

Women’s Economic Issues Spotlited in Beyond Suffrage White Paper & Equity Quilt Presentation

AAUW Carlisle, along with our partners and friends, presented our women’s economic security white paper to Rep. Patty Kim and the General Assembly on Sept. 21 in the Capitol Rotunda. This was the culmination of a three year effort which began with our *Beyond Suffrage: Reclaiming the Future* women’s forum and a commitment to move the needle on removing barriers to women being able to compete in the job market on an equal playing field.

Our white paper looks at how the lack of adequate child care and eldercare support, paid family leave, the gender wage gap, and the lack of a living wage impacts women disproportionately, identifies the causes, and calls on the General Assembly to address these roadblocks to equality.

The paper is thoroughly researched and relatable and we hope it will be a resource for those in a position to make a difference in the lives of Pennsylvania women. (See ***Beyond Suffrage*** on [page 3](#))



Front - Kathleen Gorak, AAUW Carlisle Pres. Kate Elkins, Beyond Suffrage Chair, Rep., Patty Kim; Back - Mary France, Mary Berwick, Patty Stibitz, Julie Manta, Nancy Sigrist, Kathy Gates, Kathy Seidl, Virginia Mauk

Dean Danielle Conway to Speak at October 25th Meeting



Danielle Conway, Dean of Penn State Dickinson Law, will discuss her distinguished career, including successes achieved and challenges encountered as a leader, lawyer, military officer, parent, community member and a Black woman. Dean Conway will also discuss the establishment of (1) the Macon Bolling Allen Civil Rights and Transitional Justice Program at Dickinson Law; and (2) the Antiracist Development Institute (ADI) at Dickinson Law.

Danielle Conway was born in Pennsylvania, earned a BS at NYU, a JD at Howard University School of Law, and an LLM at George Washington University Law School. Dean Conway has served as the Dean and Donald J. Farage Professor of Law at Penn State Dickinson Law since 2019. She previously served as Dean at the University of Maine School of Law and the University of Hawai’i at Mānoa, William S. Richardson School of Law, and is the author of numerous books and publications on many aspects of law and society.

She has over twenty-seven years of service in the U.S. Army and retired in the rank of lieutenant colonel. We look forward to welcoming Dean Danielle Conway to the AAUW-Carlisle Branch meeting on October 25th at 7PM in the Holland Union Building at Dickinson College.

Gail D’Urso, Janet Kacsur, & Lillian Wong

From the President

I am delighted to announce that our Board has a new Vice President - Mary Brunski! Mary kindly accepted my invitation to fill the vacancy in this position, which was newly created by our recently revised Bylaws, approved by Branch Members in March of this year. The Executive Committee unanimously and enthusiastically supported this appointment. Her term as Vice President will end on June 30, 2024. Welcome - and thank you - Mary!

There is also notable member news from our youngest member, Samantha Martin who is studying at Gettysburg College where she is trying to establish an AAUW Student Organization (SO). Although AAUW is "no longer supporting Student Organizations" according to AAUW PA College Liaison Barbara Johnstone, AAUW PA President Cindy Hall is looking into how they might incorporate Pennsylvania SOs into their State organizational structure. While the decision at the national level is disappointing, I was pleased to see strong support expressed for our SOs amongst our State Board members and fellow Branch Presidents at a recent State President's Zoom Meeting. I believe our college student members are the future of AAUW and supporting them in their efforts to work for gender equity is our best way to ensure the work that we've committed ourselves to in the Branch today continues far into the future after us.

And speaking of students, our Branch recently received a lovely thank you note from Trailblazer and recent high school graduate Cheney Thompson. We also received a note of thanks from the YWCA of Carlisle and Cumberland County for the large donation of feminine hygiene products collected at the August Social for CASD girls.

Other Branch business to report is that our Board met in September for the first time in FY 2022/23 and unanimously approved amendments to our Budget which we then submitted to the Branch for final approval at our September Branch Meeting. Other motions approved by the majority of the Board were:

- To reinstate the Kaffee Klatsch to raise money for the 100th Anniversary Celebration;
- To continue the volunteer relationship for the academic year 2022-23 with regional school districts for STEM/Engineering and financial literacy activities by partnering with regional schools and Junior Achievement; and
- To approve funding [\$525] to contract with the internal assessment facilitator, as proposed by the DEIB Committee [for two, hour long small group discussions with Branch leadership, providing Branch leadership with resources and reading materials, to conduct a Branch-wide survey of members, and create a plan incorporating the results from the surveys for Best Practices to reach and engage diverse members of our community, in summary].

The Board also discussed various Community Activity proposals with the hope of finding a good balance between time commitment required by participants and cost to attract an array of members to these events. Branch Members are encouraged to submit suggestions for Community Activities to Chair Cindy Sutton.

Finally, I reminded the Board that we will need to convene a Nominating Committee in November. While the Chair of the Committee must be a volunteer from the Board, the two other members of the Committee may come from the Branch. These members will assist the Chair to find candidates for open elected positions to propose to the Board. This year, the Nominating Committee will seek candidates for President, Secretary, Program Co-Vice President, two Membership Co-Vice Presidents and a Finance Co-Officer for terms beginning June 30, 2023 and ending June 30, 2025. Anyone interested in serving on this Committee - or having questions about any of the upcoming open positions on the Board - please see me!

Kathleen Gorak
President

Correction from last edition – The February Branch Meeting will be on
Thursday, February 23 at 10:00 am – Courtyard Café at Carlisle High School
- Kathleen

Beyond Suffrage (Continued from [page 1](#)) The presentation began with an introduction by Kathleen Gorak who explained the genesis of the idea and thanked our partners. Kathleen drew everyone’s attention to the beautiful Equity Quilt which Gail D’Urso lovingly sewed consisting of squares that area women created.



Front – Equity Quilter, Gail D’Urso
 Back – White Paper Co-authors, Mary (Cherry) France, Nancy Sigrist and Kate Elkins

Kathleen then introduced Kate Elkins, Beyond Suffrage Chair, who did an overview of the issues covered in the paper. And Rep. Patty Kim, who was one of our panelists in May, closed out the event, thanking all involved saying that she was “blown away” by our forum and our white paper.

A very special thank you to Nancy Sigrist and Cherry France for their tireless efforts throughout the process and especially in researching and writing the paper!!

We also want to thank those who came to the Capitol from AAUW Carlisle and Harrisburg, CVR, Safronia Perry, and Cumberland County Commissioner — and AAUW Carlisle member — Jean Foschi!

Read our terrific white paper here:
<https://carlisle-pa.aauw.net/files/2022/09/Beyond-Suffrage-White-Paper-FINAL-2.4.pdf> To see additional photos, go to [page 9](#).

Kate Elkins
Beyond Suffrage Committee Chair

Upcoming Events

Please look over our October calendar of events to be sure you mark your calendars and complete any RSVP or sign-up that may be needed. Use the “Link to Article” section to easily find event details.

AAUW Events				
Date	Time	Event	Registration links	Link to Article
Oct 3	7:00 pm	Book Club at Pat Markowski’s	RSVP here	Page 7
Oct 6	4:30 pm	“Fact or Fiction” at Castlerigg Wine Shop	RSVP here	Page 6
Oct 15	9:00 am	Breakfast Club at Sunrise Café	RSVP here	Page 7
Oct 17		Branch Mission Based Programming Due		Page 4
Oct 20		Newsletter Submission Deadline	Submit to ncsigrist@gmail.com and staceygatch@yahoo.com	
Oct 25	7:00 pm	Branch Meeting at Dickinson College HUB		Page 1
Oct 25	7:00 pm	AAUW National Webinar: News Savvy		Page 4
Oct 26	7:00 pm	Dine Out at El Rodeo Restaurant	RSVP here	Page 7

WATCH for EMAILS from auwcarlisleinfo@gmail.com for updates on ALL events

What's Up in Pennsylvania? News from AAUW Pennsylvania

AAUW Pennsylvania offers a Mission-Critical Program series, via Zoom webinars/meetings, covering AAUW mission issues where our advocacy can make a difference in Pennsylvania and/or federally. If you missed the first two or wish to view them again, go to <https://aauw-pa.aauw.net/aauw-aauw-pa-webinars/>.

The first webinar was August 25, 2022 entitled ***Pennsylvania Reproductive Rights after Dobbs***. The speakers were:

- Sue J. Frietsche, a senior staff attorney and founder and director of the Women's Law Project's Western Pennsylvania office, who discussed a case before the Pennsylvania Supreme Court in which she represents abortion providers challenging the state's ban on Medicaid funds covering abortion.
- Dr. Sarah Horvath, Medical Director, Planned Parenthood Keystone spoke about the medical issues of abortion legislation.

The second meeting was September 29, 2022 with the AAUW Pennsylvania Public Policy team presenting ***Where Do Your State Legislators Stand on AAUW Issues? A deeper look at incumbent and candidate voting records or views on the Pennsylvania Constitutional Amendment legislation***. This article was written prior to the event. Definitely make sure you review the preparation information posted with the meeting notice at <https://aauw-pa.aauw.net/aauw-aauw-pa-webinars/>.

The third webinar is scheduled for October 25, 2022 at 7:00pm, ***News Savvy***, features Guest speaker Chris Baxter, Executive Director & Editor in Chief of Spotlight PA — the largest newsroom in Pennsylvania dedicated to holding the Pennsylvania state government to account. The Spotlight PA team of a dozen investigative reporters and editors based in the capital are working every day to keep track of taxpayer dollars and ensure the government is working for the people — and no one else.



A new look and publication schedule for the Keystoner. Published electronically every other month, with a preview version emailed to members. Read the September issue at [here](#). Print versions will no

longer be sent by AAUW Pennsylvania. Branches may decide to print and mail the Keystoner.

The September issue is content rich—so please read it. While reading, this is what caught my eye.

- Explanation of mission-based branch programs and a call for submissions (due October 17) to the November Keystoner. I certainly hope AAUW Carlisle is submitting content—because we have great mission-focused programs!
- One of the 320 recipients who received the FY2022 AAUW grants and fellowships is from Dickinson College! There are more—and maybe could be featured by our branch.
- A heartfelt reflection from Randi Blauth, AAUW Pennsylvania Membership VP.

The AAUW Pennsylvania website has several new sections to check out.

- A calendar of AAUW Pennsylvania events, provided to minimize event collisions with branches. <https://aauw-pa.aauw.net/aauw-pa-board-calendar/>
- Meet the AAUW Pennsylvania Board members. <https://aauw-pa.aauw.net/meet-the-aauw-pennsylvania-officers-board/>
- Community HUB is in the main menu and takes you to the AAUW webpage on the subject.

It's not too early to put these on your calendar so you don't schedule over them. More information about the location and agenda will be shared as the dates approach.

2023 Summer Retreat – July 28-29, 2023
2024 State Convention – April 12-14, 2024



Ann Pehle

News from National AAUW Update

President Biden's announcement to forgive some debt for federal student loan recipients is welcome news addressing a core gender and racial equity issue.

- AAUW's [reaction](#)
- Gloria Blackwell, AAUW CEO, [Miami Herald Op-Ed](#)
- AAUW new research, [The Perfect Storm](#), coincidentally the very same day as the president's announcement. This research highlights why action on student debt is desperately needed—and entirely aligned with the AAUW mission.

Pregnant Workers Fairness Act (PWFA) passed the House of Representatives in a bipartisan 315-101 vote. Despite overwhelming support, this critical piece of legislation continues to stall in the U.S. Senate. Pennsylvania Senator Casey is one of the original co-sponsors of the legislation. Have you urged him to get this passed in the Senate this year? Go [here](#) for easy advocacy ideas.

Ann Pehle

Constitution Day Delved into Dobbs Ruling

Penn State Dickinson Law, Dickinson College and the Department of Women's, Gender & Sexuality Studies, the AAUW-Carlisle (PA) branch, and the YWCA Carlisle & Cumberland County co-sponsored "[Constitution Day: Reproductive Justice in the Wake of the Supreme Court's Decision to Overturn Roe v. Wade](#)". The September 12 event brought two well



Left to right: Professor Mireille Rebeiz (Dickinson College), Dean Kimberly Mutcherson (Rutgers Law), Professor Melissa Murray

know legal scholars to Carlisle to discuss the implications of Dobbs and the legal crossroads ahead. It included a "Lunch & Learn" held at Dickinson College, featuring Rutgers Law School Co-Dean and Professor of Law, Kimberly Mutcherson and Melissa Murray, the Frederick I. and Grace Stokes Professor of Law at New York University Law. Later in the day at Dickinson Law, Mutcherson and Murray participated in a keynote panel moderated by Dr. Mireille Rebeiz, associate professor of women's, gender, and sexuality studies and francophone studies at Dickinson College.

If you missed the September 12th Constitution Day Reproductive Justice program, here is the link to the article and moderated panel discussion video (<https://dickinsonlaw.psu.edu/dickinson-law-and-partners-commemorate-constitution>).

Welcome a New Member: Katherine Di Crocco

Katherine is a multi-talented singer, software engineer, and manager of technology systems, who moved to Carlisle with her husband in 2012 on Post in Carlisle Barracks at the Army War College, and later into Carlisle Borough as permanent residents when her husband retired. They love being in a rural area, with its scenery and comfortable country feel, yet centrally located with easy access to New York City, Philadelphia, and Washington, D.C.

Katherine “fell into” Marketing as a young college student and earned a BBA degree in Marketing from James Madison University in 1988. Her analytical mind piqued her interest in building a customer data base, and when they posted to Germany, she enrolled in Computer Science courses there through Boston University. As happens with many students, her pursuit of a Computer Science degree was interrupted, and later pursued at the University of Wisconsin La Crosse, where she earned a BS degree in that field in 1997. In 2013 she earned an MS in Technology Management from the University of Maryland Global Campus.

Katherine worked as a software engineer in Washington, D.C. after college. After attending a Y2K party in Germany in 2000, both she and her husband applied for jobs in Germany, with the caveat that neither would accept a position until both of them had solid job offers. Her job in Germany morphed into Project Management of a technical team, a position she held for four years. Back in the States, the couple moved to Virginia, where Katherine was offered an IT position with the Army. Her expertise was recognized, and she moved progressively into a position managing a major initiative, professionalizing Project Management standards across all Divisions.

Katherine loves to sing. While in Germany, she was in a Blues Band. She and her husband also enjoy travel, and in addition to time spent in Germany, have visited Thailand, France, and Cambodia and are planning a trip to Viet Nam in the future. They also enjoy the company of their 12 year old Beagle/Treeing Walker Coon Hound mix, “Hambone Henry.”

When Katherine attended an AAUW Carlisle gathering at the invitation of Kathleen Gorak, she found the women congenial and interesting, women with something important to say. At this point in time, she is particularly interested in the *Get Out the Vote* initiative.

Pat Markowski
Communications Chair

COMMUNITY ACTIVITIES

Cindy Sutton, Community Activities Chair

PLEASE JOIN US! FACT OR FICTION?

When: Thursday, October 6, 2022 4:30 P.M.

Where: Castlerigg Wine Shop, 110 South Hanover St.

It's a Timekeeper Tour without having to do the walking. Come enjoy local historian Jennifer Oswald as she entertains with oddball and quirky stories of Carlisle's history. You can also enjoy the wine shop's beverages and tasty treats from their kitchen if you choose. Cost is \$12 payable to our tour guide upon arrival. **Please RSVP to Cindy Sutton by October 3 at suttonc3@gmail.com or 717-385-0242.**

Cindy Sutton Community
Activities Chair

Fundraising

Becky Morgenthal, AAUW Funds Chair

Guess What's Back?!

The AAUW Fund Committee has board approval to reactivate our fund raiser called the Kaffee Klatsch. A Kaffee Klatsch is an opportunity for small groups to get together for coffee and a sweet. Volunteer hosts will provide the beverage and sweet to groups of six to eight in their homes. Attendees will donate \$12 for this sweet opportunity. We are looking for Volunteer Hosts during the month of October through early November.



To sign up to be a volunteer host, please contact Becky Morgenthal by email -bhmorgenthal@gmail.com or cell phone 717-574-6653.

Becky Morgenthal
AAUW Fund Chair

Scholarship

Lillian Wong, AAUW Scholarship Chair

THE SCHOLARSHIP COMMITTEE IS COMPLETE!

The committee is pleased to announce the addition of Marybeth Ulrich as our newest member for term 2022-2025! She comes with a wealth of experience in higher education as well as scholarship distribution. We all look forward to working together and incorporating new ideas.

Lillian Wong
Scholarship Chair

INTEREST GROUP ACTIVITIES

Wendy Armour Dickinson, Interest Group Chair

Upcoming Interest Group Schedule

Book Group: Monday, October 3 at 7:00 pm with hostess Patricia Markowski to discuss Anne of Green Gables by Lucy Maud Montgomery

Breakfast Club: Saturday, October 15 at 9:00 am at Sunrise Café. RSVP to Wendy Armour Dickinson at (717) 514-3322 (call or text) OR warmourdickinson@hotmail.com.

Dine Out: Wednesday, October 26 at 6:00 pm at El Rodeo Restaurant. Please RSVP to Wendy Armour Dickinson at (717) 514-3322 (call or text) OR warmourdickinson@hotmail.com.

Wendy Armour Dickinson
Interest Group Chair

YOUR MEMBERSHIP MATTERS

Virginia Mauk, Membership VP

Welcome New AAUW Carlisle Branch Members!

Let's give a warm welcome to four new branch members: Meaghan McDermott, Katherine Di Crocco, Kathy Gates, and Deb Sweaney! Their information will be included in the new yearbook, and they can be identified at events as their nametag will feature a green leaf. Be sure to introduce yourself and welcome these new members to our branch.

Welcome ladies!

*Virginia Mauk
Membership Vice President*

STEM

Barb Attivo & Lillian Wong, Co-Chairs

A Message from Jim Burgess, Carlisle Camp Invention

We had a very successful Carlisle Camp Invention this past June hosting 30 campers. Of those 30, ten campers from "Give Me a Chance Families" were able to experience Camp Invention because of generous individuals and civic organizations like Carlisle Branch of AAUW.

I'm sending you a couple of documents from this year's camp. The link below is a slide show put together by Matthew Erkel, our Camp Director. <https://www.youtube.com/watch?v=fpOb5xrmZM4>

I've also attached thank you notes from scholarship recipients including Maria Hernandez who AAUW has sponsored for many years.

Below is a link featuring an interview of the Hernandez family impacted by Camp Invention scholarships.

https://drive.google.com/file/d/1Nn8KP72X4GITUEMOt11nza32KAQ8Q_4N/view?usp=sharing

Carlisle Branch of AAUW has been a long-term supporter of scholarships for Camp Invention. We are very grateful!

Carlisle Camp Invention Scholarship Recipient Thank You Note



Dear Sponsor:

Thank you for letting me to come to Camp Invention this year. I really enjoyed the Aqua and Marble Track activity. They were both very fun and I got to experiment and experience new things. I had the longest marble track. It was amazing! For the Aqua Activity we made a fish tank and I made a water purifier from recycled material.

It was an amazing week. I hope that next year you will make more kids happier like me. Thank you for sponsoring my last year of Camp Invention. God bless you all.

Sincerely,
María

More September 21st Photos from the PA Capitol Rotunda!



Celebrating our advocacy for the economic security of women in Pennsylvania! And look at that beautiful quilt!

Representative Patty Kim receives the Beyond Suffrage whitepaper presented by Kathleen Gorak and Kate Elkins.

Rep. Kim addresses the audience (below).



Use this UR Code to access the complete Beyond Suffrage white paper



In support of our friends with the Pennsylvania Legislative Black Caucus, many of our members attended their press conference in observance of National Black Women's Equal Pay Day at the Capitol after our Beyond Suffrage presentation.

**AAUW Carlisle
2022-2023 Board Members**

Elected Officers

President – Kathleen Gorak

Vice President – Mary Brunski

Membership VPs – Virginia Mauk, Co-VP open

Program VPs – Janet Kascur, Gail D’Urso

Finance Officers – Cherry France, Molly Shane

Secretary – Mary Berwick

Past President – Ann Pehle

Appointed Committee Chairs

AAUW Funds – Becky Morgenthal

Communications – Pat Markowski

Community Activities – Cindy Sutton

Interest Groups – Wendy Armour Dickinson

Public Policy – Marybeth Ulrich, Kathy Gates

Scholarship – Lillian Wong

STEM – Barb Attivo, Lillian Wong

Appointed Off Board Committee Chairs

College Liaison – Elizabeth White-Hurst

Diversity, Equity, Inclusion & Belonging – Beth McKinley

Historian – Kathleen Brennan

Appointed Ad Hoc Committee Chairs

100th Anniversary – Jean Foschi, Jeanna Som

Appointed Coordinators

Newsletter Editors– Nancy Sigrist, Stacey Gatch

Social Media – Kate Elkins

Trailblazers – Gail D’Urso, Barb Attivo

Webmaster – Stacey Gatch

Yearbook – Mary Brunski

Zoommaster – Stacey Gatch

Branching Out is published August to June by the AAUW Carlisle (PA) Branch.

Branch website is: <http://carlisle-pa.aauw.net/>

Like us on Facebook: @AAUWCarlisle

The Board welcomes questions:

aauwcarlisleinfo@gmail.com

Get Active

Committees seeking members

Fundraising

Contact Becky Morgenthal (bhmorgenthal@gmail.com) to learn more.

Membership

Contact Virginia Mauk (virginia.mauk@gmail.com) for more information and to discuss your interest.

Public Policy

Contact Marybeth Ulrich or ulrichm@pa.net or Kathy Gates KGATES808@comcast.net

**Not receiving branch information?
Make sure emails from
aauwcarlisleinfo@gmail.com
aren't going into your junk or spam folder.**



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