

Coming Up! December Holiday Brunch

Amy Moreno, Director of Carlisle Bethany House



Nearly 23,000 children age out of the foster care system nationally each year. Many of these children are left without a family or place to call home. Bethany House is a place of welcome, comfort and rest, where young ladies call home as they discover who they are and set goals to become self-sufficient.

Bethany House welcomed the first resident in January 2021 and is now a comfortable home to 4 young women. Bethany house is not just a roof over a young lady's head, each resident receives case management, education and career counseling as well as a nurturing environment of healing and wellness.

We hope you join us at 10 o'clock December 4th in the Holland Union Building Social Hall East to hear more about Bethany House and enjoy a holiday meal from Sassy Gourmet.

Janet Kacsur
Program Vice-President

A Church That Continues to Grow Community

Carmen James: President of the Mount Tabor Preservation Project Board
Tuesday, January 25, 2022 - 7:00 pm at the Dickinson Holland Union Building

Growing up in Mount Holly, Carmen James always knew that Mount Holly was home and where she would always return. As a young child, she attended the Mount Tabor African Methodist Episcopal Church. The church was an important part of her life and a place where friends, family, and neighbors gathered to celebrate, share, worship, and learn. Many lifelong friendships were made there, and lessons for life were taught to the young children.

As a young adult, Mrs. James moved to Philadelphia to pursue a career in banking. While working in banking, Mrs. James remembered those life lessons from Mount Tabor. Those lessons guided her in her work and in managing others. The principles that molded her were the same principles that guided her successful banking career. After 30 years in Philadelphia, Mrs. James moved back home to Mount Holly Springs and back to the family and friends she knew from her church those many years ago. However, to her dismay, the old church was in desperate need of repair.



Mount Tabor church was built in the 1870s by a former Civil War soldier, Elias Van Buren Parker. Mr. Parker, a former slave, moved from Hagerstown Maryland to Mount Holly Springs after the Civil War. The church served as a spiritual hub for the thriving African American community for over a century.

Today, because of the hard work by Mrs. James and her childhood friends, the church is listed on the Pennsylvania and National Register of Historic Places. It has numerous volunteers from the Cumberland County Historic Society, Dickinson College students, local scouting troops, town residents, and historians who support the church project. In the last year the Mount Holly Springs borough took ownership of the church and the cemetery. In addition, The Preservation Project was formed and incorporated into a nonprofit organization that has raised almost \$300,000 in grants and funding toward the preservation effort.

Judy Wheaton
Program Vice-Chair

From the President

I had the great pleasure to attend the Grand Finale of AAUW Harrisburg's 100th Year Celebration on November 14th at the Open Stage theater in downtown Harrisburg. There, members and guests enjoyed a private presentation of "Voice of One: Violet Oakley Unveiled" by local playwright Cindy Dlugolecki. This one woman play portrays the Pennsylvania State Capitol muralist's ascent from an art school student in 1892 to being the first woman to create murals for a public building during the early decades of the 20th century. Violet achieved international acclaim for being the first woman commissioned in this male dominated field of art. One could also say, she was the first woman to have a "voice" in all three branches of Pennsylvania's government through her murals in the Governor's Reception Room (commissioned in 1902), the State Senate and the State Supreme Court (both commissioned in 1911). Yet, despite these accomplishments, Violet struggled financially due, in part, to pay inequity by comparison to her male counterparts.

Despite the century difference between [Violet Oakley](#) and women in the workforce today, the gender pay gap has shown remarkable, and regrettable, persistence. In AAUW's recently updated report, "[The Simple Truth About the Gender Pay Gap](#)," the authors note,

Over half a century after pay discrimination became illegal in the United States, a persistent pay gap between men and women continues to hurt our nation's workers and our national economy. Women working full time in the U.S. are still paid just 83 cents to every dollar earned by men — and the consequences of this gap affect women throughout their lives. The pay gap even follows women into retirement: As a result of lower lifetime earnings, they receive less in Social Security and pensions. In terms of overall retirement income, women have only 70% of what men do. AAUW Carlisle



AAUW Carlisle President Kathleen Gorak with local playwright Cindy Dlugolecki, Harrisburg Branch 100th Celebration Chair Rosemary Cahill, AAUW Carlisle Past President and AAUW-PA President Ann Pehle, Harrisburg Branch President Chris Zuzack, and Stephanie Via (seated) as Violet Oakley.

Although some encouraging movement to close the gender pay gap has occurred since AAUW published the previous pay gap chart, a closer look reveals another gender inequity - more women than men falling out of the workforce since the start of the pandemic. The report states that,

The 2020 pay gap figures reflect a slight narrowing: In 2019, on average women took home 82.3 cents for every dollar paid to men, compared to 83 cents in 2020. But that number and the apparent change is misleading given the massive shifts in the American labor force during the COVID-19 pandemic.

According to a February 13, 2021 online *Forbes* article, [“COVID-19 has driven millions of women out of the workforce, Here’s how to help them come back,”](#) by Kweilin Ellingrud and Liz Hilton Segel,

While unemployment numbers were roughly equal between men and women in February 2020, according to a McKinsey analysis of the [Current Population Survey](#) that is conducted jointly by the U.S. Census Bureau and the U.S. Bureau of Labor Statistics, unemployment for women peaked at 15.8% in April 2020, more than 2 percentage points above that for men. In September, when schools resumed, many of them with remote learning, 80% of the 1.1 million people who exited the workforce were women. In December, women accounted for all of the net job losses, while men achieved some job gains. Today, unemployment for women remains 1.9 percentage points above the pre-pandemic level.

So, how may AAUW Carlisle respond to these wage and employment setbacks for women, as well as other challenges facing us in the coming year? CEO Gloria Blackwell’s comments, shared during our virtual “Five Star Briefing” on November 9th, provide us wise guidance. She stated that branches must “stay mission focused,” advancing equity for women and girls through advocacy, education and research, because “when everything is a priority, nothing is a priority.” She concluded by reminding us that AAUW’s enduring success is due to its “collective power and credibility.” In other words, when individual branch members join forces in committees and at events, invite like-minded women to become members, and step up to the plate to volunteer on the Board, we are able to grow our “collective power” to achieve *even more success* to advance equity for women and girls through advocacy, education and research! [We can do it!](#)

Kathleen Gorak
President

Newsletter Highlights

- Read about [Women in Leadership: Real Lives, Real Lessons](#), co-authored by Dr. Ngozi Okonjo-Iweala, our 2021 Alumnae Recognition Award Winner on [page 5](#).
- Check out an exciting travel opportunity sponsored by AAUW Harrisburg – 5 days in beautiful Savannah, Georgia! Go to [page 5](#).
- Read about the recent celebration of AAUW’s 140th Anniversary on [page 6](#).
- DEIB reports on progress made. Read all about it on [page 7](#).
- Newly organized Nomination Committee is looking for [volunteers!](#)
- Holiday luncheon information throughout the newsletter. Look for information on event day [ridesharing](#), [community donations](#) and [Funds “opportunities”!](#)
- AAUW Carlisle Scholarship applications are now available. Read more [here!](#)
- Public Policy priorities proposed and will soon be finalized for coming year. Learn more on [page 11](#).
- AAUW Dickinson hosted their first event of the year. Go [here](#) for their article and photos!
- And pay close attention to the [events calendar](#) for lots of fun and interesting things to do!

Upcoming Events

AAUW December – January

Date	Time	Event	Venue and registration links	Link to Article
Dec 4	10:00 am	Holiday Brunch	HUB – Dickinson College	Article on page 1
Dec 9	1:30 pm	AAUW Harrisburg Savannah Trip Presentation	RSVP here	Article on page 5
Dec 10	9:00 am	Mifflinburg Christkindl Market Trip	RSVP here	Article on page 9
Dec 17	7:00 pm	Vintage Brass Concert	Bosler Memorial Library	Article on page 9
Dec 18	9:00 am	Breakfast Club at Sunrise Café	RSVP here	Article on page 9
Dec 29	6:00	Dine Out at Momma Spriggs	RSVP here	Article on page 9
Jan 3	1:00 pm	Book Club at Kathleen Brennan's	RSVP here	Article on page 9
Jan 6	1:00 pm	Public Policy Committee Meeting	Zoom - RSVP here	
Jan 15	9:00 am	Breakfast Club at Sunrise Café	RSVP here	Article on page 9
Jan 19	6:00 pm	Dine Out at Pizza Grille	RSVP here	Article on page 9
Jan 25	7:00 pm	Branch Meeting	HUB – Dickinson College	Article on page 1

WATCH for EMAILS from aauwcarlisleinfo@gmail.com for updates on ALL events

Member Directory Updates!

Please update your member directories to reflect the following changes:

- Mary Berwick is our new Secretary.
- Kate Elkins has a new mobile phone which is (717) 377-8229.

Contact information changes can be made on-line by clicking <https://airtable.com/shrr1gJHQwTLRS1C4> . Please alert Mary Brunski at mbtexaspa@gmail.com of any updates you may make.

--- Mary Brunski

Save the dates!

Just a reminder that our February 22nd brunch meeting will feature Rep. Joanna McClinton serving the 191st Legislative District. --- Judy Wheaton

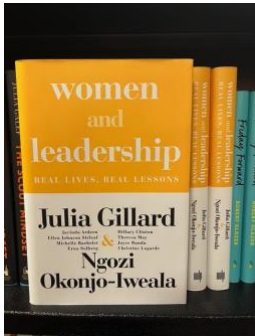
Trailblazers 2022 will be held on Monday, April 11, 2022, in the Large Group Instruction (LGI) Room in the Fowler Building of Carlisle High School. --- Gail D'Urso

Check out ***Why Not in Pennsylvania? Campaigning for Women's Suffrage in the Keystone State 1910 - 1920*** at the State Museum of Pennsylvania now through Jan 4th. For more information see statemuseumpa.org.

Women and Leadership, Real Lives, Real Lessons: A Book Review

By Kathleen Gorak

Our distinguished 2021 AAUW Alumnae Recognition Awardee, Dr. Ngozi Okonjo-Iweala, is also an acclaimed author. Her recent book, *Women and Leadership, Real Lives, Real Lessons*, co-written with Julia Gillard, former Prime Minister of Australia, “explores gender bias and asks why there aren’t more women in leadership roles.”



Kirkus Reviews writes: “The authors begin this sobering look at female leaders’ progress—or lack thereof—by noting that only 57 of the 193 members of the United Nations have had a woman in their highest executive office, such as president or prime minister. Curious about gender biases, they interviewed an impressive all-star cast of power players who overcame sexism and sometimes other long odds: Michelle Bachelet was tortured by the Pinochet regime before becoming the first female president of Chile, and Joyce Banda and Ellen Johnson Sirleaf left abusive spouses en route to the presidencies of Malawi and Liberia. Drawing on academic studies as well as their interviews, the authors look beyond glass ceilings and explore hazards such as the “glass cliff,” the tendency of organizations to “embrace women’s leadership when they are in trouble,” as Britain’s Conservative Party did when it reached out after the Brexit vote to Theresa May, who looks back on the event here. Other women discuss a “glass labyrinth” of barriers, including that a woman must come across “as ‘man’ enough to do the job but feminine enough not to be viewed as unlikeable, or even held in contempt.” Hillary Clinton and Christine Lagarde, head of the European Central Bank, recall comments about their hair while prime ministers Erna Solberg of Norway and Jacinda Ardern of New Zealand acknowledge the vital roles of a partner and relatives in helping with family responsibilities. In an especially strong argument, the authors encourage candidates not to reinforce the stereotype that high-ranking women will necessarily create a gentler world. Throughout, each contributor is refreshingly open and candid about their experiences. The case for female leadership, they rightly note, is a moral one: People should see in leaders “a reflection of the full diversity of society.”

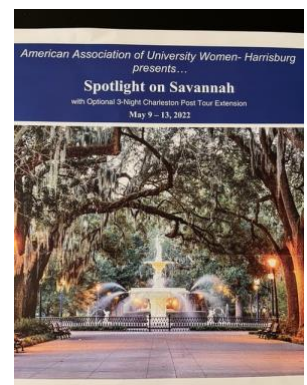
I found my copy of this book on the shelf of my favorite big box bookstore, but it may also be ordered from your favorite local independent booksellers. It is not yet available in the Cumberland County Library System.

AAUW Trip to Savannah

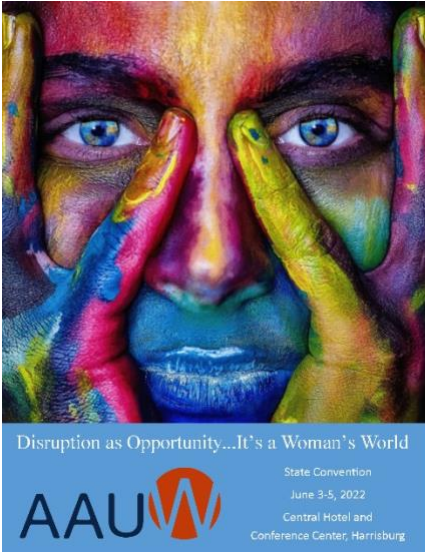
By Kathleen Gorak

AAUW Harrisburg is sponsoring a five day trip by air to Savannah, Georgia, May 9 - 13, 2022 - - and AAUW Carlisle members are welcome to sign-up! Highlights of the trip include a Historic District Trolley Tour, the City Market, the First African Baptist Church or Ships of the Sea Maritime Museum, Pin Point, Tybee Island and Dolphin Cruise. You will even have the opportunity to extend your vacation with an optional four day, three night Charleston Post Tour Extension. Per person rates are \$2199 for a double, \$2699 for a single and \$2169 for a triple accommodations including round trip air fare from Baltimore, air taxes, fees/surcharges and hotel transfers. A deposit of \$600 per person is due upon reservation on a first come, first served basis. Deposits are refundable up until December 9th.

Harrisburg Branch member Barbara Warfel is the point of contact on this wonderful trip and will host a meeting at her home on December 9th at 1:30 pm for all interested members. This meeting will provide a slide show and details about the Savannah tour. Please r.s.v.p. for this meeting by December 6th by phone (717-774-5559) or email (warfelb@yahoo.com). You may also contact Barbara directly with questions about the trip. Additional reservation information and extension options are available at <https://gateway.gocollette.com/link/1083168>.



What's Up in Pennsylvania? News from AAUW Pennsylvania



Disruption as Opportunity - It's a Woman's World

It's been a rough couple of years, and the pandemic challenged our concept of "normal," but many branches still managed to be active, keep members engaged, and support the mission of AAUW. We'd love to hear how you did it!

It's time to show off your great branch initiatives and programs by signing up to do a presentation at next year's Convention, June 3-5, 2022 at the Central Hotel and Conference Center in Harrisburg.

Presentations can be by an individual or by a panel of presenters. To submit a proposal for a session, please click [here](#). Deadline for submissions is Tuesday, December 14, 2021.

Ann Pehle
Past President and AAUW-PA President

New from National AAUW Update

CELEBRATING 140 YEARS OF PROGRESS TOGETHER

If you missed the November 17th Zoom celebration, you will want to watch the event recording the in the AAUW [webinar library](#). The celebration included:

- Showed a [video highlighting the women](#) who are part of our rich history and dynamic present. It will make you proud to be a member.
- Unveiled our distinguished 2021 AAUW Alumnae Recognition Awardee Dr. Ngozi Okonjo-Iweala, [Director-General of the World Trade Organization](#), and shared CEO Gloria L. Blackwell's extensive conversation with her. In 1977, AAUW awarded Dr. Ngozi Okonjo-Iweala a fellowship and look where she is today! The conversation is genuine, relative, and powerful. And everyone will now be reading her new book, [Women and Leadership: Real Lives, Real Lessons](#).
- Recognized AAUW affiliates marking their own milestones.
- Kicked off our year-end giving campaign with an unprecedented match from AAUW's board, volunteer leaders and staff. [Donate now](#) to have your gift matched up to **\$75,000!**



Ann Pehle
Past President and AAUW-PA President

Exploring Diversity, Equity, Inclusion and Belonging

Beth McKinley, Chair

DEIB Committee Delivers Community Partner Survey Results to Board of Directors

Our community is taking seriously the longstanding problems faced by those of us in diverse populations. Many community leaders and members are looking for ways to address the injustices and inequities faced by some simply based on their race, ethnicity, gender identity or other differences.

As an organization, AAUW has adopted a bold strategic plan which includes promoting inclusion and awareness for all members to create an equitable, sustainable, and inclusive membership reflective of today's world.

This means members becoming more comfortable sharing their perspectives outside of diversity trainings and to address diversity, equity and inclusion (DEI) in all aspects of their work and lives. We seek to encourage [ongoing dialogue](#) that will inspire all members to bring these values to their personal and professional interactions.



In order to assess if our branch is making progress in these efforts, we are conducting a thorough review of ourselves. Eventually we will look at internal systems and policies, but we must also understand how we are viewed in the community. As a first step, we reached out to local community partners to see what they think about AAUW Carlisle. In doing so, we have gained insight into where we stand in the Carlisle area communities on the question of diversity, equity, inclusion and belonging.

Summary of Survey Process

The DEIB Committee developed a list of 28 organizations with 33 possible contacts as our target audience for this survey. After a communication announcing the purpose and objectives of our survey, committee members and other AAUW volunteers contacted their assigned contacts and scheduled interviews, which took place with 22 participants representing 20 community organizations during May and June of 2021.

There was a wide variance in relationships with AAUW Carlisle as reported by the interviewees, ranging from no direct relationship to valuable partnerships and shared missions. AAUW Carlisle has partnered with 15 out of the 20 participating organizations for various events, projects or programs. Three of our interviewees are also active AAUW Carlisle members, which gave them a different perspective than some given their deeper knowledge and experiences with our branch. As we compiled our findings, consideration of this and other variances in interviewee perspectives was given.

Survey Results

While a full report of the results was provided to the Board of Directors in preparation for their November meeting, an Executive Summary is available to any member who requests it from the DEIB Committee. We also invite anyone who is interested in helping with the next phase of the review to join the DEIB Committee, which will meet the fourth Wednesday of each month at 9:30am via Zoom, beginning in January.

Next Steps

The DEIB Committee believes the insights gleaned from our survey of community partners are rich and actionable and provide a beginning "roadmap" forward for AAUW Carlisle. Using the key points raised by our participants, the DEIB Committee recommended the following steps to the Board of Directors:

- Complete Listening Circles pilot and assess for possible expansion into 2022.
- Conduct an internal review of the branch in order to look at DEIB from that perspective.
- Finalize a DEIB Strategic Plan for AAUW Carlisle.
- Develop specific programs, projects, events, etc. that will address our strategic priorities.

We hope you are curious about the work we are doing to ensure we incorporate what we are learning as it relates to our progress toward living into the values laid out by the strategic plan and our efforts to be a 5-star branch. The committee welcomes your questions and involvement at every step. Please feel free to reach out or attend future events that highlight this work.

Beth McKinley
DEIB Committee Chair

2022--2024 NOMINATING COMMITTEE FORMING

The Nominating Committee for the 2022-2024 term is forming under the leadership of Pat Markowski and will begin its work in January to find candidates to fill open elective positions on the AAUW Carlisle Board of Directors. Two year term offices of Program Vice President, Membership Vice President, and Finance Officer are now open for nominations.

The AAUW Carlisle Board is comprised of six (6) elective offices: President, Program Vice President, Membership Vice President, Finance Officer and Secretary. The immediate Past President serves on the board for a two-year term to provide consultation and continuity. While the President, Secretary and Past Presidents serve individually for their two-year term, Program Vice-Presidents, Membership Vice Presidents, and Finance Officers serve in tandem for staggered two-year terms, so there is always one experienced and one new officer in each of these positions.

If you are passionate about AAUW's mission and have been a member in good standing for at least one year, you are eligible to serve as a board member. Experience serving on a branch committee is also useful, although this requirement may be waived by the board if appropriate. The Nominating Committee is engaged to evaluate the skills and experiences of all potential nominees to ensure that the branch continues to have strong, diverse and competent leadership.

There are many advantages to serving as an officer on the board: A feeling of direct hands-on support of the mission of the AAUW Organization in advocating for equity for women and girls; interaction with the branch's many partner organizations in the Carlisle area community; and developing friendships by working on a regular basis with other amazing women who serve as board members.

Members are invited to aid the Nominating Committee in its quest to fill board positions. Members can self-nominate; members can nominate a member they feel has skills that would benefit the Carlisle branch; a member of the Nominating Committee may contact members who have, by word of mouth or by observation, displayed skills and attitudes that would strengthen and advance the branch initiatives.

If you are interested in holding a board position, or if you know someone whom you feel would be a strong addition to the board in one of the open positions, please contact Pat Markowski (pmarks11@comcast.net) by January 1, 2022. A full slate of nominees should be finalized by the end of February and is due for vote by the current board at the March 2022 board meeting. The approved slate of nominees is voted on by the membership at the April branch meeting, and newly elected officers begin their terms of service immediately following the April election, participating with current board members as a transition board until June, when outgoing officers retire from their duties.

Pat Markowski
Nomination Committee Chair

INTEREST GROUP ACTIVITIES

Wendy Armour Dickinson, Interest Group Chair

Book Group

Jan 3 at 1:00 pm - Destiny of the Republic - RSVP to Kathleen Brennan brennank@comcast.net or 717-243-5015

Dine Out

December 29th at 6:00 pm – Momma Spriggs,

January 19th at 6:00 pm - Pizza Grille, 1007 Ritner Highway, Carlisle

RSVP to Wendy Armour Dickinson warmourdickinson@hotmail.com or 717-514-3322

Breakfast Club

December 18th at 9:00 am - Sunrise Café, 231 North Hanover Street, Carlisle

January 15th at 9:00 am – Sunrise Café, 231 North Hanover Street, Carlisle

RSVP to Wendy Armour Dickinson warmourdickinson@hotmail.com or 718-514-3322

If you are interested in joining one of these groups or starting one for another activity, please contact Wendy Armour Dickinson (717-514-3322 for phone or text OR warmourdickinson@hotmail.com).

*Wendy Armour-Dickinson
Interest Group Chair*

COMMUNITY ACTIVITIES

Cindy Sutton, Community Activities Chair

2021 Mifflinburg Christkindl Market

Inspired by the 700 year old German tradition, the Mifflinburg Christkindl Market is a festive event featuring outdoor huts with unique handmade crafts and traditional foods and treats. Live performances and holiday music entertains guests throughout the day. Website: www.oldchristkindl.com

Join AAUW members and event leader Kate Elkins as we carpool to the market on **Friday, December 10, 2021**. Plans are to leave Carlisle at 9:00 A.M., spend a few hours at the market and then proceed to the Rusty Rail Brewing Company for a late lunch (www.rustyrailbrewing.com). We will return to Carlisle before 5:00 P.M. As always, guests are welcome. Please RSVP by December 4th to Cindy Sutton at suttonc3@gmail.com or 717-385-0242.

Vintage Brass at Bosler Memorial Library

Enjoy an hour of beautiful holiday music performed by Vintage Brass on Friday evening, **December 17 at 7:00 P.M.** at Bosler Memorial Library. This traditional concert is free to the public so no need to RSVP...just come and look for other AAUW members.

*Cindy Sutton
Community Activities Chair*

YOUR MEMBERSHIP MATTERS

Gail D'Urso and Virginia Mauk, Membership VP

Our annual Holiday Brunch is fast approaching! The Carlisle Christmas Parade and other festivities at Bosler and on The Square are the same morning and may cause more traffic than usual on Saturday, December 4 between 9:30 and 10:00 when our brunch begins. You might consider carpooling with friends. ***If you're willing to give a ride or if you'd like a ride, contact Gail D'Urso at (619) 659-1597.***

*Gail D'Urso & Virginia Mauk
Membership Co-Chairs*

AAUW FUNDS
Becky Morgenthal, Chair

Centerpiece & Gift Card Opportunities at Holiday Brunch

Once again, the AAUW Fund committee is providing Opportunities to purchase poinsettia center pieces and gift cards to local restaurants. Ticket prices are as follows:

\$20 12 tickets
 \$10 6 tickets
 \$ 5 3 tickets
 \$ 2 1 ticket

The Holiday Brunch event is the beginning of our fundraising for the Scholarship Fund. In the middle of January, you will be receiving a letter from President Kathleen Gorak, Scholarship Fund Chair, Lillian Wong and me asking for contributions to fund the 2022 Scholarships. As we look forward to another year of interesting candidates, remember this is the biggest fundraiser we hold all year long.

Happy Holidays!

Becky Morgenthal
AAUW Fund Chair

SCHOLARSHIP COMMITTEE
Lillian Wong, Chair

Scholarship Committee Welcomes Missy Breckinridge

Missy will join the committee for the unexpired two year term left by Kathleen Gorak as she fulfills her duties as president. Kathleen will return in time for Scholarship year 2024.

We are looking forward to working with Missy and sharing her expertise and compassion with women in higher education. The committee includes and thanks the following members for continued dedication: Stefanie D'Amore, Gail D'Urso, Carolyn Freberg, Rose Smith and Cindy Sutton.

Accepting 2022 Higher Education Scholarship Applications

Our application is available on our website! If you know of any qualifying students, please refer them to Carlisle-pa.aauw.net The deadline is January 11, 2022.

This is a major activity promoting education for women and girls from the Cumberland County by awarding \$1500 scholarships through the generosity of our branch. Notifications have been sent to twelve schools in our area as well as Hope Station, Carlisle Victory Circle and the Sentinel.

Lillian Wong
Scholarship Chair

PUBLIC POLICY UPDATE

Katie Perkowski, Public Policy Chair

December Luncheon Giving Opportunity

If you are attending the December 4 luncheon, please remember to bring a donation of toilet paper for our friends at Community Cares. This basic necessity often gets overlooked and is much appreciated!

Pennsylvania Public Policy Priorities

The Public Policy team for AAUW Pennsylvania, which includes all chapter Public Policy chairs led by state co-chairs Barbara Price and Jacqui Rogers, is working on changes to AAUW PA Public Priorities. Our current Public Policy Priorities are listed below - and you'll notice it is a very robust list! Do you have any suggestions for changes? If so, please reach out to Katie Perkowski at kperkowski@gmail.com. The Public Policy team will vote on suggested changes at our annual meeting in Spring of 2022.

To enable members/citizens full participation in representative democracy and self-governance, AAUW-PA advocates:

- Awareness of issues so that members may be fully informed and empowered voters
- Opposition to measures likely to suppress voting rights
- Support for efforts to increase civil discourse and compromise between those with opposing views
- Efforts to Get Out the Vote, including voter registration and use of social media to promote voting

To support a quality system of public education, AAUW-PA advocates:

- Opposition to the diversion of public funds to non-public elementary and secondary education, charter and cyber charter schools
- Support for a fair and adequately funded system of public education
- Strengthening secondary and post-secondary programs that provide women with education, vocational training, and support for success in the workforce, including non-traditional occupations
- Policies promoting inclusion, diversity, equity and justice in our schools

To improve the economic self-sufficiency of all women, AAUW-PA advocates:

- Pay equity and fairness in compensation and benefits
- Raising the minimum wage and tipped minimum wage to an amount that would provide a meaningful boost to family incomes in Pennsylvania and help grow the state's economy
- Vigorous enforcement of employment anti-discrimination statutes
- Creating family-friendly workplace environments, including flexible workplace policies, paid leave for personal and family illness, and quality child-care facilities available to all parents regardless of their circumstances
- Improving retirement security
- Reducing the unprecedented level of student debt and the record high cost of college

To improve the operation and transparency of government, AAUW-PA advocates:

- Measures to improve the efficiency and effectiveness of government that can improve the well-being of women
- Efforts to end the practice of partisan redistricting, gerrymandering in Pennsylvania

AAUW Dickinson College Hosts Event: Hidden World of Human Trafficking

By Emily Bazelak, AAUW Dickinson College

On Wednesday November 10, 2021, Dickinson College's AAUW club hosted their first event of the semester on "The Hidden World of Human Trafficking." Guest speaker Rhoda Hendrickson generously devoted her time to discussing with students and guests the (unfortunately) very relevant issue of human trafficking in the greater Carlisle area. Given the extensive highway system, Pennsylvania is considered a "pass-through" state for human traffickers and Cumberland county's central location within the state makes it a particular hotspot.

Ms. Hendrickson emphasized how signs so often go undetected because victims are frequently hidden in plain sight. However, this does not mean the signs are necessarily invisible. Common indicators that someone may be a victim of human trafficking include poor mental health or abnormal behavior, substance use or addiction, poor physical health, poor hygiene, lack of control over their money, and few personal belongings. Ms. Hendrickson encouraged all students and guests at the event to take care of our community members by always reporting suspected human trafficking activity, and we pass the advice on to anyone reading this right now.

Rhoda Hendrickson is the Vice President of Programs at the YWCA Greater Harrisburg and is an Adjunct Instructor at Penn State Harrisburg where she teaches Homeland Security. Ms. Hendrickson provides program management expertise in public health issues related to domestic violence, sexual assault, and human trafficking. Since 2009, she has been actively involved in anti-human trafficking efforts in PA and helped form one of the first human trafficking response teams in the state: the South-Central Human Trafficking Response. She speaks on the national, state, and local levels as an expert in domestic violence, sexual violence and human trafficking.

"The Hidden World of Human Trafficking" was organized by AAUW Club President Taytum Robinson-Covert, Vice President Sofia Perone, Treasurer Roberta Akrong, Secretary Carter Gallahue and members Emily Bazelak and Ariana Smith.



Dickinson College AAUW Student Organization officers Rebecca Akron, Treasurer, Taytum Robinson-Covert, President, Carter Gallahue, Secretary, and Sofia Perone, Vice-President, with guest speaker, Rhonda Hendrickson, Vice-President of Programs at the YWCA of Greater Harrisburg, in the center.



Dickinson College AAUW Student Organization's first event, "The Hidden World of Human Trafficking," with AAUW Carlisle members Kate Elkins, Beth McKinley, Nancy Sigrist and Donna Bickford, our Dickinson College Liaison.

If you believe you may have information about a trafficking situation:

Call the National Human Trafficking Hotline toll-free hotline at 1-888-373-7888: Anti-Trafficking Hotline Advocates are available 24/7 to take reports of potential human trafficking.

Text the National Human Trafficking Hotline at 233733. Message and data rates may apply.

Chat the National Human Trafficking Hotline via www.humantraffickinghotline.org/chat

Submit a tip online through the anonymous online reporting. However, please note that if the situation is urgent or occurred within the last 24 hours we would encourage you to call, text or chat.

**AAUW Carlisle
2021-2022 Board Members**

Elected Officers

President – Kathleen Gorak

Membership VPs – Gail D’Urso, Virginia Mauk

Program VPs – Judy Wheaton, Janet Kacsur

Finance Officers – Linda Brunski, Mary France

Secretary – Mary Berwick

Past President – Ann Pehle

Appointed Committee Chairs

AAUW Funds – Becky Morgenthal

College Liaison – Donna Bickford

Communications – Pat Markowski

Community Activities – Cindy Sutton

Diversity, Equity, Inclusion & Belonging – Beth McKinley

Historian – Kathleen Brennan

Interest Groups – Wendy Armour Dickinson

Newsletter – Nancy Sigrist

Public Policy – Katie Perkowski

Scholarship – Lillian Wong

Social Media – Kate Elkins

STEM – Barb Attivo, Lillian Wong

Trailblazers – Gail D’Urso

Webmaster – Ann Pehle

Yearbook – Mary Brunski

Zoommaster – Stacey Gatch

Branching Out is published August to June by the AAUW Carlisle (PA) Branch.

Branch website is: <http://carlisle-pa.aauw.net/>

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The Board welcomes questions:

aauwcarlisleinfo@gmail.com

Get Active

Program Hosts Needed

The 2021-2022 Programs Committee is still looking for program hosts for the 2022 meetings. Sign up today! Thank you for your continued support.

Please contact Janet Kacsur (jkacsur@hotmail.com) or Judy Wheaton (judywheaton@gmail.com).

Committees seeking members

Fundraising

Contact Becky Morgenthal (bhmorgenthal@gmail.com) to learn more.

Membership

Contact Gail D’Urso (gailcdurso@gmail.com) or Virginia Mauk (virginia.mauk@gmail.com) for more information and to discuss your interest.

Nominations Committee

Contact Pat Markowski pmarks11@comcast.net

Public Policy

Contact Katie Perkowski kperkowski@gmail.com

Not receiving branch information?

Make sure emails from

aauwcarlisleinfo@gmail.com

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