

2019-2020 (FY20) AAUW Carlisle Annual Report

The new fiscal year – FY21 – began on July 1, 2020. At the close of every fiscal year, the AAUW Carlisle Board members submit an annual report. For FY20, we decided to create a branch report, summarizing all the individual reports into one document. The Board is accountable to branch members. This will be added to the branch archives, to be a record of this year.

We hope during your reading you will be impressed with branch accomplishments and are proud to be an AAUW Carlisle member.

REPORTS FROM ELECTED BOARD MEMBERS

President – Ann Pehle

Just at the height of our year, when our AAUW calendars are packed with events and time-honored traditions, everything shut down because of the COVID-19 pandemic. This is a recurring theme in the board member reports. For the record, below is a list of all that was impacted.

Date	Event	Modification
March 14	New Member Social at home of Virginia Mauk	Online (Zoom) social on June 11.
March 24	Branch Meeting Vanessa Whitfield, Assistant Director of Admissions Wilson College's program --- Women with Children	Cancelled Speak rescheduled for FY21
	Branch member vote on branch dues increase.	Online (SurveyMonkey)
	Branch member vote on AAUW Pennsylvania officers.	Online (SurveyMonkey) or paper ballot
	Awarding Gateway to Equity Award to Safronia Perry of Hope Station	TBD – online branch event (Zoom)
March 31	Beyond Suffrage: Steps to Economic Security	Postponed to Spring 2021
April	Equal Pay Day Advocacy meetings in local representatives' offices	Postponed
April 6	Trailblazers	Cancelled Published 2020 Trailblazers Honorees. https://carlisle-pa.aauw.net/files/2020/07/AAUW-TRAILBLAZERS-2020-Honorees.pdf
April 6	Book Group	Conference call

Date	Event	Modification
April 28	Scholarship Banquet	Cancelled Published 2020 Higher Education Scholarship Recipient Introductions. https://carlisle-pa.aauw.net/files/2020/05/2020-Higher-Education-Scholarship-Recipient-Introductions.pdf
	Fundraising opportunity at banquet	TBD how to replace
	Voting on AAUW Carlisle officer slate.	Online (SurveyMonkey) or paper ballot
May 4	Book Group	Conference call
May 12	AAUW Carlisle Board meeting	Online (Zoom) meeting
May 26	Branch Meeting Julia Jennings, Feminist: One Woman's Pursuit of the Vote Dr. Peggy Jennings, Author and Certified Educational Planner (AAUW Carlisle member)	Rescheduled to August 25 online (Zoom) meeting.
	Presentation of Member Awards	Recipients received letter announcing their award. Celebrated in May newsletter.
	Installation of new officers.	Will take place at an AAUW Carlisle Board meeting.
June 1	Book Group dinner and book selection	Cancelled. Book selection via email.
June 9	AAUW Carlisle Board meeting	Online (Zoom) meeting
July	2020-2021 Yearbook printing	TBD
August 25	August Member Social and Silent Auction	Cancelled and TBD replacing the silent auction fundraiser
	Rescheduled May 26 meeting	Online (Zoom) meeting

It is hard not to allow the cancellation or postponement of our March through June events cast a cloud on how we view the entire year. We are resilient – proven by our pivot to online. The COVID-19 pandemic is a great disruptor. We know some cherished rituals will be implemented differently and our familiar schedule may change. It is causing us to rethink and reimagine all we do. It is not, however, diminishing our continued advocacy for and active support of AAUW's gender equity agenda in our community.

AAUW Carlisle reached a milestone of 104 members on February 1, 2020 – AAUW's official membership count date. We received an AAUW Pennsylvania Achievement Award for increased membership. Below is some state level data to put our numbers in perspective. We accomplished something extraordinary these past twelve months.

Out of forty Pennsylvania branches, only 9 experienced positive member growth from 2019 to 2020.

Carlisle	16
Indiana Co	9
Lansdale	9
West Chester-Chester County	7
Doylestown	2
Harrisburg	2
Murrysville Area	2
Beaver Valley	1
Northeastern Montgomery Co	1

In the south central District

Carlisle	16
Harrisburg	2
Lebanon Valley	-4
York	-7

Of the branches with 80 or more members in 2019.

	2019	2020	
State College	149	147	-2
Lansdale	111	120	9
Harrisburg	103	105	2
Carlisle	88	104	16
Doylestown	101	103	2
Beaver Valley	98	99	1
Bethlehem	101	98	-3
Erie	99	97	-2
York	96	89	-7
West Chester-Chester County	80	87	7
Johnstown	81	79	-2

With heavy hearts, we mourned the passing of Virginia Mueller and Susan Banks. We remember their smiles, enthusiasm for gender equity, and dedication to AAUW Carlisle. We miss them.

Thank you to Virginia Mauk who served as Nomination Chair for the 2020-2022 Board openings. The following members were elected.

Program VP	Judy Wheaton
Membership VP	Gail D'Urso (for a second term)
Finance Office	Barbara Attivo (for a second term)

AAUW Carlisle participated in AAUW Five-Star National Recognition Program which launched July 1, 2019 and continues through June 30, 2021. The Five-Star Recognition Program acknowledges the work of AAUW states, branches and other affiliates to advance gender equity in their communities. Branches earn stars for supporting AAUW’s mission in each of five vital areas: advancement, communications, programs, public policy and research, and governance and sustainability. This fiscal year, AAUW Carlisle earned THREE STARS – Programs, Advancement, Communication & External Relations.

The success of AAUW Carlisle is a result of the generous volunteering of time and talent from Board members, committee members, project and event volunteers, and task volunteers. Our goal is to mention all throughout this report and omission is a regrettable oversight. Our work is fueled by the generosity of members donating treasure to the branch. Thank you to all for your dedication and commitment to AAUW Carlisle. Together we accomplish great things.

Program Vice President – Mary Brunski and Stacey Gatch

Program Committee: Mary Brunski, Stacey Gatch, Kathleen Gorak
Met in April 2019 to begin planning.

AUG 27, 2019	WELCOME SOCIAL held by the Membership Committee at Second Presbyterian, Carlisle. A wonderful evening of fellowship mixed with silent auction items, potluck dinner and news on the upcoming year
SEPT 24, 2019 Chair: Carolyn Freberg	S.P.Y. – Summer Program for Youth - Introduction to the Program Speaker: Jeanna Som, Executive Director, introduced by Deb Sweeny, SPY Board Member
OCT 22, 2019 Chair: Mary Brunski	ELECTIONS – IMPORTANCE OF EDUCATED VOTERS Speaker: Tom Brier, Attorney and Author of <i>While Reason Slept</i>
DEC 7, 2019 Chair: Mary Brunski	Holiday Lunch WORK-LIFE BALANCE: Achieving Harmony between Work and Family Obligations Speaker: Dr. Linda Fedrizzi-Williams, President of Central Penn College
JAN 28, 2020 Chair: Mary Brunski	R.A.S.E. – WOMEN & ADDICTION Speaker: Emily Geier, Counselor and Michael Boyer, Communications Director
FEB 19, 2020 Chair: Gail D’Urso	Luncheon at Carlisle High School Culinary Arts Café, Fowler Bldg CHALLENGES FOR MIDDLE AND HIGH SCHOOL GIRLS Speaker: Erin Hughes, Lamberton Middle School Counselor

MARCH 24, 2020	CHALLENGES FOR COLLEGE WOMEN – DORM FOR WOMEN WITH CHILDREN
Chair: Linda Brunski	Speaker: Vanessa Whitfield, Wilson College Undergraduate Admissions Counselor
CANCELLED – COVID-19	
APRIL 28, 2020	SCHOLARSHIP BANQUET
Chair: Lillian Wong	
CANCELLED – COVID-19	
MAY 26, 2020	JULIA JENNINGS, FEMINIST: ONE WOMAN’S PURSUIT OF THE VOTE
Chair: Mary Brunski and Kate Elkins	Speaker: Dr. Peggy Jennings, Author and Certified Educational Planner
CANCELLED – COVID-19	RESCHEDULED TO AUGUST 25, 2020 with contingency to present as a Zoom meeting

Speakers were presented with \$25 gift certificates from either Whistlestop Book Shop or Barnes & Nobles by the program chair of the event with thanks from our Branch members.

Membership Vice-Presidents: Gail D’Urso and Virginia Mauk

2019-2020 Membership Statistics

Members as of August 2019: 95

Members as of May 2019: 104

New members: 16

Christina Benson	Shumila Kahn
Brenda Bretz	Carol Kerr
Ruth Collins	Janet Kacsur
Jennifer Connell	Angelica Mishra
Brittany Crampsie	Katie Perkowski
Angela T. den Hoed	Gina Richards-McCloskey
Jean Vargas Foschi	Judy Wheaton
Isabelle Harman	Joan Rockwell

Deceased members: 2

Susan Banks
Virginia Mueller

Meeting Attendance

	Members	Guests
August 27	48	3
September 24	35	0
October 22	40	1
December 7	45	2
January 28	35	1
February 19	36	3
March 24	CAANCELLED – COVID-19	
April 28		
May 26		

2019-2020 Membership Activities

- Planned and executed a successful August Membership Social
- Attended branch meetings and welcomed members and distributed name tags
- Attended board meetings
- Wrote articles for newsletter
- Mailed handwritten follow-up notes to guests and new members
- Prepared new member bags containing AAUW national, state and local information
- Provided new member inserts for AAUW Carlisle Yearbook
- Worked with Finance to increase AAUW Carlisle dues to \$20 to support local initiatives
- Shared “Shape the Future” membership and AAUW information during public events
- Contacted members with renewal reminders
- Offered renewal incentive to branch members for early renewal

Finance Officer: Barb Attivo and Linda Brunski

Finance Officers participated in three major projects.

- Participated with a committee to determine the feasibility of a Branch dues increase. A proposal was submitted to the Board and was approved. Finance worked with Membership to share information about the need for an increase in dues since the last change almost 30 years ago. Following Branch policies and procedures, a vote was taken by the membership and confirmed the need to support Branch initiatives with an increase.
- A second project began with the roll-out of an online method of making credit card payments for national, state and local dues. The new process afforded those members who wished to avoid writing and mailing a check for renewal to pay online. National then credited the branch for the payments received. In addition, the Branch used an online process to pay for dues the Branch received by check from members for state and national dues. Finance avoided writing as many checks as in the past. Members had the convenience of paying dues without writing a check, finding an envelope, and locating a stamp!

- The third project was to enable those members who preferred, to pay for events such as the December Brunch and the February Luncheon with a credit card on-line through PayPal. Those who desired to make reservations by writing a check could continue to do so.

The last two projects provided options for those members who prefer to make use of a credit card for a variety of Branch activities while continuing to accept payment by check written to the Branch. Both projects reduced the handling of cash and checks, and streamlined the reservation and payment process.

The branch operated within budget throughout the fiscal year; drew on the Higher Education Scholarship reserve to fund awarded scholarships. Final financial statement will be presented in September with the 2020-2021 budget proposal.

Secretary – Angelica Mishra

As Secretary I attended each branch and board meeting and took minutes. Sometimes this was completed in a written notebook, but I found it more efficient to type them on my laptop during the meetings. Some branch and board meetings interfered with my work schedule, so I asked fellow board members and past secretaries to take notes during those meetings I missed. After I or my replacement took notes, they would be typed formally into minutes. It helped me to follow the format of President Ann Pehle’s agenda so that some of the details could be filled in more easily. I would send the minutes to Ann for review and then out to the board or branch. Sometimes board or branch members would send revisions, and these would be announced at the next meeting. Minutes were generally sent out a few weeks after the meeting, but in some cases it made sense to wait until the date of the next meeting drew nearer as to include the minutes in a general reminder email.

COVID-19 has disrupted many of our normal meeting programs and scheduled events, but as Secretary I believe my duties can still be performed at maximum capacity. I was able to effectively take notes at the board’s first Zoom meeting in May. I will also still be able to send get-well and sympathy cards to members during the pandemic.

In the beginning of my term I printed out several copies of the branch minutes for members. But these were generally not picked up, so I decided to only send them via email. Printed copies of the minutes will be added to the Secretary binder once I have access to a printer.

As part of my duties I sent cards to various AAUW Carlisle members for various occurrences in their lives. Most of these were for health and safety get-well wishes and sympathy cards for the passing of loved ones. I kept a list of correspondence and announced it to the board at each meeting.

AAUW Carlisle Branch Motions

- **September 10, 2019**

- The minutes from the board meeting of June 11, 2019 were approved through unanimous consent.
- An electronic motion sent via email on August 9, 2019 regarding that AAUW Carlisle should conduct voter registration at the Hope Station Comm(Unity) Ice Cream Social on September 10, 2019 passed by majority vote.
- An electronic motion sent via email on August 23, 2019 regarding the AAUW Carlisle Board appointing Angelica Mishra to fill the unexpired 2019-2021 term of Stefanie D'Amore as Secretary passed by majority vote.
- Mary Brunski moved that the February 2020 luncheon be moved to Wednesday February 19. Motion carried.
- Nancy Sigrist moved to approve the budget to be presented to the branch on September 24. Motion carried.
- Kate Elkins moved that we approve the following Public Policy events. Motion carried.
 - Voter Registration at Harvest of the Arts, Sept. 28, 2019.
 - CASD Candidate Forum, 7pm Oct. 24, 2019 at YWCA Carlisle
 - Bi-Annual Donations to C.A.R.E.S. and YWCA Pad Pantry at the Holiday and Scholarship Luncheons
 - Two Topic Talks. The first with Sandy Strauss (PA Council of Churches) on Oct. 17 at 7pm at Kathleen Gorak's home. Subject will be non-partisan advocacy in a partisan legislature. The second will be held in the beginning of 2020 with Susan Spicka (Education Voters PA) on a date TBD at Pat Markowski's home.

- **November 12, 2019**

- The minutes from the board meeting of September 10, 2019 were approved through unanimous consent.
- Carol McAnulty moves to send a basket with a cost of no more than \$40 to the AAUW PA State Convention. Motion carries.
- Nancy Sigrist moves that AAUW Carlisle registers (cost--\$50) for Hope Station's Black Cultural Festival on Saturday, February 29th, 2020 in order to conduct voter registration at the event. Motion carries.

- **January 14, 2020**

- The minutes from the board meeting of November 12, 2019 were approved with revisions through unanimous consent.
- Board moved to approve the revised Policies and Procedures 2019-2021 document. Motion carries.
- Board moved to approve Ann Pehle's proposal to send the gift to AAUW Pennsylvania for a scholarship to NCCWSL. Motion carries.
- On December 18, 2019, an electronic motion was made that AAUW Carlisle will partner with YWCA Carlisle, Hope Station, League of Women Voters, Cumberland Valley Rising, Carlisle Area Youth Council, MomsRising, Community Response Network, and the Charles Bruce Foundation to host a Women's Economic Security convention, tentatively

scheduled for the evening of March 31, 2020, location TBD. Intention is to spend money budgeted for public policy. Motion approved.

- Kate Elkins moved that AAUW Carlisle pursue a collaboration with the Cumberland County Historical Society and the League of Women Voters (LWV) on a joint celebration of the 100th anniversary of the ratification of the 19th amendment. Motion carries.
- Nancy Sigrist moved the the board nominate safronia Perry and Hope Station for the AAUW Gateway to Equity Award. Motion carries.
- **March 10, 2020**
 - The minutes from the board meeting of January 14, 2020 were approved through unanimous consent.
 - Gail D’Urso moved to increase the total budget for Trailblazers to \$350 for this year to purchase awards and blankets for the 11 senior honorees. Motion carries.
 - Barb Attivo moves to award 6 scholarships to Meta Bowman, Angelica Brill, Madeleine Davis, Gabrielle Dietrich, Bailey Jones, and Megan Rozmajzl. Motion carries.
- **May 12, 2020**
 - The minutes from the board meeting of March 10, 2020 were approved through unanimous consent.
 - Nancy Sigrist moved for the board to take on a Heart & Soul Initiative project to celebrate historical feminist women Emelyn Trine and Alice Swaim in Mount Holly.

AAUW Carlisle Branch Motions

- **September 24, 2019**
 - The minutes from the branch meeting of the August 27th branch social were approved by unanimous consent.
 - Linda Meyers moved to approve the budget for 2019-20. Motion carries.
- **October 22, 2019**
 - The minutes from the branch meeting of September 24th were approved with stated changes by unanimous consent.
- **December 7, 2019**
 - The minutes from the branch meeting of October 22nd were approved by unanimous consent.
- **January 28, 2020**
 - The minutes from the branch meeting of the December 7th holiday brunch were approved with stated changes by unanimous consent.
- **February 19, 2020**
 - The minutes from the branch meeting of January 28 were approved as amended by unanimous consent.

Past President – Linkey Green

Policies & Procedures and Bylaws were thoroughly reviewed and updated last year (2018 – 2019), it was not necessary to do a complete review this year.

REPORTS FROM APPOINTED BOARD MEMBERS

AAUW Funds – Carol McAnulty

- **Silent Auction, 2019 August Membership social**
 - Upon discussion with the membership committee, it was felt previous silent auctions had yielded an overabundance of donations that made it difficult to display and sell all the items. This year members were given options to
 - bring a donation of homemade baked goods/jam/jellies, plants, artwork, themed baskets, craft or
 - team up with a fellow member(s) to create one item for auction or
 - donate a gift card from a local business or
 - bring nothing and enjoy the evening.
 - Contributors were asked to suggest an opening bid which is then recorded on the bidding sheet.
 - Winners were identified, then paid for and picked up their purchases.
 - The finance officer supervised the purchase area of the auction and provided the bidding sheets.
 - The August 2019 auction earned \$1111.00. It was earmarked for scholarship and community projects.
- **Bridge Flight Donation**
 - Proceeds from the Bridge Flight activity raised \$500 and was earmarked for the scholarship fund.
- **Holiday Lunch Centerpiece Opportunity**
 - Opportunities to buy poinsettia centerpieces were sold at the holiday luncheon.
 - Centerpiece opportunity earned \$435.
 - This year the money was earmarked for AAUW's Greatest Needs Fund. Information on this fund was displayed on the tables.
- **Higher Education Scholarship annual appeal**
 - Our greatest return came from the January 2020 solicitation letter which was sent to all members asking for donations to the Scholarship fund. Wrote the letter, printed it, and mailed it with assistance from Barb Attivo, Linda Brunski and Ann Pehle. Ann Pehle (President), Dr. Lilian Wong (scholarship chair), and I signed the letter.
 - This year there were 63 member and 3 non-member contributions.
 - A total of \$6710 was donated to the fund. The average contribution was \$101.66
 - The donation from Joan Rockwell was in honor of Emma and Kate Chaplin, the donations from Lilian Wong and Adora Smith were in honor of Margie and Don Mowery receiving Molly Pitcher award, and the donation from Margaret Jennings was in memory of Helen Peckworth (Peggy Jennings's mother) and her Great Aunt Julia who was a suffragist.
 - Sent thank you notes to each contributor.
 - With the carryover from the 2019 campaign, the bridge flight donation and the current contributions, we were able to award 6 scholarships this year.

AAUW Carlisle received three AAUW Pennsylvania Achievement Awards thanks to member generous donations to AAUW (national organization).

Total Giving	\$5,560
Per Capita Giving	\$53.46
Top Branch Giving	\$100 to Economic Security Fund

Communications – Pat Markowski

New Member Interviews and Profiles

- Interviewed 12 new members between August 2019 and March 2020.
- 4 new members failed to respond or declined to be interviewed

Branching Out Newsletter Articles

- January article on Kim Kamowski, Sentinel, speaker for January Branch Meeting (subsequently replaced by WGAL Broadcast Manager)

Press Releases

- 2019 CASD Candidate Forum
- 2020 Accepting Higher Education Scholarship applications.
- 2020 Gateway to Equity Award - Hope Station and Safronia Perry
- 2020 AAUW Higher Education Scholarship Recipients: Sentinel
- 2020 Trailblazers - Pending

Posted to Community Calendars

- September, October, January, Branch Meetings: Sentinel

Special Projects

- Developed a Communications Plan for 2020 Scholarship Application Announcement and Press Release with Scholarship Chair Dr. Lillian Wong
- Supported Branch Strategic Plan:
 - Participated in AAUW Carlisle Program Committee;
 - Reinforced that program content needs to reflect AAUW Mission
 - Influenced incorporation of member survey suggestions into program content planning
 - Continued work on developing the Communications Playbook for the Carlisle Branch as part of board succession planning;
 - Developed a New member Contact Tracking Form to facilitate tracking progress on new member interviews and profile submittals

Miscellaneous

- Serve as back-up note taker for AAUW branch Secretary
- Solicited Donations for and assembled AAUW Carlisle Branch gift basket for AAUW PA Convention silent auction.

Community Activities – open

No report submitted.

College/University Liaison – Jennifer Connelly

No report submitted.

Diversity & Inclusion – open

The Chair position was not filled. Nancy Sigrist and Wendy Armour Dickinson project leads for “Racism: Let's Begin the Dialog”.

The AAUW Carlisle Board was committed to discuss the topic of Diversity and Inclusion and stated the following in the February newsletter

Important components of diversity and inclusion are the types of programs that we offer and who we build relationships with. The Board agreed to purposefully design programming to cover diversity themes and encourage members to be present at events that support diverse collaborators. We must be open to unfamiliar concepts and visible in the entire Carlisle community.

January 28	Not In Our Town and Moving Circles -- “Building Coalitions Against Oppression 2020: What Does that Look Like”. Several AAUW Carlisle members attended.
Feb 6	Leverage Mr. Kendi’s Clarke Forum lecture. <ul style="list-style-type: none"> • Attend Ibram X. Kendi’s lecture • Read the book. <i>How to Be an Antiracist</i> by Ibram X. Kendi • Book discussion planned Lecture cancelled due to weather causing travel delays. Continued to promote reading of book. Rescheduling discussion.
Feb 29	Encouraged members to attend Hope Station’s Black Cultural Festival.
March 1	Encouraged members to attend “BEING “OTHER” IN CARLISLE: What it’s Like to Feel Different” lunch and discussion at Second Presbyterian Church.
March 21/22	Encouraged members to attend screening of documentary – Resilience at Bosler Library.
April	Announced a joint Public Policy/Interest Groups project called "Racism: Let's Begin the Dialog". At this future event, members and guests will come together to discuss racism, it's impact broadly, to our own community and to ourselves. Event plans delayed and evolving in response to pandemic.
April, May, June/July newsletter	Suggested movies and books. Post items relevant to the topic on AAUW Carlisle Facebook page.

Historian – Rose Smith

No report submitted.

Interest Groups – Wendy Armour Dickinson

- Book Group
 - Held 8 book discussions. April and May were held via conference call.
 - Usually average 6 - 8 members at a discussion. Conference call discussions had 4 members.
 - Our June meeting will not be held due to Covid19. Books for 2020 - 2021 will be chosen via email.
 - Book group database has been moved into Goodreads. June will be our second time to pick books without a paper list.
- Breakfast Club
 - Participation in Breakfast Club remained steady during 2019 - 2020. We met at members' convenience. We averaged 8 members for each outing. Participation has been derailed by Covid19.
- Dine Out
 - Participation in has increased. We were only able to get together two or three times, at members' convenience.
- Supper Club
 - Number of participants is limited to current members due to the size of members' dining rooms.
 - If interested in starting a second Supper Club, let Interest Group Chair know.
 - Members decided to return to our format of cooking and the hostess selecting the menu.
 - We dined out in October. Dinners were held in November and February. April was cancelled due to Covid19. Our picnic will be in June.

Newsletter – Shirley Gehringer

- 10 newsletters published
 - There was more content provided and more pictures this year.
 - Theme colors continued with success- format consistent for members- feedback through survey was positive, encouraging and seemingly a very important part of the membership communication /information tool.
 - Special thanks to Loretta Maddox for printing and mailing each newsletter to the five members without email addresses.
- Special publications
 - Special brochure to highlight the Higher Education Scholarship recipients (in lieu of meeting at the April banquet, which was cancelled.)
 - Trailblazers brochure to highlight recipients of the second Trailblazers recognition (in lieu of event in April, which was cancelled.)

Public Policy – Kate Elkins and Nancy Sigrist

AAUW Carlisle continued to expand our reach and visibility in 2019 – 2020. With lots of help from our members, the Public Policy Committee developed, organized and led various activities and events throughout the year in support of our AAUW mission.

Public Policy Committee: Linda Figueroa, Cherry France, Judy Gilroy, Peggy Jennings, Jenifer Johnson, Virginia Mueller (we miss her dearly), Cindy Murphy, Ann Pehle, Katie Perkowski, Joan Rockwell, Marybeth Ulrich, Judy Wheaton, Hannah King, Dickinson College Intern

Teaching and Advocating

The Public Policy Committee focuses on the AAUW mission and key issues for our advocacy work. We try to inform the community and representatives about these issues in order to build the momentum for change. Some of our projects were spearheaded by AAUW Carlisle while others represented a collaboration with other likeminded community organizations.

The Date	The What	The Volunteers	The Impact by the Numbers
09/14/2019	YWCA 100th Anniversary Celebration – AAUW Table Hosted an information table, handed out stickers, Work Smart bookmarks, children’s coloring pages.	Nancy Sigrist, Ann Pehle, Gail D’Urso, Cherry France, Kathleen Gorak, Kate Elkins	200 Attendees; Gained awareness in the community of our mission and work.
11/18/2019	Paid Family Leave Listening Session Hosted by MomsRising. Participated in a group discussion and brainstorming on paid leave issues.	Ann Pehle, Nancy Sigrist, Kate Elkins	20 Attendees; Collaboration with community leaders.
02/29/2020 and (03/31/20) postponed	Equity Quilt Project In conjunction with Beyond Suffrage , community members are invited to create a fabric square with messages of equity. The quilt will be presented to State Legislators. Hosted a table at Black Cultural Festival on 2/29.	Gail D’Urso, Hannah King, Cherry France, Joan Rockwell	20 community members created squares
(03/31/20) postponed	Beyond Suffrage: Steps to Economic Equity Community forum studying workplace and social bias issues affecting women. In partnership with YWCA Carlisle, Hope Station, MomsRising, CVR, CAYC, Dickinson Women’s Law Caucus, Community Responders	Kate Elkins, Nancy Sigrist, Cherry France, Gail D’Urso, Hannah King	TBD

	Network, Coalition of 100 Black Women, Charles Bruce Foundation.		
(Apr. 2020) postponed	Equal Pay Day Advocacy Meetings in local representative's offices	Nancy Sigrist, Judy Gilroy and TBD	TBD

GOTV (Get Out the Vote) & Voter Education

AAUW Carlisle recognizes the value of the ballot box. An important part of supporting our mission is to encourage citizens to register and make their voices count. We also believe that educated voters are better voters. Accordingly, several of our events this year were geared to these efforts.

The Date	The What	The Volunteers	The Impact by the Numbers
9/1/19	General Election Voter Fact Sheet Developed an election fact sheet to help educate voters as to which offices would be on the November ballot and who the candidates for each would be. Used at tabling events through the General Election.	Kate Elkins, Peggy Jennings	Distributed approximately 100 fact sheets throughout the election season.
8/24/19	Corvette Parade – Voter Registration	Jenifer Johnson, Judy Gilroy	Registered 1 new voter
9/10/19	Hope Station Ice Cream Social Voter Registration	Molly Shane, Cherry France, Pat Markowski, Ann Pehle, Kate Elkins, Nancy Sigrist	10 voters registered
9/22/18	Carlisle Harvest of the Arts – Voter Registration	Jenifer Johnson, Carole DeWall, Cindy Murphy, Ann Pehle, Jennifer Connell, Kate Elkins, Brittany Crampsie	30 voters registered The Event Director did not charge a fee!
10/24/19	CASD Candidate Forum Partnered with YWCA. AAUW members researched and drafted questions for the candidates. 5 of 6 candidates attended.	Kate Elkins, Nancy Sigrist, Marybeth Ulrich, Karen Quinn, Judy Wheaton,	30+ community members in attendance; media coverage by The Sentinel

		Peggy Jennings, Ann Pehle, Pat Markowski	before and after the forum.
The Date	The What	The Volunteers	The Impact by the Numbers
2/15/20	Primary Election Voter Fact Sheet Developed an election fact sheet to help educate voters as to which offices would be on the November ballot and who the candidates for each would be. Used at Black Cultural Festival.	Peggy Jennings, Kate Elkins	Distributed approx. 25
2/29/20	Black Cultural Festival – Voter Registration	Joan Rockwell, Cindy Murphy, Cherry France, Beth McKinley, Carolyn Freberg, Kate Elkins	No voters registered, handed out 20 no excuse mail-in ballot applications
March 2020	Fair Districts Postcard Campaign Ordered 100 postcard to promote at the March branch meeting.	Cherry France, Judy Gilroy, Nancy Sigrist, Kate Elkins	Meeting cancelled, postponed to date TBD
April 2020	Voter Education Social Media Campaign to Promote Mail-In Ballots Created email blast, Facebook posts, and Newsletter article to membership	Katie Perkowski, Kate Elkins, Ann Pehle	Reached over 100 members and contacts.

Topic Talks

AAUW Carlisle’s Topic Talk Program provides an opportunity for members and their guests to learn about and discuss specific public policy topics in a smaller group setting much like a book club discusses a book. Reading material is provided in advance of the meeting. Each meeting is led by a discussion leader who brings subject expertise to bear.

The Date	The What	The Volunteers	The Impact by the Numbers
10/17/19	Non-Partisan Advocacy – Sandy Strauss, PA Council of Churches Sandy discussed that non-partisan does not mean non-political and the importance of building relationships with legislators and media. The most effective ways to lobby was also discussed.	Kathleen Gorak (host), Sue Royer, Cherry France, Nancy Sigrist, Kate Elkins	14 attendees

2/13/20	Charter and Cyber School Funding Reform – Susan Spicka, Education Voters PA Susan educated us on funding abuse and lack of accountability in cyber and charter schools. There was a call to action to contact our legislators.	Pat Markowski (host), Cherry France, Nancy Sigrist, Kate Elkins	18 Attendees
Spring 2020	Racism: Let's Begin the Dialog A joint project of PPC and Activities Committee Members and guests will discuss racism and its impact. Selected film, lecture, and books recommended for review in advance: Film: 'Just Mercy' Books: <i>Just Mercy: A Story of Justice and Redemption</i> , by Bryan Stephenson <i>How to be An Anti-Racist</i> , by Ibram X. Kendi Lecture/Podcast: Chris Hayes (MSNBC) with Ibram Kendi and Nicole Hannah-Jones	Nancy Sigrist, Wendy Armour Dickinson	Eblast to members. Meeting date TBD

Community Engagement

AAUW Carlisle members are community minded ladies. We often collaborate with other community groups and, in addition, go out and support their efforts. Some of the organizations we engage work with include YWCA Carlisle, Hope Station, Mom's Rising and Cumberland Valley Rising.

On occasion, we also conduct specific projects that benefit the community in some way. One example is a project to gather personal care items for Community Cares, a local organization that provides emergency services for homeless people in our community.

The Date	The What	The Volunteers	The Impact by the Numbers
12/8/19	Community C.A.R.E.S Donations – We continued our donation collection from last year with a focus on toilet paper. Members donated generously to this worthy cause.	Linda Figueroa, Kate Elkins and many members who donated to the cause.	Estimated more than 200 rolls of TP donated
12/8/19	YWCA Carlisle Pad Pantry – A new community donation project that provided feminine hygiene products for students who cannot afford them or for students caught unprepared at our local schools.	Linda Figueroa, Kate Elkins and many member donators.	Estimated 50 boxes of sanitary products donated.

Scholarship – Lillian Wong

Scholarship Committee: Stefanie D’Amore, Gail D’Urso, Linkey Green, Rosemary Smith, Cindy Sutton

The updated online application and requirements went live in October 2019. Application submission due date was January 15, 2020. Scholarship information was emailed to the Financial Aid Offices of twelve local colleges/universities and two community partners (Carlisle Victory Club and Hope Station).

The committee received 17 completed applications. Six qualified applications were delivered to committee members to review. Each member was assigned an applicant to check references. Interviews were scheduled at Bosler Memorial Library on February 15, 2020. The following names were presented to Board for approval: Meta Bowman, Angelica Brill, Madeleine Davis, Gabrielle Dietrich, Bailey Jones and Megan Rozmajzl. All were approved. Email notifications sent March 14, 2020.

Regrettably, the Scholarship Banquet, scheduled for April 28, 2020 was cancelled due to the coronavirus. In lieu of meeting the recipients and hearing their personal statements, each were asked to submit a photo and their personal statement for inclusion in a publication to AAUW Carlisle members. That was emailed to members on May 20, 2020.

Social Media – open

No report submitted.

STEM – Barb Attivo and Lillian Wong

Carlisle Branch members supported the efforts of Junior Achievement’s (JA) STEM program at two local high schools in the fall of 2019. Interacting using the prepared lessons for 9th grades, eight volunteers worked with groups of 9th graders at Carlisle High School and Cumberland Valley High School.

The JA programs are provided to regional high schools so that all the students in 9th grade at particular school have a daylong activity immersed in stem related activities. To assure that each student has the opportunity some members volunteered on multiple days to cover the five days of STEM activities in the two districts.

Reflections submitted by the members appeared in a fall newsletter and were overwhelming positive. While there were plans to investigate additional STEM opportunities in the spring, events related to the virus prevented that from happening.

Trailblazers – Gail D’Urso

Launched in 2019 with great success, the AAUW Carlisle Board decided to continue this program as special project. Gail volunteered to repeat as Chair. In keeping with our mission to support girls and women, AAUW Carlisle celebrates high school girls who choose Career and Technical Education Programs of Study at Carlisle Area High School. This idea evolved from recognizing girls in STEM programs, who are likely to receive recognition elsewhere, to recognition of girls who are pursuing study in vocational or technical fields. The honorees were selected based on the following criterion: good citizenship at school, enthusiasm for their Program of Study, and academic competence with passing grades in all courses.

The committee was: Barb Attivo, Carolyn Freberg, Jeanna Som, and Lillian Wong.

Regrettably, the April 6 celebration at Fowler Auditorium at Carlisle High School was cancelled. We published a document—AAUW Trailblazers 2020 Honorees—and distributed to the honorees; Christina Spielbauer, CASD Superintendent; Dr. Albert Parrillo, Director of Careers & Technology; and AAUW Carlisle members.

Yearbook – Carmen Eiserman

The yearbook is published each year with meeting and activity information as well as contact information for all members. The yearbook is prepared by the yearbook chairperson and proofed by one or two members who have volunteered to help. One yearbook per member is printed with an additional ten to fifteen for possible new members. It is typically distributed at the August social.

There has been discussion about doing a digital only version of the yearbook but at this time no definite decision has been made. There has also been mention of streamlining some parts of the yearbook; i.e. spouse’s names and colleges and universities that members attended.

The Dickinson Print Shop prints the yearbook for AAUW Carlisle. As the college might be closed this summer and therefore the print shop would be closed, we are in the process of looking for other print options and also considering going digital this year. The Board will determine this.