

Challenges for College Women

In February, we got a sampling of the challenges that middle school/high schools girls face today. At our March 24th meeting, we will hear about how Wilson College in Chambersburg is helping today's young - and maybe not so young - women navigate the college challenges. Vanessa Whitfield, Assistant Director of Admissions, will tell the ways Wilson College helps both traditional and non-traditional students. The programs they offer and an on campus childcare center that provides a specific program called Women with Children that helps ease some of the struggles these students face.

From her first exposure as a teenager, while her mother attended the school (2006), to attending the college (2014 graduate), to her work now with today's students, Vanessa credits her time at Wilson to helping her become the woman she is now.

Join us Tuesday, March 24 at 7:00pm in the side rooms of the Holland Union Building, Dickinson College to learn about this innovative program.

Mary Brunski
Program VP

Trailblazers Girls' Recognition – You're Invited!

Plan to attend our second Trailblazers Girls' Recognition

Monday, April 6 at 1 o'clock

Fowler Auditorium at Carlisle High School

See page 5 for registration instructions

Don't know what Trailblazers is all about? Read about our 2019 inaugural event at <https://carlisle-pa.aauw.net/trailblazers/>.

March 2	1:00 pm	Book Group (page 6)	See Yearbook
March 5	1:00 pm	Public Policy Committee meeting	Nancy Sigrist, 216 Taunton, Carlisle
March 10	7:00 pm	Board Meeting	Bosler Library
March 11	6:00 pm	Dine Out (Page 6)	Greystone Tavern, Dillsburg
March 14	9:00 am	Breakfast Club (page 6)	Momma Spriggs, Carlisle
March 20	6:00 pm	PURSEabilities (page 8)	YWCA Carlisle
March 24	7:00 pm	Branch Meeting	Holland Union Building, Dickinson College
March 31	4:00 pm – 8:00 pm	Beyond Suffrage: Steps to Economic Equity (page 7)	Cumberland County Historical Society
April 2	1:-00 pm	Public Policy Committee meeting	Nancy Sigrist, 216 Taunton, Carlisle
April 6	1:00 pm	Trailblazers (page 5)	Fowler Auditorium at Carlisle High School
April 6	7:00 pm	Book Group (page 6)	See Yearbook

From the President

The February 19th meeting at the Courtyard Café was a huge success. Erin Hughes provided insights to the challenges of middle school girls. The lunch, prepared by the Culinary Arts students was delicious. Thank you for everyone who attended for dropping money into the tip jar. Our donations totaled \$285.70! Chef Ehly was most appreciative and says they will use the donation on their upcoming April trip to the Omni Bedford Springs Resort. Thank you!

As members of the community, it is important to present as individuals and an organization. Chef Ehly told me the importance that the lunch events are to the strength of the Culinary Arts curriculum. Hope this was the first of many great lunches at Courtyard Café.

We also support the Career & Technology curriculum with our Trailblazers recognition event where we honor junior and senior girls. Don't miss our second annual event held on April 6th. See Gail D'Urso's article on page 5 for all the details. Don't know what Trailblazers is all about? Read about our 2019 inaugural event at <https://carlisle-pa.aauw.net/trailblazers/>.

Our community presence is felt at Camp Invention. In 2015, Mary Berwick brought this one-week summer STEM camp to our attention. Ever since, AAUW Carlisle has supported with a scholarship, members donating for scholarships, and members volunteering at camp. Jim Burgess, coordinator for CASD, is featured in an [article](#) posted on the National Inventors Hall of Fame (creators of Camp Invention). AAUW Carlisle and our friend Adelaide are mentioned. Go [here](#) to learn more about Adelaide. If you would like to personally donate scholarship money go [here](#). 2020 Camp Invention is June 22-26 at Wilson Middle School.

As you know, I am also AAUW Pennsylvania President. I accepted the nomination committee's request to seek a second (and final) term. I am humbled. This means, for the last year of my second term as AAUW Carlisle President, I will continue the juggling.

Due to an unexpected family situation (will be moving my 89 year old mother to Pennsylvania), I will not be able to attend the March 24th branch meeting. Take good notes, because I am really interested in learning about the Wilson College program.

Ann Pehle
President

AAUW CARLISLE STRATEGIC PLAN UPDATE

The FY20 plan is in three parts: Board discussions to occur throughout the fiscal year; Branch projects; Board member/role specific projects. Go [here](#) to read the entire plan. Share your feedback with Ann Pehle (apehle@outlook.com)

Board Conversations

Implementing the Board decision to be more intentional about discussing diversity and inclusion topics, a new newsletter section, beginning with February 2020, was added to keep the topic front and center. See page 6.

A topic for Board discussion at the January Board meeting was raising the branch dues. See article page 4 for details.

Branch Projects

Fundraising Strategy

No update.

Member Survey

The Board is using the results to guide our decisions. Recently – dues increase (page 4), and the Beyond Suffrage: Steps to Economic Equity event (page 7). *Results published via email on 9-20-19. Contact Ann Pehle (apehle@outlook.com) for copy.*

Member Engagement

This is an agenda item for every Board meeting. It is our responsibility to ensure you are able to engage with branch activities at the level you wish. Watch for volunteer opportunities in varied sizes. Don't see anything of interest? Tell us what you need.



The Five Star National Recognition Program rewards affiliates for aligning their work with the AAUW strategic plan and other initiatives that foster the organization's mission of advancing gender equity for women and girls. Go [here](#) to see criteria. Results can be submitted as completed. We will keep you apprised of the Branch's progress. Your questions, input and feedback are important, so please share with me at apehle@outlook.com or 401-644-6488.

Completed criterion -- Public Policy & Research Goal B, name a Branch Public Policy Chair.

News from National AAUW Update

Recognizing the importance of this election year on AAUW gender equity issues, AAUW created the 2020 Gender Policy Agenda. Read it [here](#). Watch a [webinar](#), **2020 Vision: The Gender Agenda**, by Kim Churches to learn more.

Research

In the wake of the Harvey Weinstein verdict, it seems important and very relevant to share AAUW's new research again. New research, released November 2019, [Limiting Our Livelihoods: The Cumulative Impact of Sexual Harassment on Women's Careers](#) documents how women



of all ages experience workplace sexual harassment. The report finds that workplace sexual harassment can take a toll on women's physical and mental health, limit their job choices, reduce prospects for career development and even force them out of the workforce. The report concludes these negative effects compound over time, reducing women's lifetime earnings and contributing to both the gender and retirement wage gaps.

Legacy Circle

For each of us, philanthropy is intensely personal. It is an expression of our values and our vision of the world we hope to create for the next generation.



By making a planned gift to AAUW national, you become a member of the AAUW Legacy Circle and affirm your commitment to empowering

women and girls for generations to come. As a member of the AAUW Legacy Circle, you will receive a beautiful pin to honor your generosity and lifetime commitment to AAUW's mission.

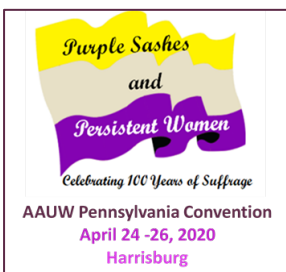


You become a member of the AAUW Legacy Circle if you have:

- Provided for AAUW in your will or trust
- Designated AAUW as the beneficiary of a qualified retirement plan, savings bond, bank account or life insurance policy
- Created a planned gift to benefit AAUW that provides fixed or flexible income to you or others

There is no specific gift amount required and you need only fill out the enrollment form to the extent that you are comfortable. Specific information about the type of estate gift is optional and remains confidential. Additional information can be found by visiting www.aauw.org/legacy or you can request a Legacy Circle brochure.

What's Up in Pennsylvania? News from AAUW Pennsylvania



2020 Convention

Not registered yet? What are you waiting for? Prices increase after March 15. Six AAUW Carlisle members are registered. This is only held in even years. Don't wait until 2022 to experience the camaraderie and fun.

Full convention information is at <https://aauw-pa.aauw.net/2020-state-convention/>, including preview of speakers and the full agenda. Yes, Pennsylvania's First Lady, Frances Wolf is the Saturday lunch speaker.

Sue Royer is creating the presentation for the Branch Expo and Pat Markowski is organizing the basket for the silent auction. Contact them to assist.

Keystoner

The next AAUW Pennsylvania quarterly newsletter – Keystoner—will be arriving via email from aauwpainfo@gmail.com very soon. Want a sneak peek? <https://aauw-pa.aauw.net/files/2020/02/March-2020-FINAL.pdf>

AAUW Pennsylvania Officer Elections

Please vote in the AAUW Pennsylvania officer election between March 1 and March 31. Vote online at <https://www.surveymonkey.com/r/2020AAUWElection> or look for paper ballot instructions in the March Keystoner. You will also have the opportunity to vote at the March branch meeting on March 24.

An element of the AAUW Carlisle strategic plan was to evaluate the need for increasing branch member dues. At the January Board meeting, the Board approved a dues increase for you to consider. According to our Policies and Procedures: The membership shall be notified about any proposed change in Branch dues at two Branch meetings and by newsletter prior to a vote. To comply with this, we will announce at the January and February Branch meetings; include in the February and March newsletters; take a membership vote at the March Branch meeting.

What Do We Get from our Branch Dues?

In the past year, we initiated our Trailblazers Girls Recognition Event, hosted numerous Public Policy events, including candidate forums and the Rally on the Square, made donations to Camp Invention and AAUW National, participated in the Army Heritage Education Center's 2019 Welcome Expo and the Harvest of the Arts Voter Registration, facilitated Work Smart events, purchased Directors and Officers Liability and Sponsored Events Liability Insurance Policies, participated in the YWCA's 100th Anniversary Fun Day, had a marvelous August kick-off meeting with 48 members attending, sent dozens of get well, Thanksgiving, and sympathy cards, purchased Gift Cards for presenters at our Branch meetings, used lots of postage stamps to welcome our many new members, and enjoyed a beautifully catered celebration at our 95th Anniversary.

Our membership has swelled to 104 in the last year, which is truly a testament to the vibrancy of our Carlisle Branch. Recently, Barb Attivo, Kathleen Brennan, Linda Brunski, Carolyn Freberg, Virginia Mauk, and Gail D'Urso met to evaluate our branch dues. AAUW Pennsylvania surveyed branches with 50 to 150 members and found a wide range, with one branch's dues as high as \$33. The median charge is \$16. Our dues have been at \$13 since the late 1980's. As our branch grows, members have expressed interest in expanding our reach, increasing our visibility, and partnering with other organizations. At the heart of it all is our mission to advocate on behalf of women and girls.

At the January 14 Board Meeting, a motion was made to increase branch dues to \$20 per year. This is a \$7 increase overall, from \$82 to \$89 per year. With consideration to increases in spending to support these many new initiatives, the Board voted unanimously to recommend this increase in branch dues to the membership, with voting by anonymous ballot at our March meeting. We are grateful to everyone who participated in this process.

*Barb Attivo & Linda Brunski, Finance Officers
Gail D'Urso & Virginia Mauk, Membership VPs*

Upcoming Branch Meeting Programs

Mary Brunski and Stacey Gatch, Program Vice Presidents

AAUW Carlisle takes great care to offer a wide variety of provocative, interesting and mission-based programming at our monthly Branch meetings.

Branch meetings are held in the Side Rooms, Holland Union Building of Dickinson College at the corner of College and Louther (28 N College Street, Carlisle) unless otherwise noted.

Parking is often available on West Louther Street and in the lot adjacent to the Anita Tuvlin Schlechter Auditorium.

The guest speaker presentation is followed by a brief business meeting and social time with light refreshments. The public is always welcome.

Contact Stacey Gatch (stacey.gatch@volvo.com) to join the 2020-2021 Program Committee.

Tuesday, March 24th 7:00 pm
Challenges for College Women
Single Parent Scholarship Program at
Wilson College
 Vanessa Whitfield, Admissions
 Counselor, Wilson College

Tuesday, April 28th 6:00 pm
 Social Hall East, Holland Union
 Building
[Scholarship Banquet](#)
 Presentation of AAUW Carlisle's
 Higher Education Scholarships

Tuesday, May 26th 7:00 pm
 Cumberland County Historical Society
Julia Jennings, Feminist: One
Woman's Pursuit of the Vote
 Peggy Jennings, AAUW Carlisle
 member

See what a wonderful event this is
<https://carlisle-pa.aauw.net/2019-scholarship-banquet/>

Trailblazers Girls' Recognition– You're Invited!

We hope you can join us at our second **Trailblazers Girls' Recognition**
Monday, April 6 at 1 o'clock
 Fowler Auditorium at Carlisle High School.

In keeping with our mission to support girls and women, AAUW Carlisle celebrates high school girls who choose Career and Technical Education Programs of Study. This idea has evolved from recognizing girls in STEM programs (who are not likely to receive recognition elsewhere) to recognition of girls who are pursuing study in vocational or technical fields. Teachers have recommended girls for recognition based on the following qualities: good citizenship at school, enthusiasm for their Program of Study, and academic competence with passing grades in all of their courses. In addition to recognizing the girls for their achievements, a panel of local women leaders will offer their insights to the girls as they prepare to move into their career fields or continue their technical education.

AAUW recognizes that many high school students face pressure to attend four-year colleges from sources at school, at home, and in the wider community and culture. Furthermore, girls who pursue non-traditional tracks in high school rarely receive recognition. The combined impact of these influences may persuade some young women to pursue four-year degrees, often accompanied by significant debt, when a vocational diploma would better suit their career goals.

Light refreshments, provided by students in the Culinary Program, will follow in the Culinary Café. A special **Thank You** goes to Dr. Albert Parrillo, CTE Director at Carlisle Area School District, for all of his help and support in planning this event and to Chef Carey Ehly and Chef Bill Seras for providing refreshments.

Kindly RSVP to gailcdurso@gmail.com if you plan to attend **and** indicate if you believe that you are in the Carlisle Area School District's Security Database. If you are already in the system, your name badge will be waiting for you. Carpooling is suggested, as parking can be a challenge. Please arrive a little bit early to allow yourself time to find parking, to walk to the Fowler Building, and to obtain your official name badge.

AAUW Carlisle Higher Education Scholarship

AAUW Carlisle recognizes the importance of education in helping women advance and is proud of its tradition of assisting women with this goal. Each year we are pleased to award at least one \$1500 Higher Education Scholarship to a woman student from Cumberland County currently attending any institution of higher education. [Past recipients](#) have included non-traditional students, women in doctoral programs, in associate degree and nursing programs as well as those in bachelor degree programs.

Candidates apply online beginning in October of the previous year. Applications are due in January and the work of the Scholarship Committee begins. They review the applications and submitted documents. Candidates are interviewed in person – this year Saturday, February 15. Committee members call references. Simultaneously, donations from the January scholarship appeal are made. The amount of the donations determine how many scholarships can be awarded. Decision is made. Scholarship Committee members are Stephanie D'Amore, Gail D'Urso, Linkey Green, Rosemary Smith, and Cindy Sutton.



The candidates will be recommended at the March Board meeting for approval. You will meet them at the Scholarship Banquet on April 28, 2020! Each recipient shares remarks and we hear about their academic interests and career aspirations. Never been to a Scholarship Banquet? Read about our 2019 experience. <https://carlisle-pa.aauw.net/2019-scholarship-banquet/>

The committee continues to thank the membership for their generosity in the annual appeal. We also want to say that donations are accepted at any time, as well as honorary and memorial contributions. Thank you.

Lillian Wong
Scholarship Chair

Exploring DIVERSITY and INCLUSION

AAUW Carlisle Board committed in the Strategic Plan to discuss the topic of Diversity and Inclusion. Click [here](#) to read the plan. Important components of diversity and inclusion are the types of programs that we offer and with whom we build relationships. The Board agreed to purposefully design programming to cover diversity themes and encourage members to be present at events that support diverse collaborators. We must be open to unfamiliar concepts and visible in the entire Carlisle community. This section will include activities, events, discussions etc. for our exploration.

Details for these events were shared in an email to AAUW Carlisle members on February 26th.

Saturday, February 29

Hope Station's Black History Festival

10:00 - 3:00 pm

Hamilton Elementary School

Sunday, March 1, 2020

BEING "OTHER" IN CARLISLE: What it's Like to Feel Different

Lunch and a panel Discussion

12 pm

Second Presbyterian,

528 Garland Dr., Carlisle

Saturday, March 21 at 1:00 pm or Sunday, March 2 at 2:00 pm

Screening of documentary -- Resilience

Bosler Library

***How to Be an Antiracist* by Ibram X. Kendi**

New date -- April 1 at 7:00pm

Anita Tuvin Schlecter Auditorium at Dickinson College

<http://clarke.dickinson.edu/ibram-x-kendi/>

INTEREST GROUP ACTIVITIES

Wendy Armour Dickinson, Interest Group Chair

Book Group

Meets the 1st Monday of the month, September - May in members' homes. For Host and location, please see page 1 calendar or the Yearbook.

If you are interested in joining a discussion, please advise the hostess the Friday before the Monday discussion.

The book descriptions are in Goodreads. See website for current and past reading lists. <https://carlisle-pa.aauw.net/book-group/>

March 2nd @ 1 pm

The Woman's Hour

by Elaine Weiss

April 6th @ 7 pm

Still Life

by Louise Penny

May 4th @ 7 pm

Where the Crawdads Sing

by Delia Owens

Breakfast Club

We continued with our fun-at-breakfast events and enjoyed catching up with each other and shaking off the mid-winter blues. Next event is Saturday, March 14, 9am at Momma Spriggs, Carlisle. Guests are welcome.

Please RSVP to Wendy Armour Dickinson by Thursday, March 12. (717-514-3322 text or phone or

warmourdickinson@hotmail.com).

Dine Out

Next Dine Out Event is March 11th at Greystone Tavern Dillsburg. Our Small group enjoys good company without worrying about cooking or washing dishes. Join us! Guests are welcome.

Please RSVP to Wendy Armour Dickinson by Friday, March 6. (717-514-3322 text or phone or

warmourdickinson@hotmail.com).

PUBLIC POLICY UPDATE

Nancy Sigrist and Kate Elkins, Public Policy Co-Chairs

**MARK
YOUR
CALENDARS!!**

Beyond Suffrage: Steps to Economic Equity

March 31, 2020 from 4-8pm

Cumberland County Historical Society
21 N. Pitt St., Carlisle

**YOU DON'T
WANT TO MISS
THIS!!**

This centennial year of Women's Suffrage provides a great opportunity to reflect on this historic accomplishment and to consider what still can be done to further improve the lives of women.

Your Public Policy Committee, in partnership with YWCA Carlisle, Hope Station, MomsRising, Cumberland Valley Rising, Carlisle Area Youth Council, Community Action Network, Charles Bruce Foundation, National Coalition of 100 Black Women, and Dickinson Women's Law Caucus would like to invite you to **'Beyond Suffrage: Steps to Economic Equity'**.

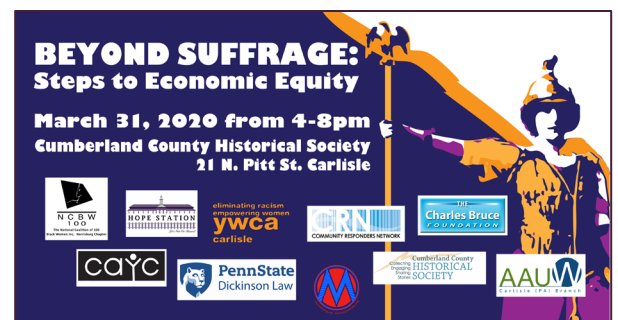
This community forum will bring together leaders and members of the community to listen, learn and discuss important issues that impact the economic security of women. The evening will feature two sessions - one on **Social Bias and Barriers**, and one on **Workplace Challenges** - each to include a keynote speaker, a panel discussion with local experts and a break into working groups with attendees to discuss issues, individual experiences and ideas for actions that will have a positive impact.

Our objective is to compile community feedback from the evening in a **white paper which will be presented to our Pennsylvania legislators** as they consider several bills that will impact women's economic security, including equal pay, paid leave, and the minimum wage.

We will also be creating an **Equity Quilt**. Participants will be given a fabric square and asked to depict examples of how they have experienced inequities in their lives which have hindered them from economic success.

Speakers and panelists will include (additional panelists to be announced):

- Angel Fox, CEO of Tears for Tarina & Fox's Wash and Go
- Stephanie Jirard, Professor of Criminal Justice, Shippensburg University
- Rep. Patty Kim, PA House of Representatives, 103rd District
- Tina Nixon, VP Mission Effectiveness, Diversity & Inclusion, UPMC Pinnacle
- Aaysha Noor, Social Justice Advocate and CEO of DOTS by Noor LLC
- Barbara Price, Public Policy Chair, AAUW Pennsylvania
- Karen Showalter, Senior Campaign Director, MamásConPoder/MomsRising
- Lucy Zander, Executive Director at United Way of Carlisle & Cumberland County



Dinner will be provided. Tickets are FREE but Registration is Required at:

<https://www.eventbrite.com/e/beyond-suffrage-steps-to-economic-equity-tickets-93089779035>

PUBLIC POLICY UPDATE (continued)

Nancy Sigrist and Kate Elkins, Public Policy Co-Chairs

Equal Pay Day: A Call to Action

This year Equal Pay Day, which is the day that women finally catch up to 2019 earnings by men, falls on March 31st. Since the legislature will not be in session on that day, AAUW PA will not host the Equal Pay Day Rally as in past years. However, they are asking all Pennsylvania branches to once again reach out to our representatives to schedule advocacy visits in their local offices.

The Carlisle Branch made Equal Pay advocacy visits to 100% of our local Pennsylvania lawmakers in 2019. The Public Policy Team thinks we can do it again! We will target these visits to occur on Equal Pay Day or anytime during the month of April. Please watch for more details as our plans are finalized. We want YOU to join our efforts! Training and information to share with your reps will be provided.

Susan Spicka Shines a Light: February Topic Talk featured Charter and Cyber School Reform

Around 18 AAUW members and guests gathered at Pat Markowski's home on February 13th to learn more about the deficiencies in Pennsylvania regulations that result in funding abuse and inconsistencies in the quality of student education. Our discussion was informed and led by Susan Spicka, Executive Director, Education Voters of Pennsylvania and co-founder of Education Matters in the Cumberland Valley.

Some key points in our discussion included:

- Charter and cyber schools, funded by taxpayers, receive payment for each child enrolled -equivalent to the average cost per child in the public school district impacted. For special needs kids, those numbers can be quite high as the current formula is not "needs based".
- Public schools strain to meet this financial obligation as these dollars come directly out of budgetary revenues.
- Oversight and accountability is limited in these schools, which often results in poor student outcomes.
- There is a lack of transparency as to how our tax dollars are spent.
- Charter schools are supposed to be non-profit but often they hire consulting or management companies who ARE for profit, allowing huge amounts of money to be used to enrich their bottom lines and/or misused for inappropriate things.

Attendees left with not only a deeper understanding of the problems but with a call to action to contact legislators and let them know of our concerns and expectations that they support Governor Wolf's efforts to strengthen the regulatory rules around Charter and Cyber schools in this state.

Many thanks to Pat for hosting and to Cherry France, Kate Elkins and Nancy Sigrist for snacks.

Voter Registration at Black Cultural Festival

In one of our favorite events of the year, AAUW Carlisle once again sponsored a Voter Registration table at Hope Station's Black Cultural Festival, Feb. 29 at Hamilton Elementary. It was a fun day, filled with music, dancing, and networking with community groups. Provided a lot of voter education, especially about the new **No Excuse Mail-In Ballot Applications** and handed out several of those.

Many thanks to our volunteers: Cindy Murphy, Carolyn Freberg, Beth McKinley, Cherry France, Joan Rockwell, and Kate Elkins!

**Support YWCA Carlisle
PURSEabilities
Friday, March 20 at 6pm**

YWCA Carlisle is one of our most valued partners in the community and **PURSEabilities** is their major fundraiser every year. Once again, AAUW Carlisle has reserved a table.

Join us for a very fun evening, while supporting our friends!

Contact **Kate Elkins** to reserve your spot (@ \$56.25).

Kate.elkins78@gmail.com.

**AAUW Carlisle
2019-2020 Board Members**

Elected Officers

President – Ann Pehle

Membership VPs –Gail D’Urso, Virginia Mauk

Program VPs –Mary Brunski, Stacey Gatch

Finance Officers –Linda Brunski, Barb Attivo

Secretary – Angelica Mishra

Past President – Linkey Green

Standing Committee Chairs

AAUW Funds – Carol McAnulty

Communications – Pat Markowski

College/University Liaison - Jennifer Connell

Community Activities – **OPEN**

Diversity and Inclusion – **OPEN**

Historian – Rosemary Smith

Interest Groups – Wendy Armour Dickinson

Newsletter – Shirley Gehringer

Public Policy –Kate Elkins, Nancy Sigrist

Scholarship – Lillian Wong

Social Media – **OPEN**

STEM – Barb Attivo, Lillian Wong

Yearbook – Carmen Eiserman

Branching Out is published August to June by the AAUW Carlisle (PA) Branch.

Articles and photos should be submitted to Shirley Gehringer at shirleygehringer@gmail.com by the 20th of the month. Include the word newsletter and month in the email subject.

Branch website is: <http://carlisle-pa.aauw.net/>

Like us on Facebook: @AAUWCarlisle

The Board welcomes questions:

aauwcarlisleinfo@gmail.com

Not receiving branch information?

Make sure emails from

aauwcarlisleinfo@gmail.com

aren't going into your junk or spam folder.

Volunteer Opportunities

If interested, please contact the appropriate Board member.
(Time commitment)

Projects (point of contact)

- Join the **ad hoc fundraising committee** to explore branch fundraising needs and new ways to raise money. (Carol McAnulty, AAUW Funds Chair)
- Serve on the Board as **Diversity and Inclusion Chair**. (Ann Pehle, President)

Membership

- Greet members/guests as they arrive to branch meetings. (30 minutes prior to meeting)
- Call members to follow-up periodically. (2 hours per month)
- Write notes to welcome new members. (2 hours per month)
- Assist with gathering member interests. (Various)
- Sew scrap material into new member bags. (Various)

Historian

- Take photos at meetings, events for archive and website. Use Office Depot discount card to print photo; submit reimbursement; send via email to Social Media lead. (Various)
- Organize items for archive. (Various)
- Harvest photos from Facebook and website and print. Use Office Depot discount card to print photo; submit reimbursement. (Various)

Programs

- Be the Audio/Visual expert at branch meetings. Understand the Dickinson equipment; assist speaker before meeting begins. (30 minutes prior to branch meeting)

Interest Groups

- Start a second dining group. (Various)

Community Activities

- Research ideas and assist with organizing an event. (Various)

General

- Branch photographer to take photos at meetings and events. (Various)



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