

## *December 7 Holiday Brunch*

### **Dr. Linda Fedrizzi-Williams, President Central Penn College**

Dr Fedrizzi-Williams is one of the four female college presidents profiled in [The Sentinel](#). In Cumberland County, there are four colleges and universities. All of them are led by women. We are thrilled Linda Fedrizzi-Williams will be our second of the four to speak at our Holiday Brunch. [Margee Ensign, Dickinson College President, 2017 Holiday Brunch]

Linda Fedrizzi-Williams, Ed. D., became Central Penn College’s 10th president in June 2018 after serving as interim co-president for nine months and vice president for academic affairs and provost. Since joining the Central Penn, she has focused on improving the students’ complete learning experience. “Supporting students both academically and personally is critical to their success,” says Fedrizzi-Williams. Under her leadership, Central Penn College became the first college or university in the capital region to provide free housing to all new students for their first academic year. “With this initiative, all incoming freshmen and transfer students—who choose to live on campus—will be eligible to receive free housing for the entire 2019–2020 academic year.”

Prior to joining Central Penn, Dr. Fedrizzi-Williams served as associate vice president for Liberal Arts at SUNY Orange in Middletown, N.Y. and before working in higher education, Dr. Fedrizzi-Williams was the executive producer and morning show co-host on a popular radio station in the Hudson Valley region of N.Y.

An engaging speaker, we hope you will be able to join us for the December Holiday Luncheon to hear her reasoned approach to “having it all.”

**Mary Brunski**  
*Program Vice President*

**RESERVATIONS for December 7<sup>th</sup>**  
**Holiday Brunch**  
**DUE by November 25<sup>th</sup>**  
*See last page for details.*

### *The Season for Giving*

Again this year AAUW Carlisle will accept donations of toilet paper for Community CARES homeless shelter sites AND feminine care products for women at the YWCA Carlisle. Your donations will be gratefully accepted by both charities. Please bring your items IN SEPARATE BAGS to our holiday luncheon at Dickinson on December 7th. We ask that

products be in separate bags because they are going to two different places.

Much thanks in anticipation of your help! If you have any questions please call me (no text) at 717-643-0887 or email me at [lkfigueroa47@yahoo.com](mailto:lkfigueroa47@yahoo.com).

In the spirit of giving and friendship,  
**Linda Figueroa**  
*Public Policy Committee member*

<b>November 4</b>	1:00 p.m.	<b>Book Group</b>	Host Loretta Maddox
<b>November 7</b>	1:00 p.m.	<b>Public Policy Committee</b>	Nancy Sigrist home
<b>November 9</b>	9:00 a.m.	<b>Breakfast Club</b>	Momma Spriggs – see page 9
<b>November 16</b>	11:00 a.m. – 2:30	<b>AAUW Pennsylvania District Meeting</b>	See page 3
<b>December 7</b>	10:00 a.m.	<b>Holiday Brunch</b>	Social Hall East Holland Union Building, Dickinson College

## From the President

Being a part of a larger, national organization provides a solid foundation for our work locally. AAUW's gender equity mission is summarized in the strategic plan, [Beyond Aspirations: Advancing Equity for Women and Girls](#) and the [2019–21 AAUW Public Policy Priorities](#) guide our work nationally, at the state level, and in branches.

AAUW Carlisle supports AAUW's mission in several ways.

- Public Policy activities and events.
  - Get Out The Vote (GOTV) events such as [voter registrations](#) and voter education—like the October 24 Carlisle Area School District school board candidate forum (page 8) and explaining ballot instructions. (page 8).
  - Exploring a public policy topic in depth in [Topic Talks](#) (page7).
  - Sponsoring AAUW Work Smart [workshops](#).
- Branch programs that explore topics relevant to our advocacy and deepen our understanding issue impacting women and girls (page 4).
- Higher Education Scholarship [program](#). Applications for 2020 are being accepted. See below.
- [Trailblazers](#) – our new program to celebrate high school girls excelling in Career and Technical courses.

AAUW just launched the [Five Star Recognition](#) program to assist state organizations and branches to be more closely aligned with the strategic plan and AAUW mission. There are some areas AAUW Carlisle could strengthen and the Board is currently discussing plans for implementing the Five Star Recognition program. We will keep you apprised. And, as always, your input and feedback is important, so please share with me at [apehle@outlook.com](mailto:apehle@outlook.com) or 401-644-6488.

**Ann Pehle**  
**President**

## APPLICATIONS BEING ACCEPTED

### 2020 Higher Education Scholarship

Thanks to the generosity of AAUW Carlisle members, each year we are able to award at least three \$1,500 Higher Education Scholarships to Cumberland County women attending college. The scholarships are awarded at the Scholarship Banquet on April 28, 2020. Read about this year's spectacular evening at <https://carlisle-pa.aauw.net/2019-scholarship-banquet/>.

Go to <https://carlisle-pa.aauw.net/scholarship/> to apply. Announcements were sent to twelve local institutions of higher education and two Carlisle community organizations-- Safronia Perry of Hope Station and Linda Manning of Victory Circle to increase awareness of these scholarships. If you personally know a potential applicant, please encourage them to apply. Thank you.

**Lillian Wong**  
**Chair Scholarship**

## Reminder

**Shred old yearbooks!**  
**Information is for**  
**AAUW Carlisle members only!**  
**Personal information is**  
**not to be sold or shared.**

### Positions Available on the AAUW Carlisle Board

Community Activities Chair  
Diversity and Inclusion Chair  
Social Media

Contact Ann Pehle ([apehle@outlook.com](mailto:apehle@outlook.com) or 401-644-6488) for more information.

## News from National AAUW update

### Being Transparent

As reported in the September issue of [Keystoner](#), AAUW Pennsylvania's newsletter, AAUW – the national organization – is in the midst of organization change. *(If you haven't read the article, please do.)* Necessitated by financial realities, serious reductions in staff and budget were made for FY20 (July 1, 2019 – June 30, 2020). Programs and projects were realigned to reflect the strategic plan, [Beyond Aspirations](#) and solidify our role as a leading gender equity organization.

To keep her promise of transparency, Kim Churches, AAUW CEO, held a webinar on October 22 to update members. The unscripted and frank discussion focused on AAUW's achievements, including reaching our Work Smart goals; rolling out the new 5-star recognition program; and strengthening AAUW's governance and sustainability. There is good news shared—successfully reaching the Coca-Cola Foundation milestone of training 100,000 in Work Smart (AAUW's FREE salary negotiation course) and a frank discussion of the challenges ahead. Also included is a sneak-peak at the soon-to-be-unveiled web redesign! It is best to hear directly from Kim, so please watch the recording at [link](#).

## What's Up in Pennsylvania? News from AAUW Pennsylvania

### Central District Meeting

**Saturday, November 16<sup>th</sup>**  
**11:00 am to 2:30 pm**  
**Capital Blue Store**  
**4500 Marketplace Way, Enola, PA 17025**

Join members from other central Pennsylvania AAUW branches at the Central District Meeting on November 16 to hear Sandy Strauss, Director Advocacy and Ecumenical Outreach, PA Council of Churches discuss the challenges of non-partisan advocacy in today's very partisan environment. If you missed her Topic Talk (see page 7) and are interested in how to be political and non-partisan, plan to attend.

Additional guest speakers are:

- Debbie Trudeau of Fair Districts PA of Fair Districts PA, to bring us up to date on redistricting reform legislation.
- Tremayne A. Parquet, Deputy Director of Advancement, AAUW to discuss the 5 Star Recognition program and AAUW 2019 successes.
- Ann Pehle, AAUW-PA President will moderate a discussion based on your concerns and interests

Register at

<https://www.surveymonkey.com/r/Enola2019>

Lunch is \$15.00 – send check or payable day of event.

**Sue Johnston**  
**AAUW Pennsylvania Central District Coordinator**

### AAUW Work Smart workshops in Pennsylvania!

Over 80 women have attended the first four workshops and over 90 are registered for the remaining workshops! At every workshop, women approach the facilitator afterwards with heartfelt expressions of gratitude and appreciation. Starting with the first workshop, every workshop has been covered by [media](#).

AAUW Pennsylvania collaborated with the Pennsylvania Commission for Women to bring AAUW Work Smart workshops to the working women of Pennsylvania. With the goal of reaching every corner of Pennsylvania, the first step is a pilot of eight workshops. Beginning September 25 through January 13th, two workshops will be presented in Harrisburg, York and Wilkes-Barre/Scranton, and one in Pittsburgh and Philadelphia.

### AAUW Pennsylvania Convention

Rebecca Boggs Roberts, daughter of the late Cokie Roberts, and author of *Suffragists in Washington, D.C.* is the new keynote speaker on April 24<sup>th</sup>. Registration is open. <https://aauw-pa.aauw.net/2020-state-convention/>



## COMMUNITY ACTIVITIES

Vicki Carl

### Thursday, December 12 Eisenhower Historical Site Christmas Tour

Every year at the Eisenhower farm in Gettysburg, PA, the Eisenhower National Historic Site decorates their estate in the holiday spirit. This includes the decorations that were set up at the White House during Eisenhower's terms as President, and the



decorations he and his wife adorned their home with at Christmastime. Cost is \$9. We will meet at the Carlisle Plaza mall across from the Pizza Hut and leave around 9:30am; our tour is at 11am, and it will last about 1.5 to 2 hours. We will park at the Gettysburg National Military Visitor Center and Museum (1195 Baltimore Pike, Gettysburg, PA), and take a shuttle bus to the Eisenhower farm. After the tour, lunch will be at Food 101 in Gettysburg (101 Chambersburg St, Gettysburg, PA; their menu is located here: <http://food101gettysburg.com/menu/>).

Please contact Vicki at [victoria.carl15@gmail.com](mailto:victoria.carl15@gmail.com) or 717-514-3399 by December 1st if you are interested in joining us, we will be carpooling, so we will need carpool drivers. Guests are welcome to join us!

## Upcoming Branch Meeting Programs

Mary Brunski and Stacey Gatch, Program Vice Presidents

*AAUW Carlisle takes great care to offer a wide variety of provocative, interesting and mission-based programming at our monthly Branch meetings.*

*Branch meetings are held in the Side Rooms, Holland Union Building of Dickinson College at the corner of College and Louther (28 N College Street, Carlisle) unless otherwise noted. Parking is often available on West Louther Street and in the lot adjacent to the Anita Tuvin Schlechter Auditorium.*

*The guest speaker presentation is followed by a brief business meeting and social time with light refreshments. The public is always welcome.*

### Saturday, December 7<sup>th</sup> 10:00 am

Social Hall East, Holland Union Building

#### Holiday Brunch

#### Work-Life Balance

Linda Fedrizzi-Williams

President, Central Penn College

### Tuesday, January 28<sup>th</sup> 7:00 pm

#### The RASE Project – Women and Addiction

Kristin Varner

Chief Communications Officer

### NOTE DATE CHANGE

### Wednesday, February 19<sup>th</sup> 12:00 pm

#### Lunch and program

The Courtyard Café, Fowler Building, Carlisle High School

#### Challenges for High School Girls

Erin Hughes, Counselor

### Tuesday, March 24<sup>th</sup> 7:00 pm

Challenges for College Women

#### Single Parent Scholarship Program at Wilson College

Vanessa Whitfield, Admissions Counselor, Wilson College

### Tuesday, April 28<sup>th</sup> 6:00 pm

Social Hall East, Holland Union Building

#### [Scholarship Banquet](#)

Presentation of AAUW Carlisle's Higher Education Scholarships

### Tuesday, May 26<sup>th</sup> 7:00 pm

Location TBD

#### Julia Jennings, Feminist: One Woman's Pursuit of the Vote

Peggy Jennings, AAUW Carlisle member

**RESERVATIONS for December 7<sup>th</sup> Holiday Brunch**

**DUE by November 25<sup>th</sup>**

*See last page for details.*

## New Members

### Pat Markowski, Communications Chair

#### Christina Benson

A resident of the Carlisle area for the past 30 years, Christina was raised in Fargo, ND. She is married with two grown children, Scott, who lives in Denver, and Whitney, who lives in Portland, OR. She also has two step-children, one who lives in Arlington, VA, and another who is a minister at the Camp Hill United Methodist Church.

Christina began studying fine arts at North Dakota University, and received a bachelor's degree in music from Viterbo University. Later, she earned a B. S. in Elementary Education from Wilson College.

After teaching music in both Minnesota and Indiana, she took a full time position with the Human Resource office of the PA National Guard. After serving in this capacity for 25 years, she retired and became interested in special education, earning a certification in Special Education from Arizona University. She returned to teaching, this time specializing in teaching children on the Autism spectrum.

Christina continues to enjoy her musical background, singing with Cantata Carlisle. She served on the organization's board of directors, and held the position of board president. She also enjoys travel, and has traveled all fifty states, North and South America, Mexico, Canada, Europe, and South Africa. She has known about AAUW as an organization for a long time. Her sister is a member of a branch in Ann Arbor, MI. Christina recognizes the work the organization does advocating for the education and equity of women and girls. She is looking forward to becoming active in the Carlisle branch.

#### Ruth Collins

The branch membership is familiar with Ruth Collins because the Lt. Col. Edward J. "Woodie" Collins Memorial Scholarship was given to an AAUW Higher Education Scholar recipient last year in honor of her husband. Ruth attended the April Scholarship Banquet, met the scholarship recipient Carlie Antes, and promised to become an AAUW member.

Ruth and her husband settled in Carlisle after she attended the Army War College and graduated in 2000. Ruth has had a thirty-year career in the Army as a Personnel Officer. She and her family traveled the world as she did tours of duty in Thailand, Germany, and Bosnia, as well as Ft. Sheridan in Chicago, Kansas City, Los Angeles (supporting the Olympics), and Washington, DC supporting the second Reagan inauguration.

Although she earned a B.S. in Early Childhood Education from the University of Kentucky, she has always pursued Human Resource Management, and earned a master's degree in the discipline in 1980.

Ruth considers her Carlisle posting her favorite, which is why she chose to settle in Carlisle. Originally from Kentucky, she has a son, a graduate of University of Pennsylvania, now studying for his master's degree. One of her sisters also decided to settle in Carlisle after visiting the area to be close to Ruth. She also has a sister in Kentucky, and a brother who lives in North Carolina.

While Ruth is now retired from the Army, she continues to work with the Army War College Foundation. She considers her work her passion, and finds her life busy and full, enjoying the Carlisle area and friends.

#### Jean Vargas Foschi

You may have noticed election signs along local roads with Jean's name. She is running for Cumberland County Commissioner!

Jean has lived for the past 20 years in Mechanicsburg. Her husband, Anthony, has been an attorney for the past 30 years, and their sons, Leo 13 and John 9, attend Harrisburg Academy.

Jean has a B. A. in Political Science from Penn State University. While in college, she waited tables at Hoss's Steak and Sea House, and after graduation became manager of first one and then several of the Hoss's restaurants in the area. Burnt out from the 24/7 schedule, she returned to Penn State to earn a paralegal certification.

She began her paralegal career at the Shumaker Williams law firm, assisting with mergers and acquisitions. Later at Mette Evans and Woodside, she worked mostly with legal matters involving real estate. Switching careers, she became a collector of delinquent business loans at Members 1st Credit Union. She ended this chapter of her career life at Graystone Bank when she was laid off.

Jean decided to throw her hat into the political ring, and mounted a campaign for state representative. Although she was not elected, she did not lose her passion for public service, and is currently running for county commissioner.

She also has a passion for fitness, and until recently taught a fitness class at the West Shore Y. Jean also practices martial arts, and has earned a green-stripe belt in Jung Sin Do.

She is looking forward to becoming active in the Carlisle branch once the election is over, and feels she can contribute to the health of the branch using her ability to organize events and raise money.

### Shumila Khan

Now living and working in Mechanicsburg, Shumila was born in Pakistan, and immigrated to the U.S. when she attended college in Long Island. Her daughter is now in her third year at New York University, and her eighteen-year-old son is now in his first year at Temple. She is now a busy empty-nester.

Shumila studied social services, and worked as a case manager in Michigan, but her real interest and talent is in the creative arts. In addition to being an entrepreneur, running a business out of her home and participating in community activities, she paints and designs jewelry and clothing. She is currently showing her paintings and jewelry at an International Artists Exhibition sponsored by the World Affairs Council.

She stopped by the AAUW Carlisle table at the YWCA Carlisle Anniversary celebration, and instantly recognized that the organization was experienced in helping girls to find their place in the world, which prompted her to join the branch. Shumila feels she can be useful to the organization, and looks forward to participating in branch activities.

### Judy Wheaton

Judy was raised in South Carolina, but moved to the Carlisle area from Erie, PA, the latest posting of her husband, now former military. Because of the military postings, the family, two boys, experienced their early education in Europe: Germany, Croatia, Macedonia and the Netherlands. The oldest was in fifth grade when they moved back to the U.S., and after spending a couple of years in Erie, wondered when they were going to move again! The oldest has now finished college and has joined the Army as a nurse. The younger has finished graduate school and is trying to decide between continuing his education or taking a job.

Judy holds a degree in Elementary and Special Education from Presbyterian College, SC, and studied Special Education at the University of South Carolina. She also studied Criminology and Criminal Justice at Florida State University. During her teaching career, she worked with juvenile offenders. She worked as an administrator in a residential facility for diagnosed mentally ill and mentally handicapped adults.

After retiring from teaching, she has continued her interest in education by serving on school boards in Croatia and Erie, where she was board president for two years. When asked why she joined the Carlisle branch at this time, she said that she had never heard of the organization, but her friend, Missy Breckenridge, also from Erie, PA encouraged her

to join because the organization was on the right side of advocating for women's issues in a logical, factual and non-partisan way.

## Volunteers for STEM

Gail D'Urso, Kate Elkins, Cherry France, Marjie Mowery, Don Mowery, Holly Smith, Lillian Wong and Barb Attivo volunteered in the 9th grade Junior Achievement STEM Program at Cumberland Valley and Carlisle High School. For some it was a first time experience. Reflections gathered at the end speak for the experience and the program:

- Truly enjoyable. JA has the experience very well organized and it was easy and fun.
- For someone with no chemistry experience, it was fun for me and the students and they were eager to learn.
- Anytime you have a visual, interactive experiment, all the students are 'alive.' In both Biology and Chemistry, this



happens at the end, so student walks away with a positive experience about science. This really goes to show that girls/women should not shy away from the sciences!

- I initially was unsure whether I would be an effective leader. But the biology materials were so well prepared, it was not difficult to lead the group.
- I had initial apprehension, not having been in a STEM field and leading chemistry experiments. But the JA team has it down to a science — pun intended — and I enjoyed introducing the students to several chemistry concepts.
- The students had different levels of engagement during the session, but by the end of the epidemiology piece they were hooked on solving the "mystery" of who among them was "sick." It was an enjoyable experience helping kids discover that applying the scientific method can be fun.
- I had a great time working with 9th graders in the Biology section. I was delighted that the activities were engaging, interactive, and that all needed materials were within reach. ! It was a terrific day and I hope to do it again
- This day also models for students what can be accomplished when people collaborate. It's a fun and exciting day, and I hope the students get as much out of it as the adults - even if it's not "cool" to show it!



**Barbara Attivo and Lillian Wong**  
STEM Chairs

## PUBLIC POLICY UPDATE

**Nancy Sigrist and Kate Elkins, Public Policy Co-Chairs**

### MEMBERS LEARN ABOUT NON-PARTISAN ADVOCAY

On Thursday, October 17<sup>th</sup>, members gathered to listen to and talk with Rev. Sandy Strauss, Director of Advocacy and Ecumenical Outreach for the Pennsylvania Council of Churches. Sandy provided insights into her work, talking about her role in assisting congregations with their advocacy and lobbying for issues important to the members of the Council of Churches. She came loaded with a wealth of information and knowledge. Several key points and tips discussed included:

1. It is important to work within a framework of guiding principles and priorities (such as AAUW's Public Policy Priorities).
2. Build relationships in advance. Get to know your representatives AND, importantly, their staffers! Also, reach out to local media representatives so they know you well and consider you a credible and reliable source.
3. Find willing partners within your community that have similar objectives. You will find strength in numbers and often more and better ideas!
4. Always advocate for issues, not parties or political candidates.
5. Organizations who want to be non-partisan must be careful in how they talk about things. A non-partisan organization cannot sponsor a political candidate or align with a political party.
6. A personal visit with legislators or their staffer is the most effective way to advocate for your issue. Next is a personal note or letter. Handwritten letters get the most attention for some reason. Phone calls also work. Emails work too but they should be written in your own words rather than just a copy of someone else's. If possible, interject personal experiences or stories that reflect the position you want to get across no matter the format of your communication.



There was a great discussion around these and other concepts and experiences. Our ladies came prepared, reading several articles and documents about the subject prior to our meeting!

Many thanks to Kathleen Gorak for hosting this fun evening and to the ladies (Cherry France, Sue Royer, Kate Elkins and Nancy Sigrist) who provided wonderful snacks to enjoy with Kathleen's coffee, tea and lemon water! We had 14 people in attendance including our discussion leader.

### A MEDIA CORRECTION

As a non-partisan organization, we frequently have to counter the desire of some in the media and the general public to label our advocacy as representing one political party. This occurred in the recent article in *The Sentinel* about our CASD candidate forum. After a comment that I made about the issues we advocate for, the journalist added, "which are often championed by Democrats". This gave the false impression that I had said that. I wrote to her to take issue with her mischaracterization:

"We fiercely protect our non-partisan reputation. We advocate for issues, NOT for political parties. We work with any legislator, regardless of party, who supports improving the lives of women and girls, for example through equal pay, paid family leave, Title IX, and educational opportunity."

To her credit, she did correct the article online, albeit not in time for the print issue. Read the corrected article at:

[https://cumberlink.com/news/local/govt-and-politics/elections/election-groups-see-candidate-forums-as-an-opportunity-to-educate/article\\_92b8f780-480a-54c0-abbb-68fc4d69ada8.html](https://cumberlink.com/news/local/govt-and-politics/elections/election-groups-see-candidate-forums-as-an-opportunity-to-educate/article_92b8f780-480a-54c0-abbb-68fc4d69ada8.html)

**Kate Elkins**  
**Public Policy Co-Chair**

## CARLISLE AREA SCHOOL DISTRICT CANDIDATE FORUM

AAUW Carlisle partnered with YWCA Carlisle to host our fourth school board candidate forum for the Carlisle Area School District (CASD). Five of the six candidates vying for five open positions attended — Gerald Eby, Linda Manning, Paula Bussard, Jon Tarrant and Bruce Clash. Kate Elkins, Public Policy Co-Chair welcomed the candidates and audience attendees.

Moderated by AUW Carlisle member, Marybeth Ulrich, the candidates answered questions researched and developed by a committee of branch members, along with questions from the audience. We are proud to provide this opportunity for both the candidates and the community, merging two of AAUW's priorities — public education and voter education.

A huge thank you to all of you who helped with the questions, graphics, publicity, and audio: Karen Quinn, Judy Wheaton, Marybeth Ulrich, Peggy Jennings, Pat Markowski, Ann Pehle, and Kate Elkins.



## Getting ready for November 5 Understanding VOTING OPTIONS

**What if...** your ballot offers a selection with this instruction, "Vote for no more than two [or four or five]." Many races on the ballot this November 5 have this instruction language. Ever wondered what to do?

**You have a couple of options.** You could do what most people probably do and vote for your favorite candidate (of course!) plus other candidates that you consider worthy to hold the office—up to the indicated limit. You have used all of your two available votes for this particular office.

**You can be a "Tactical Voter".** It may happen that you are really excited about one or more of the candidates but are less interested in other candidates. Yet, the instructions offer the opportunity to vote for more, up to the limit.

Tactical voting reduces the risk that other strong candidates receive more votes than your favorite candidate/s. The result could be your favorite candidate/s end up not elected because their results put them below the election limit. For example, the instructions say Vote for no more than two. It could happen that your candidate comes in third. If you wish to cast a tactical vote, only vote for your favorite candidate. This way, you are not giving one of your votes to another candidate, which may push them to the top. You may make the difference in a tight race!



## INTEREST GROUP ACTIVITIES

### Wendy Armour Dickinson, Interest Group Chair

#### Book Group

*Meets the 1st Monday of the month, September - May in members' homes. For Host and location, please see, page 1 calendar or the Yearbook. If you are interested in joining a discussion, please advise the hostess the Friday before the Monday discussion.*

*The book descriptions are in Goodreads. See website for current and past reading lists. <https://carlisle-pa.aauw.net/book-group/>*

**November 4<sup>th</sup> @ 1 pm**  
***Behold the Dreamers***  
by Imbolo Mbundu

**February 3<sup>rd</sup> @ 1 pm**  
***Educated***  
by Tara Westover

**April 6<sup>th</sup> @ 7 pm**  
***Still Life***  
by Louise Penny

**January 6<sup>th</sup> @ 1 pm**  
***The Life of Elizabeth I***  
by Allison Weir

**March 2<sup>nd</sup> @ 1 pm**  
***The Woman's Hour***  
by Elaine Weiss  
*(She is Keynote speaker at AAUW Pennsylvania Convention. See page 3)*

**May 4<sup>th</sup> @ 7 pm**  
***Where the Crawdads Sing***  
by Delia Owens

#### Breakfast Club

Saturday, November 9th at 9 am at Momma Spriggs. Text or call Kathleen Gorak (717) 386-7466 to let her know you are coming.

#### Dine Out

This new group is ready to have their first outing. We plan to go out to dinner at local restaurants. If you are interested, please contact Wendy Armour Dickinson at [warmourdickinson@hotmail.com](mailto:warmourdickinson@hotmail.com).

**RESERVATIONS**  
**December 7<sup>th</sup> Holiday Brunch**  
**DUE by November 25<sup>th</sup>**  
*See last page for details.*



**Promote the  
FREE online  
AAUW Work  
Smart salary  
negotiation  
course!**

This course teaches women how to get the salary they deserve – for their promotion, raise or a new job.

Tell every women you know and meet about this life changing program. <https://aauw.us/PA>

**AAUW Carlisle****2019-2020 Board Members****Elected Officers****President** – Ann Pehle**Membership VPs** –Gail D’Urso, Virginia Mauk**Program VPs** –Mary Brunski, Stacey Gatch**Finance Officers** –Linda Brunski, Barb Attivo**Secretary** – Angelica Mishra**Past President** – Linkey Green**Standing Committee Chairs****AAUW Funds** – Carol McAnulty**Communications** – Pat Markowski**College/University Liaison** - Jennifer Connell**Community Activities** – **OPEN****Diversity and Inclusion** – **OPEN****Historian** – Rosemary Smith**Interest Groups** – Wendy Armour Dickinson**Newsletter** – Shirley Gehringer**Public Policy** –Kate Elkins, Nancy Sigris**Scholarship** – Lillian Wong**Social Media** – **OPEN****STEM** – Barb Attivo, Lillian Wong**Yearbook** – Carmen Eiserman

**Branching Out** is published August to June by the AAUW Carlisle (PA) Branch.

Articles and photos should be submitted to Shirley Gehringer at [shirleygehringer@gmail.com](mailto:shirleygehringer@gmail.com) by the 20th of the month. Include the word newsletter and month in the email subject.

Branch website is: <http://carlisle-pa.aauw.net/>

Like us on Facebook: @AAUWCarlisle

The Board welcomes questions:

[aauwcarlisleinfo@gmail.com](mailto:aauwcarlisleinfo@gmail.com)

**Volunteer Opportunities**

If interested, please contact the appropriate Board member.  
(Time commitment)

**Projects** (point of contact)

- Join the **ad hoc fundraising committee** to explore branch fundraising needs and new ways to raise money. (Carol McAnulty, AAUW Funds Chair)
- Serve on the Board as **Diversity and Inclusion Chair**. (Ann Pehle, President)

**Membership**

- Greet members/guests as they arrive to branch meetings. (30 minutes prior to meeting)
- Call members to follow-up periodically. (2 hours per month)
- Write notes to welcome new members. (2 hours per month)
- Assist with gathering member interests. (Various)
- Sew scrap material into new member bags. (Various)

**Historian**

- Take photos at meetings, events for archive and website. Use Office Depot discount card to print photo; submit reimbursement; send via email to Social Media lead. (Various)
- Organize items for archive. (Various)
- Harvest photos from Facebook and website and print. Use Office Depot discount card to print photo; submit reimbursement. (Various)

**Programs**

- Be the Audio/Visual expert at branch meetings. Understand the Dickinson equipment; assist speaker before meeting begins. (30 minutes prior to branch meeting)

**Interest Groups**

- Start a second dining group. (Various)

**Community Activities**

- Research ideas and assist with organizing an event. (Various)

**General**

- Branch photographer to take photos at meetings and events. (Various)

**Not receiving branch information?**

**Make sure emails from**

**[aauwcarlisleinfo@gmail.com](mailto:aauwcarlisleinfo@gmail.com)**

**aren't going into your junk or spam folder.**



Like us @AAUWCarlisle

Like us @AAUW Pennsylvania

# HOLIDAY BRUNCH

*Saturday, December 7, 2019*

*Social Hall East, Holland Union Building  
Dickinson College*



*10:00 am Social and Speaker  
11:15 am Brunch followed by brief  
Business Meeting*

## **MENU**

Starter: Mimosa Salad  
Main Course: Honey Balsamic Chicken with Baked Sweet Potato and Broccoli/Cauliflower  
Dessert: Flourless Chocolate Cake

**Brunch cost: \$25.00**

**Reservations and Payment due November 25th**

## **Three ways to RSVP**

1. Make your reservation online by clicking [here](#) and pay with credit card [here](#) to pay \$25 plus service fee. If bringing guests and paying with credit card, please pay for each guest separately.
2. Make your reservation online by clicking [here](#) and mail a check. Make sure it is received by the deadline.
3. Complete the paper reservation form below and mail a check. Make sure it is received by the deadline.

### -----Paper Reservation and Pay with Check-----

	Name	Dietary Restriction	\$25 per person
Member	_____	_____	_____
Guest	_____	_____	_____
Guest	_____	_____	_____
<b>Total Check Amount</b>			_____

**Make check payable to:** AAUW Carlisle  
**Mail to:** Mary Brunski  
7 Hilltop Drive  
Mt. Holly Springs, PA 17065

