

BRANCHING Out

A Publication of the AAUW Carlisle (PA) Branch - Organized 1924

AAUW - Advancing equity for women and girls through advocacy, education, philanthropy, and research

Volume 56, Number 3 October 2019

Elections -- Importance of Educated Voters

How did we get to our current state of political acrimony? Tom Brier, author of <u>While Reason Slept</u> will walk us through the beginning of our national politics to today. Reviews of his book via Amazon are all five star ratings with comments such as "it's an easy read", "thought-provoking" and "everyone should read this book". In particular, Kathy Kennedy Townsend (former Lt. Gov. of Maryland) and Robert Kennedy's oldest daughter wrote: "Brilliant and readable. Tom Brier gives an easy trot through history as he makes a compelling case for reason and education. His stories are fascinating and his passion infectious! A must read for those who want to use an argument grounded in reason to change the nature of political discourse."

Thankfully he also is able to offer some optimism on how we can move forward toward recapturing our Founding Fathers' path to a rational Republic.

Thomas F. Brier Jr. is a native of Hershey, Pennsylvania, growing up as the oldest of three boys. He attended Dickinson College, where he played basketball and graduated with a degree in Philosophy. He went on to earn a Juris Doctor in 2017 from Penn State Law, where he was elected commencement speaker by his classmates. After graduation, he served as a law clerk on the U.S. Court of Appeals for the Third Circuit before joining an international law firm in Philadelphia. At the firm, in addition to working on several multi-million-dollar lawsuits, he worked closely with the Senior LAW Center and other pro bono legal assistance organizations to help low-income families. As a volunteer "Reader" in the Philly Reads Program, he spent time with local elementary school students. He continues today to volunteer with the Pennsylvania Bar Association to provide free legal services to families and individuals across the Commonwealth.

Join us!

Mary Brunski Program Vice President

October 3	1:00 p.m.	Public Policy Committee	TBD
October 7	7:00 p.m.	Book Group	Host Carmen Eiserman
October 10	3:30 pm	Fundraising Committee Meeting	See page 2
October 15	10:00 a.m. – 3:00 p.m.	Social Justice Forum	See page 6 Cumberland Historical Society
October 17	7:00 pm	Topic Talk	See page 6 Home of Kathleen Gorak
October 22	7:00 pm	Branch Meeting	Dickinson College Holland Union Building
October 24	7:00 pm	CASD Candidate Forum	See page 7 YWCA Carlisle
October 29	7:00 pm	Cumberland County Commissioner Candidate Forum	See page 7 YWCA Carlisle
November 4	1:00 pm	Book Group	Host Loretta Maddox
November 9	9:00 am	Breakfast Club	See page 9 Momma Spriggs

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From the President

I am sorry to have missed the September 24th Branch meeting. I understand it was well attended and information about SPY was interesting and inspirational. Thank you for approving the FY20 budget.

While I work hard to avoid calendar collisions, this was unavoidable. That evening, I was delivering the AAUW Work Smart salary negotiation workshop in Harrisburg, as part of the project launched by the Pennsylvania Commission for Women and AAUW Pennsylvania. We are bringing eight Work Smart workshops to Pennsylvania. This first one was attended by 27 enthusiastic learners.

The AAUW Carlisle Board finalized the strategic plan for FY20 at the September Board meeting. Please read the plan at https://carlisle-pa.aauw.net/files/2019/09/AAUW-Carlisle-2019-2020-strategy.pdf and provide your comments to me at apehle@outlook.com. This fiscal year, we have branch projects and individual position projects. Our plan is to provide updates in the newsletter throughout the year.

It is my pleasure to announce new member Jennifer Connell is joining the AAUW Carlisle Board in the position of College/University Relations Chair. She is eager to get involved and be the first in this role. Her primary focus will be to work with Dickinson College (AAUW affiliate and student organization), and Gettysburg College (AAUW affiliate and student organization). With other schools in the area--Shippensburg University, Wilson College, and Central Penn—she will explore interest in becoming an AAUW affiliate and assisting with starting a student organization.

Finally, I am pleased to announce another new position on the AAUW Carlisle Board – STEM Chair. It has long been a desire of our branch to do more to support STEM initiatives, as this is a core element of AAUW's mission. Barbara Attivo and Lillian Wong joined their mutual interest in the subject and proposed this position. They will bring membership opportunities to get involved in STEM activities throughout the community as well as help members understand the issues of the topic. Interested in STEM? Contact Barb (rbattivo@sbcglobal.net) and Lillian (wongtooth@comcast.net) for information.

Ann Pehle President

Fundraising Committee Meeting

October 10th @ 3:30pm

Pie Haus, 46 W High St, Carlisle
Anyone with an interest in brainstorming ideas is welcome!
Call/text Carol McAnulty @ 717-982-1592

2019 Holiday Brunch

The holiday decorations are in stores, so our holiday brunch must be right around the corner! Watch the November newsletter for details on the December holiday brunch, **Saturday, December 7**. Starting at 10:00 am, we will enjoy two of the finer things in life, good food and friendship. Our guest, Linda Fedrizzi-Williams, President Central Penn College will speak about work-life balance. \$25.00. Credit cards will be accepted with online registration.

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AAUW CARLISLE STRATEGIC PLAN UPDATE

FY20 Plan Finalized

The FY20 plan is in three parts: Board discussions to occur throughout the fiscal year; Branch projects; Board member/role specific projects. Go <u>here</u> to read the entire plan. Included in this newsletter are the first two sections of the plan. Your input and feedback is important. So, please share your thoughts and comments with Ann Pehle (apehle@outlook.com).

Board discussions throughout FY20

- Diversity
- Branch dues amount
- Board meeting schedule, time and duration, agenda
- Board staffing
- Added STEM Chairs Barb Attivo and Lillian Wong
- Added College/University Relations Chair
- Search for Diversity and Inclusion Chair
- Search for Community Activities Chair
- How to support AAUW Work Smart
 - Outreach to professional organizations

Branch Projects (project chair)

- Develop a fundraising strategy for: Higher Education Scholarships, Branch Initiatives, Work Smart workshops. (Carol McAnulty)
- Outcomes of member survey (Pat Markowski)
- Member Engagement (Board)

What's Up in Pennsylvania? News from AAUW Pennsylvania

District Meetings

Since the Central District meetings were so successful in March (last fiscal year), Sue Johnston, Central District Coordinator has planned another round for this October and November for this fiscal year. Two dates, two locations make it easy for you to attend one or both. Watch your email for registration information.

Both meetings will have a special guest speaker; lunch provided; and Ann Pehle, AAUW Pennsylvania President, will moderate a discussion based on your concerns and interests.

October 12 from 11:00 am to 2:30 pm State College

Guest speakers -- Karen Showalter, Senior Campaign Director, Moms Rising/Mamas con Poder.

"Parent Power Up: Winning Paid Leave for All" and a representative of Fair Districts PA to bring us up to date on redistricting reform legislation.

November 16 from 11:00 am to 2:30 pm Enola (Harrisburg Area)

Guest speaker -- TBD

AAUW Work Smart workshops in Pennsylvania!

In collaboration with the Pennsylvania Commission for Women we are bringing AAUW Work Smart workshops to the working women of Pennsylvania. With the goal of reaching every corner of Pennsylvania, we are starting with a pilot of eight workshops. Beginning September 25 through January 13th, two workshops will be presented in Harrisburg, York and Wilkes-Barre/Scranton, and one in Pittsburgh and Philadelphia.

Registration is open for the AAUW Pennsylvania Convention

https://aauw-pa.aauw.net/2020state-convention/

Four AAUW Carlisle members have already registered!

Elaine Weiss, author of The Women's Hour is keynote speaker on April 24th.



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New Members

Pat Markowski, Communications Chair

Brittany Crampsie

Brittany is a native of the area. She grew up in Silver Spring Township, a graduate of Cumberland Valley High School. Her roots are deep: both her parents and grandparents continue to live in the area. She and her husband moved to Carlisle four years ago.

A graduate of Lehigh University, she holds both B.A. and M.A. degrees in Political Science. She was able to leverage her cello expertise to obtain a scholarship at the university, which made her choice of institution of higher education an easy one.

For the past two years, Brittany has been the press secretary for the Pennsylvania Senate Democratic leader. She describes this as the "coolest" job, with a wide range of responsibilities, such as producing web content, TV shows, and targeted messaging that is easy for constituents of Pennsylvania democratic representatives to understand and relate to.

In addition to her demanding, fast-paced job, Brittany continues to play the cello professionally, and has performed at the Carlisle Theater, in musicals at Allenberry, and as background music at private events and parties. She has also served on the board of The United Way of Pennsylvania, volunteers with the Girl Scouts, and is treasurer for her husband's campaign for Carlisle Borough Council.

Brittany brings her understanding of the Cumberland Valley and her wide experience in the political arena to the AAUW Carlisle branch. She is particularly interested in participating in Public Policy activities, and has already volunteered for Voter Registration at the AAUW Carlisle booth at Harvest of the Arts.

Angela den Hoed

Angela is a mid-westerner, raised in Dodge City, Kansas. She moved to the Carlisle area seven years ago when her husband transferred to Volvo Equipment in Shippensburg, their fourth move with the company.

Angela earned a B.S. in Mechanical Engineering from Wichita State University. Her choice of engineering as a career path was somewhat cavalier, in her words "because it was the only thing on the curriculum list that she knew she didn't *not* want to do. She practiced in the engineering field for a little over three years becoming a stay-at-home mom to her two daughters, Caitlin (now a freshman at Kent State) and Emma (now a sophomore at Carlisle High School). The family also has three cats: Lily, Sonic and Penny.

About a year ago, Angela decided to start her own business, a landscape design company. She is gradually growing the business, and still has time for her hobbies of gardening and cycling.

She decided to join AAUW Carlisle because it looked like an interesting organization, and she thought it would be a good way to meet some more women in the community. She isn't sure at this time just what activities she wants to become involved in, but will gradually learn about the organization's activities with an eye to volunteering and participating.

Janet Kacsur

Janet grew up in central Indiana, but moved often with her husband during his military career. In addition to postings in Indianapolis and Kansas, her family lived in Heidelberg, Germany and Northern Virginia. They moved to the Carlisle area for the second time in 2007 when her husband was an instructor at the War College. They have three adult sons who live in Vermont, San Francisco and Maryland, and a granddaughter, Emily.

A graduate of Ball State in Muncie, Indiana, Janet earned her B.S and M.A. degrees in education. Certified to teach K through 12th grades, she has taught all grades and special education and emotional support students, both full time and part-time. For the past ten years, Janet has been teaching pre-school and pre-kindergarten in a local Parks and Recreation program.

In her leisure time, she enjoys reading, time with her family and travel. She is also a Mary Kay Cosmetics Representative. Janet volunteers with Dress for Success and the Lunch and Learn Program with Project Share. She brings her desire for community involvement and willingness to volunteer to AAUW Carlisle, and has particular interest in the SPY daycamp program.

Janet decided to join AAUW Carlisle because she wanted a connection to more professional women in the area, and because she wants to make a difference helping children who, because they live at the poverty level, have not had the advantages that her family has had.

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Angelica Mishra

Angelica is a new member of the Carlisle branch, but she is not unknown to the branch membership! She has been active with the AAUW Dickinson Student Organization since its inception, working to establish the funding necessary to have the organization officially recognized on campus. She most recently served as Vice President of the student organization.

A native of New Jersey, Angelica came to the Carlisle area in 2015 to study at Dickinson College. She chose Dickinson because it is a small college in a nice area, and was the only school tour that actually had her smiling! Dickinson also was one of the few schools that offered her chosen area of study: Women's Gender and Sexuality Studies and Political Science. She earned her B.A. in the field and graduated this spring.

She is currently working in her first job as Civic Learning Coordinator at the newly established Dickinson College Center for Civic Learning and Action, which seeks to connect students with community leaders and organizations with the goal of providing an educational experience that will prepare them to be active participating members of their communities after graduation. She is involved in program work, overseeing student workers and training volunteers.

Angelica was recently appointed to the position of secretary on the AAUW Carlisle board. As our youngest member, she feels she can bring a perspective different from other members. She is interested in participating in the branch's Public Policy activities, an interest that fits with her college major, and which can help with developing a network in the Carlisle community.

AAUW Carlisle reached 95 members in time for our 95th celebration in May. At the end of September, we have 101 members!

For perspective, on July 1, 2015 there were 57 members. It is humbling to know that we have an organization that satisfies a need for each person who makes the decision to join.

COMMUNITY ACTIVITIES

Vicki Carl, Community Activities

Thursday, December 12

Eisenhower Historical Site Christmas Tour

Every year at the Eisenhower farm in Gettysburg, PA, the Eisenhower National Historic Site decorates their estate in the holiday spirit. This includes the decorations that were set up at the White House during Eisenhower's terms as President, and the decorations he and his wife adorned their home with at Christmas time.

Rendezvous for carpooling at the Carlisle Plaza mall across from the Pizza Hut and leave around 9:30am. Our tour is at 11am, and it will last about 1.5 to 2 hours. We will park at the Gettysburg National Military Visitor Center and Museum (1195 Baltimore Pike, Gettysburg, PA), and take a collected day of event.



After the tour, lunch will be at Food 101 in Gettysburg (101 Chambersburg St, Gettysburg, PA; their menu is located here: http://food101gettysburg.com/menu/). Order from menu and pay Individually.

Please contact Vicki at <u>victoria.carl15@gmail.com</u> or 717-514-3399 by December 1st if you are interested in joining us. Guests are welcome to join us! Indicate if you are willing to be a carpool driver.

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PUBLIC POLICY UPDATE

Nancy Sigrist and Kate Elkins, Public Policy Co-Chairs

PA Ranks Poorly in Oxfam Report

Oxfam has released its 2019 report <u>Best and Worst States to Work in America</u> and the results for Pennsylvania are embarrassing. We ranked 36th in providing a living wage. At \$7.25/hour (which equates to annual earnings for a full-time worker of \$15,080) we have the lowest minimum wage of all surrounding states, including West Virginia. Not only is their minimum wage higher, their cost of living is lower than ours.

And, if that's not bad enough, PA ranked 37th in worker protection, such as paid family leave, equal pay, protection from sexual harassment, sick leave, fair scheduling, and pregnancy protections.

We have a lot of work to do and we need to support the following bills pending in Harrisburg:

- Pay Equity (HB850 and SB721), which we lobbied for in April and is still in committee.
- One Fair Wage Act (HB1215 and SB12), to phase in a higher minimum wage and address a fairer minimum wage for tip workers. The legislature last voted to increase the minimum wage in 2006.
- Family Care Act (HB1739 and SB580), to provide paid family leave for full and part-time workers. Funding would come from a payroll deduction of 50 cents of every \$100 earned by Pennsylvania workers. This does not call for employers to pay into the program.

We urge you to call or write your state representatives and senators.

Topic Talk

Non-Partisan Advocacy in a Partisan Legislature

We are excited to have Sandy Strauss of the PA Council of Churches join us on Thursday, October 17th – 7:00 p.m. - at Kathleen Gorak's home to discuss the challenges of non-partisan advocacy in today's very partisan environment. Please save the date and watch for our email blast with details and sign up information. Coming soon!

Topic Talks are periodic event focused on learning about one public policy issue. It is a book group format – informal gathering with friends, refreshments, some pre-reading. Look here for our past <u>Topic Talks</u>.

The FREE Social Justice Forum...

...will be held on October 15th from 10:00 a.m. to 3:00 p.m. at the Cumberland County Historical Society.

Two of AAUW Carlisle's most vital community partners, YWCA Carlisle and Hope Station are hosting this conference titled: Educate. Engage. Eradicate. In order to be successful in our mission to improve the lives of women and girls, we must first understand the issues our community faces. We are invited to join our friends to learn about current issues involving Education, Housing, Immigration, Racism, Sexual Violence and their impact on individuals, families and our communities.



Get FREE ticket at:

https://www.facebook.com/events/526003354872740/perm alink/526003438206065 Page 7 Branching Out

PUBLIC POLICY UPDATE Continued

Nancy Sigrist and Kate Elkins, Public Policy Co-Chairs

Getting the Vote Out!

AAUW Carlisle continues to focus on registering and educating voters in our GOTV efforts.



At the invitation of our friends at Hope Station, we manned the registrations table at their recent Community Ice Cream Social on September 10th, signing up 10 new voters in just a couple of hours! Many thanks to our volunteers: Cherry France, Molly Shane, Pat Markowski, Ann Pehle, Kate Elkins and Nancy Sigrist.





And our annual push for new voters happened on September 28th at the Harvest of the Arts Festival. This is always a big event and this year did not disappoint. The AAUW Carlisle volunteers were out in force helping first time voters with their applications. It was a good day with 30 new voter registrations collected from the festival goers! Nice going volunteers: Jenifer Johnson, Cherry France, Carole DeWall, Brittany Crampsie, Jennifer Connell and Cindy Murphy, Ann Pehle and Kate Elkins.



To educate voters, we held a candidate forum before the May primary for Carlisle Area School Board district candidates. We will do again before the November 5 general election. We also are promoting the Cumberland County Commissioner candidate forum organized by the Carlisle League of Women Voters.

Carlisle Area School District Candidate Forum Thursday, October 24 at 7:00 pm YWCA Carlisle



AAUW Carlisle will join forces with YWCA Carlisle to host candidates running for the school board in the Carlisle Area School District. There are six candidates vying for five open positions. Candidates are Gerald Eby, Sophia Parker, Linda Manning, Paula Bussard, Jon Tarrant and Bruce Clash. All have agreed to participate.

Cumberland County Commissioner Candidate Forum

Tuesday, October 29 at 7:00 pm YWCA Carlisle Organized by LWV Carlisle

Absentee Ballots

Absentee ballot applications for the November 5 election must be received by your county election office by 5pm on Tuesday, October 29, 2019.

You can now apply for absentee ballots online at: https://www.pavoterservices.pa.gov/OnlineAbsentee

eeApplication/#/OnlineAbsentee

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Upcoming Branch Meeting Programs Mary Brunski and Stacey Gatch, Program Vice Presidents

AAUW Carlisle takes great care to offer a wide variety of provocative, interesting and mission-based programming at our monthly Branch meetings.

Branch meetings are held in the Side Rooms, Holland Union Building of Dickinson College at the corner of College and Louther (28 N College Street, Carlisle) unless otherwise noted. Parking is often available on West Louther Street and in the lot adjacent to the Anita Tuvin Schlechter Auditorium.

The guest speaker presentation is followed by a brief business meeting and social time with light refreshments. The public is always welcome.

Tuesday, October 22 7:00 pm Elections – Importance of Educated Voters

Tom Brier, Author While Reason Slept

Saturday, December 7 10:00 am
Social Hall East, Holland Union
Building
Holiday Brunch
Work-Life Balance
Linda Fedrizzi-Williams
President, Central Penn College

Tuesday, January 28 7:00 pm The RASE Project – Women and Addiction

Kristin Varner Chief Communications Officer NOTE DATE CHANGE February meeting

Wednesday, February 19 12:00 pm Lunch and program

The Courtyard Café, Fowler Building, Carlisle High School Challenges for High School Girls

Erin Hughes, Counselor

Counselor, Wilson College

Tuesday, March 24 7:00 pm
Challenges for College Women –
Single Parent Scholarship Program at
Wilson College
Vanessa Whitfield, Admissions

Tuesday, April 28 6:00 pm
Social Hall East, Holland Union
Building
Scholarship Banquet
Presentation of AAUW Carlisle's

Higher Education Scholarships

Tuesday, May 26 7:00 pm
Location TBD
Julia Jennings, Feminist: One
Woman's Pursuit of the Vote
Peggy Jennings, AAUW Carlisle

member

News from National AAUW update

There will be no more national conventions. All four of the most recent AAUW National Conventions have operated at a financial loss, and the deficits from the 2015 and 2017 meetings were substantial—upwards to \$3 million. Considering less than 1% of members attended conventions, another convention wasn't a fiscally responsible undertaking. While national conventions are a rich part of our legacy and a unique opportunity for networking, we must find new ways to convene that could engage many more members and supporters in our mission to achieve gender equity. The answer is a series of virtual events beginning in January 2020. Please go here for more information.

AAUW is launching a new <u>Five Star Recognition Program</u> to celebrate the efforts of AAUW states, branches and other affiliated AAUW organizations as they continue to advance gender equity on the community, state and national levels. Through engagement and activities that advance the AAUW strategic plan, affiliates can earn national recognition through five major focus areas:

- ★ Advancement by supporting the greatest needs fund or one of the strategic plan's focus areas;
- ★ Communications & External Relations by using web and social media that feature Work Smart Online;
- ★ Programs that align with the strategic plan;
- ★ Public Policy & Research by moving AAUW's Public Policy agenda forward; and
- ★ Governance & Sustainability by ensuring effective leadership succession and strategic plan alignment.



Do you know your AAUW membership gives you access to some great discounts and special services exclusively offered to members? Explore at https://www.aauw.org/membership/benefits/.

Most used – by far – is the copying discount from OfficeDepot/OfficeMax. Use for AAUW and personal projects. Present your card for 2.5¢ Black/white and 22¢ color copies.

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INTEREST GROUP ACTIVITIES

Wendy Armour Dickinson, Interest Group Chair

Book Group

Meets the 1st Monday of the month, September - May in members' homes. For Host location, please see, page 1 calendar or the Yearbook.

If you are interested in joining a discussion, please advise the hostess the Friday before the Monday discussion.

The book descriptions are in Goodreads. See website for current and past reading lists. https://carlisle-pa.aauw.net/book-group/

October 7 7 pm

D'Aulaires Book of Greek Myths
by Ingrid D'Aulaires and Edgar Paria
D'Aulaires

November 4 1 pm Behold the Dreamers by Imbolo Mbundu

January 6 1 pm

The Life of Elizabeth I

by Allison Weir

February 3 1 pm

Educated

by Tara Westover

March 2 1 pm

The Woman's Hour

by Elaine Weiss
(She is Keynote speaker at AAUW Pennsylvania Convention. See page 3)

April 6 7 pm Still Life by Louise Penny

May 4 7 pm Where the Crawdads Sing by Delia Owens

Breakfast Club

Saturday, November 9th at 9 am at Momma Spriggs. Text or call Kathleen Gorak (717) 386-7466 to let her know you are coming. There will be enough seats to go around.

Dine Out

This new group is ready to have their first outing. We plan to go out to dinner at local restaurants. If you are interested, please contact Wendy Armour Dickinson at warmourdickinson@hotmail.com.

Promote the FREE online AAUW Work Smart salary negotiation course

Everything you need is in one place on the AAUW Pennsylvania website at https://aauw-pa.aauw.net/aauw-work-smart/. There you will find ideas for individuals and branches.

Haven't taken the course? Go to https://aauw.us/PA to see for yourself how life-changing it is.



Positions Available on the AAUW Carlisle Board

Community Activities Chair Diversity and Inclusion Chair Social Media

Contact Ann Pehle (<u>apehle@outlook.com</u> or 401-644-6488) for more information.

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AAUW Carlisle 2019-2020 Board Members

Elected Officers

President - Ann Pehle

Membership VPs –Gail D'Urso, Virginia Mauk Program VPs –Mary Brunski, Stacey Gatch Finance Officers –Linda Brunski, Barb Attivo Secretary – Angelica Mishra

Past President – Linkey Green

Standing Committee Chairs

AAUW Funds – Carol McAnulty

Communications – Pat Markowski

College/University Relations – Jennifer Connell

Community Activities - OPEN

Diversity and Inclusion – OPEN

Historian - Rosemary Smith

Interest Groups – Wendy Armour Dickinson

Newsletter - Shirley Gehringer

Public Policy - Kate Elkins, Nancy Sigrist

Scholarship - Lillian Wong

Social Media - OPEN

STEM - Barb Attivo, Lillian Wong

Yearbook - Carmen Eiserman

Branching *Out* is published August to June by the AAUW Carlisle (PA) Branch.

Articles and photos should be submitted to Shirley Gehringer at shirleygehringer@gmail.com by the 20th of the month. Include the word newsletter and month in the email subject.

Branch website is: http://carlisle-pa.aauw.net/

Like us on Facebook: @AAUWCarlisle

The Board welcomes questions: aauwcarlisleinfo@gmail.com

Volunteer Opportunities

If interested, please contact the appropriate Board member. (Time commitment)

Projects (point of contact)

- Join the ad hoc fundraising committee to explore branch fundraising needs and new ways to raise money. (Carol McAnulty, AAUW Funds Chair)
- Serve on the Board as Diversity and Inclusion Chair. (Ann Pehle, President)

Membership

- Greet members/guests as they arrive to branch meetings.
 (30 minutes prior to meeting)
- Call members to follow-up periodically. (2 hours per month)
- Write notes to welcome new members. (2 hours per month)
- Assist with gathering member interests. (Various)
- Sew scrap material into new member bags. (Various)

Historian

- Take photos at meetings, events for archive and website.
 Use Office Depot discount card to print photo; submit.
 reimbursement; send via email to Social Media lead.
 (Various)
- Organize items for archive. (Various)
- Harvest photos from Facebook and website and print. Use Office Depot discount card to print photo; submit reimbursement. (Various)

Programs

 Be the Audio/Visual expert at branch meetings. Understand the Dickinson equipment; assist speaker before meeting begins. (30 minutes prior to branch meeting)

Interest Groups

• Start a second dining group. (Various)

Community Activities

• Research ideas and assist with organizing an event. (Various)

General

• Branch photographer to take photos at meetings and events. (Various)

Not receiving branch information?

Make sure emails from

<u>aauwcarlisleinfo@gmail.com</u>

aren't going into your junk or spam folder.

