

## Women in the Criminal Justice System: Stephanie A. Jirard

### Branch Meeting, March 26, 2019, Dickinson College HUB

Women in the Criminal Justice System: Presented by Stephanie A. Jirard, a professor of Criminal Justice at Shippensburg University and on the adjunct faculty of Dickinson College. Originally from Boston, Professor Jirard studied history at Cornell University and received her Juris Doctor from Boston College Law School. Familiar with many aspects of the Criminal Justice System, Professor Jirard has spoken at numerous events, including the 2016 Ted Talk Harrisburg and our own Women’s Rally on the Square this past January.

Prior to teaching at Shippensburg, she was a Lieutenant in the U.S. Navy's Judge Advocate General's Corps and served as a trial attorney with the U.S. Department of Justice Civil Division; a federal prosecutor at the U.S. Attorney's Office; an assistant Public defender at the Federal Public Defender’s Office; and a death-penalty defense lawyer with the Missouri Public Defender’s Capital Litigation Unit.

She is a respected educator and engaging speaker, please join us in hearing how women are impacted by our criminal justice system.

*Mary Brunski  
Program Vice President*

March 4	1:00 pm	Book Group	Host Wendy Dickinson <i>Note: Venue Change</i>
March 7	1:00 pm	Public Policy Committee	225 South West Street, Carlisle
March 8	11:00 am- 1:00 pm	International Women’s Day	See page 5 for details
March 9	11:15 am- 1:30 pm	Camellia’s Sin Tea Room REGISTRATION CLOSED	36 W. Pomfret Street, Carlisle
March 12	7:00 pm	AAUW Carlisle Board Meeting	Bosler Library 158 West High Street, Carlisle
March 23	11:00 am-2:00 pm	AAUW Pennsylvania Central District Meeting	See page 2 for details
March 26	7:00 pm	Branch Meeting	Dickinson College Holland Union Building
March 30	9:00 am	Breakfast Club	See page 8 for details
April 1	7:00 pm	Book Group	Host: Carmen Eiserman
April 2		Equal Pay Day-Local Lobbying	See page 5 or details
April 4	7:00 pm	Zero Weeks	Bosler Library 158 West High Street, Carlisle
April 8	10:00 am-2:00 pm	Equal Pay Day-Harrisburg Rally	See page 5 for details

## From the President

We are members of three organizations—AAUW, AAUW Pennsylvania, and AAUW Carlisle. Sometimes, we are so focused locally, we lose track of the other two organizations. My remarks in this issue must focus on AAUW Pennsylvania because there is much to report. Full disclosure, I am also President of AAUW Pennsylvania.

As with AAUW and AAUW Carlisle, AAUW Pennsylvania conducted a strategic planning process. The finalized 2018-2020 plan is at <https://aauw-pa.aauw.net/strategic-plan/>. Learn of our five tenets and the **five mission-based activities and projects** the AAUW Pennsylvania Board will undertake.

The AAUW Pennsylvania quarterly newsletter, *Keystoner*, is edited by AAUW Carlisle member, Peggy Jennings. That is one reason to read the current issue—March. <https://aauw-pa.aauw.net/files/2019/02/201903-Mar-HiRes-min.pdf> Another is to exercise your right, as an AAUW Pennsylvania member, to **vote for state officers**. The March *Keystoner* has all the information about how to vote before March 31, 2019. You may cast your vote electronically at <https://www.surveymonkey.com/r/2019AAUWElection>. For persons more comfortable voting in person, our March Branch Meeting will become a polling place to cast a voice vote.

Saturday, March 23<sup>rd</sup>, is the **AAUW Pennsylvania Central District Meeting** at the Capital Blue Store in Enola from 11:00am to 2:00pm. AAUW members from Carlisle, Harrisburg, Lebanon Valley, and York are invited. Susan Spicka, Executive Director of Education Voters of Pennsylvania will speak about “Building a Movement to Support and Defend Public Education in PA”. This is a wonderful opportunity to meet AAUW members from across the region. And, you certainly can’t use travel distance as a reason not to attend. Registration details are on page 6.

Finally, **Equal Pay Day**. One AAUW Pennsylvania goal is to pass equal pay legislation in the 2019-2020 General Assembly. The work begins this Equal Pay Day—April 2—and we need your help to make an impact. See full details on page 5.

**Ann Pehle**  
President

## AAUW CARLISLE STRATEGIC PLAN UPDATE

### **Ad hoc fundraising committee**

Carol McAnulty, AAUW Funds Chair, is looking for committee members. Three to four meetings at day/time to be determined by participants. Email [carol\\_mcanulty@yahoo.com](mailto:carol_mcanulty@yahoo.com) **to raise your hand.**

**Diversity** Be the first branch Diversity and Inclusion Chair. (job description <https://www.aauw.org/resource/branch-diversity-and-inclusion-chair/>). **If this interest you, please tell Ann.**

### **Girls’ Recognition**

We are embarking on a new adventure – creating a program to recognize junior and senior girls in Career and Technical Education program areas of study. Automotive Technology, Business, Carpentry, Childcare, Communications Technology, Computer Networking, Culinary Arts, Health Related Occupations, Workforce Development. **Gail D’Urso is looking for project members** to plan an event before school adjourns for the summer.

### **Conduct member survey**

Pat Markowski, Communications Chair, and committee are designing the survey for early 2019 distribution. **Participate in the survey when you receive the link.**

### **Investigate holding Work**

#### **Smart salary negotiation**

**workshop.** Nancy Sigrist and Kate Elkins, Public Policy Chairs are starting work in early 2019. **Project members needed.**

**Visit** <https://carlisle-pa.aauw.net/strategic-plan/> for information on AAUW, AAUW Pennsylvania and AAUW Carlisle strategic plans. The Board recognizes that the best strategic plans reflect the input from all members. Please send your comments to [aauwcarlisleinfo@gmail.com](mailto:aauwcarlisleinfo@gmail.com).

## Meet New Members

### Cindy Good

A native of the Carlisle area, Cindy also has a brother and sister in the area. She is married and the family includes a rescue Black Lab mix named Denali, and a kitty named Kink.

Cindy earned a B.S. in Health and Physical Education at East Stroudsburg in 1975, and has continued her education at HACC, receiving an Associate degree in Business Administration, and through the Air National Guard, taken additional courses in Information Resource Management and Airport Resources Management.

She spent ten years at IBM as Senior Parts Analyst, and when IBM downsized, moved to a career of 28 years with the State Department of Public Welfare, now known as the Pennsylvania Department of Health and Human Services. Throughout these 28 years, Cindy was also in the Air National Guard, serving with the 193<sup>rd</sup> Special Operations Wing. She retired with the rank of Chief Master Sergeant.

An avid exercise buff, Cindy loves to hike, and has run the Boston Marathon. She and her spouse have recently fulfilled their mission to visit all the State Parks in Pennsylvania, and are now working on visiting all of the U.S. National Parks. Cindy is also an active volunteer with her church, and chairs the Social Justice Committee. She also volunteers at Project Share's Farm Stand. Cindy became aware of the AAUW Organization when she joined forces with member Carol McAnulty and others to press for a Pennsylvania Women's Military License Plate. She finds AAUW an amazing organization, and in her words, "Who wouldn't love an organization that advocates for women and girls?"

### Beth McKinley

Beth moved to the Carlisle area in 2010 when she married. She is the mother of a daughter, Madelyn, six and a son Mason who is almost three.

Beth has a B.A in Fine Arts from Shepherd University in Shepherdstown, West Virginia. In 2014 she became a Certified Fundraising Executive (CFRE)

For the past 15 years, Beth has been a professional fundraiser for local, national and international organizations. Most recently she has worked with Lutheran World Relief as Donor Advisor, and with Shippensburg University Foundation as Major Gifts Officer. She is now engaged in growing her own business as a financial professional with Thrivent Financial, with strong emphasis on helping women become confident and secure in their own financial position.

Beth is deeply involved in her church, and currently serves as Ruling Elder at 2<sup>nd</sup> Presbyterian in Carlisle. She is deeply involved in the community, and finds this involvement and her family her overriding interests at this time in her life. Beth sees her vocation and avocation of helping women as a perfect fit with AAUW's mission and commitment to women and girls.

### Linda Myers

Linda has been in the Carlisle area since 1997 when her husband took a position at South Mountain, and Linda became a Math Professor at Harrisburg Area Community College.

She earned her B.S. degree at St. Johns, New York, and began working on her graduate degree at Boston College, finishing at Shippensburg with an M.S. in Computer Science. She earned her doctoral degree in Adult Mathematics Education from Temple University.

Linda and her husband have three grown children: two sons who live in Pennsylvania, and a daughter who lives in New York. They also now have six grandchildren.

Linda retired from full time teaching on January 2<sup>nd</sup>, 2019. However, she continues to teach a course in Statistics and an Adjunct Professor. She now has time to write reviews of mathematics books, and reading fiction. With her math background, she especially enjoys mystery novels because they always provide a puzzle to be solved.

She and her husband have a Springer Spaniel, Buddy, the fifth dog of this breed they've adopted over time from Springer Spaniel Rescue.

Linda was the guest of Carolyn Freberg at a recent branch meeting, and now that she is retired, looks forward to becoming an active member of the Carlisle Branch.

#### New Member Contact Information

<b>Cindy Good</b>	<a href="mailto:cyagood4@gmail.com">cyagood4@gmail.com</a>
<b>Dr Linda Myers</b>	<a href="mailto:lmmyers14@gmail.com">lmmyers14@gmail.com</a>
<b>Grace Stettenbauer</b>	<a href="mailto:soggyrat1@hotmail.com">soggyrat1@hotmail.com</a>
<b>Rita VanAlkemade</b>	<a href="mailto:tim.rita.zoe@gmail.com">tim.rita.zoe@gmail.com</a>

## Meet New Members...continued

### Grace Stettenbauer

A 35 year veteran of the U.S. Foreign Service, Grace has lived in London, Moscow, Shanghai, Mexico City, Djibouti and Jerusalem. She loved every posting as Foreign Service Officer in the American Diplomatic Corps, but points to some notable highlights: she met her husband in Shanghai, was married in Mexico and had her daughter in Djibouti. She retired from the Foreign Service in 2016.

Grace majored in Russian at Barnard College as an undergraduate. She studied for her master's degree in Strategic Studies at the National War College in Washington, D.C. For the past six years she has taught at the Army War College, specializing in courses about China and East Asia.

She was invited to attend an AAUW Carlisle branch meeting, and enjoyed the program featuring the WGAL News Director. Grace looks forward to attending future substantive programs and interacting with the Carlisle AAUW members.

**Pat Markowski**  
*Communications Chair*

### What Are You Thinking?

Coming in March, an on-line Member Survey will give you a chance to share your opinions about branch meetings, programs, the newsletter and other topics. Feedback from the Member Survey will be used by your board to improve your member experience and make the Carlisle AAUW Branch even more vibrant and exciting. Members without computer access will be sent a printed copy of the survey to complete. This is every member's opportunity to be heard!

**Pat Markowski**  
*Project Chair*

### AAUW Carlisle Higher Education Scholarship

Committee spent February evaluating, assessing and interviewing eleven applicants. They all are bright, articulate and deserving of our scholarship. At the March Board Meeting, the number of applicants will be announced. We look forward to honoring the recipients at the Scholarship Banquet on April 23rd. Thank you to everyone for your generous donations. There is still time to send a donation and be included as a contributor in the educational journey of these qualified young women.

**Lillian Wong**  
*Chair Scholarship Committee*

**New Member Social**  
**Save the Date**  
**April 13, 2019**  
**10:00 a.m. - Noon**

## Annual Dues Payment...Moving into the 21<sup>st</sup> Century!

2019 marks a change in the way members can pay their dues. Beginning in April, you will have two options for renewing your membership.

The tried and true method of writing a check and mailing it to the Finance Officer will continue to be available. A new option of using your credit card to pay your dues with an internet link to AAUW national will be available. Don't worry - National will automatically credit your local and state dues to the proper bank accounts.

**Look for a special email with the payment link coming to your mailbox in early April!**

If you have any questions, contact the Barb Attivo or Linda Brunski, Finance Officers.

## PUBLIC POLICY UPDATE

Nancy Sigrist and Kate Elkins, Public Policy Co-Chairs

### Black History Festival Voter Registration

AAUW Carlisle members spent a fun day at Hope Station's Black History Festival Feb. 23 at Hamilton Elementary staffing a voter registration table. We were fortunate to be located close to the gym where we could enjoy the musical and cultural entertainment offered throughout the day. Thank you to Jenifer Johnson for organizing the event and to our volunteers: Cherry France, Molly Shane, Carolyn Freberg, Judy Gilroy, and Kate Elkins.



### Paid Family Leave

Only 14% of all workers in the United States have access to **paid** family leave and it is available to only 4% of people working in the lowest paying jobs. Even **unpaid** family leave, as a result of the Family Medical Leave Act (FMLA), fails to cover 40% of all workers. The US and Papua New Guinea are the **only** countries in the world that do not guarantee paid family leave.

We are working on partnering with MomsRising to offer a free viewing of the documentary **Zero Weeks**. It is an inspiring and informative film that provides a solution-based approach to the paid leave crisis.

Pending board approval, we have tentatively scheduled the viewing for **7 pm Thursday, April 4** at the Bosler Library. Please mark your calendars and join us to watch the film, followed by a discussion on the importance of paid leave.

### EQUAL PAY DAY 2019

Equal Pay Day for all women is April 2. Because neither the Pennsylvania House or Senate will be in session, the rally at the Pennsylvania capitol is Monday, April 8.

On **April 2**, we will be lobbying our Pennsylvania Representatives and Senators in their local offices. The Public Policy Committee is looking for volunteers to speak with Representatives Keller, Rothman, Delozier, Keefer, Ecker, Gleim and Senators Ward, Regan, Joyce. If you are in the district, please tell Kate Elkins ([kate.elkins78@gmail.com](mailto:kate.elkins78@gmail.com)). Don't worry, you will be trained before venturing out and visits will be done in, at least, pairs.

On **April 8**, we will join the festivities in Harrisburg, starting at 10:00am with a briefing, lobbying (with secured appointments) from 11:00am to 12:45pm and the rally in the capitol rotunda from 1:00pm to 2:00pm. If needed, we will resume lobbying after the rally.

Watch for more details.

### International Women's Day

Friday, March 8<sup>th</sup> is International Women's Day. The AAUW Student Organization at Dickinson College will have a table at the college event from 11 a.m. to 1 p.m. They have invited us to join them. Their theme for this year is "Gender and the Environment." If you would be interested in representing our Branch for an hour or two, please contact Linkey Green at [linkeyg@embarqmail.com](mailto:linkeyg@embarqmail.com) or 717-486-3693.



Is redistricting reform a passion or interest? Want to learn what gerrymandering is? We are interested in holding a Draw the Lines event and need a project leader. Read all about it [here](#) and then contact Ann Pehle for more information.

## AAUW Pennsylvania Central District Meeting

Sue Johnston, AAUW Pennsylvania Central District Coordinator, is innovative. Past District Meetings have been poorly attended, in part because of the geography of the district. Central District spans from Towanda to York and Clearfield to Lebanon making it impossible to find a central location. So, Sue decided to split the Central District in two and conduct the same meeting—twice. Luckily, both Sue and the speaker are available both dates.

Susan Spicka, Executive Director of Education Voters of Pennsylvania will speak on “Building a Movement to Support and Defend Public Education in PA”. Susan is vice president of the Shippensburg School Board and a former English teacher in a high school with a high number of economically disadvantaged students. There will be a presentation of Central District branch activities and an opportunity for Branches to share ideas. Box lunches consisting of a sandwich, pasta salad, cookie and water bottle for \$14.10 .

### You Are Invited

**Saturday, March 23 from 11:00am to 2:00pm**  
**Capital Blue Health and Wellness Center**  
**4500 Marketplace Way, Enola, PA 17035**

**RSVP and order your lunch choice [here](#) by March 14.**

**Send your \$14.10 check to AAUW-PA to:**  
**Sue Johnston 2465 Circleville Road, Unit 103,**  
**State College, PA**

## What You Can Do to Support AAUW’s Mission

- ✓ **Take the free Work Smart online course at [salary.aauw.org](http://salary.aauw.org)**
- ✓ **Tell everyone you know about the FREE course**

This free course teaches women salary negotiation skills. She doesn’t need to be conducting a job search for the course to be relevant. She will learn how to articulate her value to a company and when/how to ask for a raise or promotion.

Even if the curriculum doesn’t seem directly relevant to you, please take the class. You are a more effective ambassador when you share your personal perspective. And, your feedback is welcome.



### Fundraising Corner

As I write this, the response to the scholarship campaign has been nothing less than amazing! Thank you to everyone for your generosity to help some deserving young women start their careers. We are going to have a brainstorming session on fundraising ideas tentatively on March 1<sup>st</sup>. If you have any ideas or would just like to get together to explore some creative ideas, let me know. Text/call Carol McAnulty at 717-982-1592.

**Carol McAnulty**  
**AAUW Funds Chair**

## INTEREST GROUP ACTIVITIES

### Wendy Armour Dickinson, Interest Group Chair

#### Book Group

***At the Water's Edge*, Sarah Gruen**

**Monday, April 1, 2019, 7 pm**

**Carmen Eiserman**

After disgracing themselves at a high society New Year's Eve party in Philadelphia in 1944, Madeline Hyde and her husband, Ellis, are cut off financially by his father, a former army colonel who is already ashamed of his son's inability to serve in the war. When Ellis and his best friend, Hank, decide that the only way to regain the Colonel's favor is to succeed where the Colonel very publicly failed—by hunting down the famous Loch Ness monster—Maddie reluctantly follows them across the Atlantic, leaving her sheltered world behind.

The trio find themselves in a remote village in the Scottish Highlands, where the locals have nothing but contempt for the privileged interlopers. Maddie is left on her own at the isolated inn, where food is rationed, fuel is scarce, and a knock from the postman can bring tragic news. Yet she finds herself falling in love with the stark beauty and subtle magic of the Scottish countryside. Gradually she comes to know the villagers, and the friendships she forms with two young women open her up to a larger world than she knew existed. Maddie begins to see that nothing is as it first appears: the values she holds dear prove unsustainable, and monsters lurk where they are least expected.

As she embraces a fuller sense of who she might be, Maddie becomes aware not only of the dark forces around her, but of life's beauty and surprising possibilities.

Additional information about the book and the author are online. All branch members are always welcome to attend any book discussion meeting of interest to them. Please call or email the hostess by Friday, March 29, 2019.

#### Breakfast Club

Saturday, March 30 at 9:00 am at The Hamilton (W. High and N Pitt Street, Carlisle). RSVP to Kathleen Gorak [kg1562@gmail.com](mailto:kg1562@gmail.com)

## AAUW Carlisle's 95th Year

### Birthday Celebration

Please mark your calendars to join us as we celebrate our 95<sup>th</sup> Birthday on Tuesday, May 28, 2019 at the Cumberland County Historical Society beginning at 6 PM. We will be serving heavy hors d'oeuvres with wine, beer, soda and water and last but not least, birthday cake.

We are also planning to work on oral histories of our long-time members. We will be videotaping our interviews as part of the program at the party. This will be a great addition to our archives which are stored at the Cumberland County Historical Society.

Please remember to mark your calendars to attend. If you have ideas for the committee that you think are important to be recorded and told, please contact me by phone 717-574-6653 or email [bhmorgenthal@gmail.com](mailto:bhmorgenthal@gmail.com).

Ann and I are looking forward to everyone at the event as we celebrate our 95<sup>th</sup> Birthday!

**Becky Morgenthal**  
**95<sup>th</sup> Anniversary Chair**

### AAUW HISTORY MOMENTS

At the AAUW Carlisle Charter Meeting on May 10, 1924 the Big Decisions were:

- Membership Requirements
- Jurisdiction of club
- Tea for Dickinson College Senior Girls and local alumnae
- Study topics and club direction
- Meeting time and frequency
- Dues \$3.00

**1932:** AAUW representative Dr. Blanche Dow appointed US Delegate to General Disarmament Conference in Geneva, Switzerland

**1935:** AAUW supports the legalization of physician's dispensation of contraceptive information

**1938:** The Living Wage for College Women (an AAUW study) documents widespread sex discrimination in academia, and serves as a basis for a campaign to improve employment standards for women on campus.

*Excerpts from "A Backward Glance 1924-1949" by Dawn Flower, AAUW Carlisle member.*

## COMMUNITY ACTIVITIES

Vicki Carl, Community Activities Chair

Twenty-one members, spouses and friends had great fun at the February 5 cooking class at The Kitchen Shoppe. See photos at <https://carlisle-pa.aauw.net/activities/>.



**Saturday, March 9:** Camellia's Sin Parlor *Reservations Closed*

Tea is scheduled at Camellia's Tea Parlor and Gift Shoppe from 11:30-1:00 pm. Join us for a sweet lunch and social time at Camellia's (36 W Pomfret St. Carlisle). They need to know if anyone has food allergies beforehand. \$33 is payable at the event.



**April:** A bus trip to Frank Lloyd Wright's Fallingwater and Kentuck Knob homes was considered for April 16 or April 30. A pre-interest email prompted five to sign up for 4/16/19 and six to sign up for 4/30/19. To receive our cost of \$150 for transportation and tickets to both architectural wonders we would need twenty-five attendees for our adventure. This trip will be considered again at another time when we can get more attendees.



**Tuesday, May 7:** Create-a-Palooza painting afternoon in Carlisle. I am working with the business to have our group guided in painting a 16x20 canvas for \$25. We would all paint the same picture, but add our own flair to it. There is no minimum amount of attendees. Cost is dependent on the size of canvas, but supplies are included, and we pay at the event. Our paint session will be scheduled on a Tuesday afternoon at 3pm in May. A suggestion was made to paint an equality-related portrait. **Please contact Vicki at [victoria.carl15@gmail.com](mailto:victoria.carl15@gmail.com) by March 29** if interested in joining us.



**Tuesday, June 18:** We have a private guided tour of the Pennsylvania Capitol Building in Harrisburg at 10am. Dedicated by President Theodore Roosevelt in 1906, the Capitol was designed by Philadelphia architect Joseph Huston, who envisioned the building as a "Palace of Art." The architect blended Pennsylvania's achievements in labor, industry, and history, making the Capitol uniquely American. The dome centerpiece was inspired by Michelangelo's design for St. Peter's Basilica in Rome, and is heralded as one of the most beautiful in the nation. Our half-hour educational tour is totally free and we have tables reserved for our 11am lunch at the Capitol Building so we can share our impressions and stories with our AAUW attendees. **Please contact Vicki at [victoria.carl15@gmail.com](mailto:victoria.carl15@gmail.com) by May 1** if you are interested in joining us.

## MARK YOUR CALENDAR

### AAUW Pennsylvania Meetings for all Members

#### Saturday, July 27<sup>th</sup> Summer Retreat

Best Western Country Cupboard Inn, Lewisburg, PA

10:00am to 3:00pm

\$25 per person

**It's All About the Mission**

*Explore how members and branches are supporting the AAUW strategic plan*



#### April 24-26, 2020

#### State Convention

The Central Hotel and Conference Center in Harrisburg

#### Purple Sashes and Persistent Women

*Celebrating 100 Years of Suffrage*



**AAUW Carlisle  
2018-2019 Board Members**

**Elected Officers**

**President** – Ann Pehle

**Membership VPs** – Sue Royer, Gail D’Urso

**Program VPs** – Kathleen Gorak, Mary Brunski

**Finance Officers** – Barb Attivo, Linda Brunski

**Secretary** – Cindy Sutton

**Past President** – Linkey Green

**Standing Committee Chairs**

**AAUW Funds** – Carol McAnulty

**Communications** – Pat Markowski

**Community Activities** – Vicki Carl

**Historian** – Rosemary Smith

**Interest Groups** – Wendy Armour Dickinson

**Newsletter** – Shirley Gehringer

**Public Policy** – Nancy Sigrist, Kate Elkins

**Scholarship** – Lillian Wong

**Social Media** – Ann Pehle

**Yearbook** – Carmen Eiserman

**Special Committee Chair**

**95th Celebration Coordinator** – Becky Morgenthal

**Branching Out** is published August to June by the AAUW Carlisle (PA) Branch.

Articles and photos should be submitted to Shirley Gehringer at [shirleygehringer@gmail.com](mailto:shirleygehringer@gmail.com) by the 20th of the month. Include the word newsletter and month in the email subject.

Branch website is: <http://carlisle-pa.aauw.net/>

Like us on Facebook: @AAUWCarlisle

The Board welcomes questions:

[aauwcarlisleinfo@gmail.com](mailto:aauwcarlisleinfo@gmail.com)

## Volunteer Opportunities

If interested, please contact the appropriate Board member.  
(time commitment)

### Projects (point of contact)

- Join the **ad hoc fundraising committee** to explore branch fundraising needs and new ways to raise money. (Carol McAnulty, AAUW Funds Chair)
- Serve on the Board as **Diversity and Inclusion Chair**. (Ann Pehle, President)
- Join the **Conduct Member Survey** project team. (Pat Markowski, Communications Chair)
- Join the **Work Smart** project team. (Nancy Sigrist and Kate Elkins, Public Policy Chairs)
- Join project committee to plan how to **Recognize girls in Career and Technical Education at Carlisle High School**. (Gail D’Urso, Chair)

### Membership

- Greet members/guests as they arrive to branch meetings (30 min prior to meeting)
- Call members to follow-up periodically (2 hours per month)
- Write notes to welcome new members (2 hours per month)
- Assist with gathering member interests (Various)

### Historian

- Take photos at meetings, events for archive and website. Use Office Depot discount card to print photo; submit reimbursement; send via email to Social Media lead. (Various)
- Organize items for archive. (Various)
- Harvest photos from Facebook and website and print. Use Office Depot discount card to print photo; submit reimbursement. (Various)

### Programs

- Be the Audio/Visual expert at branch meetings. Understand the Dickinson equipment; assist speaker before meeting begins. (30 minutes prior to branch meeting.)

### Interest Groups

- Start a second dining group. (Various)

### Community Activities

- Research ideas and assist with organizing an event. (Various)

### 95th Anniversary Celebration

- Participate in the planning of our year-long celebration. (Various)

### General

- Branch photographer to take photos at meetings and events. (Various).

***Not receiving branch information?***

***Make sure emails from***

***[aauwcarlisleinfo@gmail.com](mailto:aauwcarlisleinfo@gmail.com) aren't going into***

***your junk or spam folder.***