

Volume 54, Number 5 - 6

December, 2017-January, 2018

## MOZAMBIQUE GIRLS EDUCATION PROJECT

The speaker for our **January 23<sup>rd</sup>** branch meeting is Priscilla Laws, Dickinson College Professor Emerita in physics.

Ms. Laws completed requirements for her B.A. in Physics from Reed College in 1961 and her Ph.D. in nuclear theory from Bryn Mawr College in 1965. She then joined the Dickinson College faculty and focused her early research on the health effects of radiation. She then wrote two consumer books on medical x-rays. Since 1986 she has dedicated herself to the development of hands-on activities and computer software that enable introductory physics students to learn physics in collaborative groups without listening to formal lectures. She has received several national awards for educational innovation. In addition, she and other physics teachers have given workshops to promote the use of active learning methods in physics teaching throughout the U.S. and in 22 other countries.

Her talk on January 23<sup>rd</sup> will be about the Mozambique Girls Education Project sponsored by the Unitarian Universalists of the Cumberland Valley (UUCV). Shortly after she retired from teaching at Dickinson in 2002, Dr. Laws joined the UUCV congregation. A year or so later she visited Mozambique to learn more about the sustainable development work done by the son and daughter-in-law of fellow Dickinson colleagues. After her visit, Priscilla was contacted about the possibility of raising funds to support girls who wanted to attend a regional high school outside of their rural villages, and she thought that UUCV might be interested in sponsoring the project.

The Mozambique Bursary Project began in 2005 with 30 girls who had finished 8<sup>th</sup> grade in their home villages. The Project has grown and for the past ten years, between 90 and 120 girls have received support each year to attend secondary school. After finishing high school, several of the bursary girls who attended teaching programs at vocational schools are now teaching in primary schools in rural villages.

*Molly Shane  
Program Chair*

On Saturday, **December 9<sup>th</sup>**, we welcome Dickinson's new president, Margee Ensign, to share "Education as a Force for Peace".

Margee Ensign became Dickinson's 29th president on July 1, 2017. Prior to Dickinson she served for seven years as the president of the American University of Nigeria (AUN), a young, private university focused on development, and based on the U.S model of university education. Go to November's newsletter for her complete bio. <https://carlisle-pa.aauw.net/files/2017/07/NOV-2017-Newsletter.pdf>

**The RSVP deadline has passed.**

We enjoy a fabulous relationship with the AAUW Dickinson student organization and were honored to be asked to participate in their Career Panel event on Wednesday, November 29<sup>th</sup>. AAUW Carlisle members--Frances Del Duca, Molly Shane, Julie Manta, Susan Banks, and Linkey Green--were invited to discuss their careers. The career profiles many branch members completed were put to good use. 😊

Thank you, Linkey for being our liaison with AAUW Dickinson.

For summary and photos go to: <https://carlisle-pa.aauw.net/category/this-and-that/>

### DATES TO REMEMBER

Sat.	Dec. 9	10:00a.m.	Holiday Brunch	HUB Dickinson College
Mon.	Jan. 8	1:00p.m.	Book Group	Kathleen Brennan
Tues.	Jan. 9	7:00p.m.	Board Meeting	Bosler Library
Tues.	Jan 16		Deadline for Scholarship Application	
Tues.	Jan. 23	7:00p.m.	Branch Meeting	HUB Dickinson College

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*Branching Out*
**MESSAGE FROM THE PRESIDENT**

Not holding a November or December Tuesday branch meeting doesn't mean we let the holidays pass without gathering to wish everyone season's greetings. Looking forward to seeing you at our Holiday Brunch on December 9<sup>th</sup>. The newsletter schedule is also altered because of the holidays. This issue covers both December and January. Please mark your calendar for the January 23<sup>rd</sup> branch meeting, since there won't be a January newsletter to remind you.

Here are AAUW tidbits I have been collecting to share with you.

- AAUW Carlisle Board news. We sent Thanksgiving cards to ten persons or organizations that work with us to hold our meetings and conduct public policy events to say thank you for their support. The bi-annual process of reviewing our Policies and Procedures document is progressing. The next step in our strategic planning process is scheduled for the January Board meeting.
- The AAUW Gettysburg branch disbanded. We reached out to the twenty-five members and invited them to the Carlisle branch.
- Our October speaker, Dee Danser graciously shared her presentation on Title IX. Go to our website <https://carlisle-pa.aauw.net/monthlymeetings/> and scroll down to the bottom of the page.
- AAUW National's award-winning magazine, *Outlook*, has now digital. Have you read the Fall 2017 edition? <https://www.aauw.org/who-we-are/outlookmag/> There is an article about AAUW's strategic planning process to solidify AAUW's position as the global leader, under the leadership of Kimberly Churches, our new CEO. An article discusses in depth, a recent equal pay court case and AAUW's role. And, you will find AAUW's annual report. And, let me know if you find the embedded video – one advantage of digital. Go to the same link to opt in to a paper version if you don't like the digital format.
- Both AAUW-PA and AAUW National select college women for a Student Advisory Council (SAC). AAUW-PA SAC plans programming for the state convention. We are proud to announce Sofina Otero, Dickinson College senior, was selected. Sofina is majoring in African Studies and minoring in Health Studies. She currently serves as the vice president of the Black Student Union at Dickinson, is involved with various non-profits, and was recently accepted into Teach for America. Shaina Marie Hilsey of California University of Pennsylvania was selected for AAUW National SAC. Third year in a row a Pennsylvania student was selected!
- AAUW-PA is excited to announce Kimberly Churches, AAUW CEO, is the opening speaker of the state convention on April 13<sup>th</sup> for: "When Women Get Involved, The Conversation Changes". The program also includes several other speakers and presentations from Pennsylvania branch members. Seven Springs Mountain Resort (Champion, PA) is an all-season resort covers 5800 acres and offers a great opportunity to include family in your weekend.
- November 16, AAUW announced awards of \$3.7 million to its 2017-18 class of fellows and grantees. These 250 recipients represent diverse backgrounds, locations, and areas of study but have one thing in common: They all aim to promote equity for women and girls. "AAUW fellows and grantees have contributed to – and will continue to impact – so much of the world at large," said Kim Churches, the chief executive officer of AAUW. "These trailblazers are breaking the mold in nontraditional fields and redefining what leadership and expertise look like. AAUW is proud to provide the critical resources necessary to help them excel in their chosen fields." AAUW is one of the world's leading supporters of graduate women's education, having awarded more than \$100 million in fellowships, grants, and awards to 12,000 women and projects from more than 140 countries since 1888. Candidates are evaluated on the basis of scholarly excellence, quality and originality of project design, and active commitment to helping women and girls through service in their communities, professions, or fields of research.

Finally, I would like to share my holiday wishes with you and your family. May you enjoy the season, all the traditions that make the holidays special for you, time with your family and friends, and remember to be good to yourself.

## AAUW Carlisle Members Gather to Discuss Barriers & Bias

On November 7<sup>th</sup>, AAUW Carlisle Public Policy Committee hosted Topic Talk, our second in a series of informal meetings for those interested in specific issues of the day. Our discussion topic for this event explored *Barriers and Bias: Women in Leadership*. We were fortunate to have as our discussion leader Dickinson College Assistant Professor Katie Oliviero. Dr. Oliviero's teaching and research specializations include transnational feminisms, immigration, LGBTQ studies, critical race theory, law, social movements and cultural analysis. She is a recipient of a 2010 -2012 postdoctoral fellowship at Emory University School of Law. Between 2012 and 2014, Dr. Oliviero was an American Council of Learned Societies New Faculty Fellow at the University of Colorado, Women's and Gender Studies program and law school. She joined Dickinson's staff in 2014 in their Gender and Sexuality Studies Department. Dr. Oliviero received her B.A. degree from Dartmouth College in 2002, and M.A. for UCLA in 2007 and her Ph.D. in 2010.

Our discussion was based on information from several articles and short publications which attendees read prior to the meeting. We also discussed our results to AAUW's Implicit Association Test which each person participated in advance. The links to the test and articles are posted on the website. <https://carlisle-pa.aauw.net/topic-talks/barriers-bias/> There are photos too!

First hand experiences were shared as we discussed the many challenges for women aspiring to become leaders in nearly every facet of American life from non-profits to the corporate world, from entry level minimum wage positions to the board room. Some points we considered included:

- Women currently earn more university level degrees than men and yet remain underrepresented in top positions
- Women make up more than half the population but under 30% of executive leaders
- Even worse when looking at women of color with only 4% of that population holding executive level positions
- Gender bias is cultural and exists in every aspect of American life including political, corporate and educational leadership opportunities
- Recent headlines that exploded into the "Me Too!" social media movement speaks to the need and desire to move our culture forward to a more fair and respectful place

Our discussion ended with a call to action to continue speaking out, encouraging women and working to change the culture and environment through political advocacy. We also agreed that our personal modeling with young children in our lives is especially important to this end.

Members joining our discussion leader for this Topic Talk were Pam Barney, Mary Berwick, Katie Dodds, Kate Elkins, Linda Figueroa, Loretta Maddox, Pat Markowski, Carol McNulty, Virginia Mueller, Ann Pehle, Sue Royer and Nancy Sigrist.

Many thanks to the ladies of the Public Policy Committee who delivered lots of delicious snacks that we enjoyed during the evening's discussion to include Linda Figueroa, Linkey Green, Sue Royer, Kate Elkins, Virginia Mueller, Ann Pehle and Nancy Sigrist.

*Nancy Sigrist*  
Public Policy Chair

### Welcome New Members

At our December Brunch please look for members sporting a green leaf on their name tags to indicate they are new. Then engage them in conversation and make them feel welcome.

Add the following new members to your yearbooks. Also for correction: Julie Manta's email is [julie.t.manta.civ@mail.mil](mailto:julie.t.manta.civ@mail.mil).

**Jenifer Johnson**  
2 Station Rd.  
Newville Pa. 17241  
717-776-9449  
[jjpackard56@gmail.com](mailto:jjpackard56@gmail.com)

**Cynthia Murphy**  
127 W. Louther St  
Carlisle, Pa. 17013  
717-245-2209  
[murphyzug@comcast.net](mailto:murphyzug@comcast.net)

*Carolyn Freburg*  
VP Membership

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## MORE LEAVES ON OUR GROWING BRANCH

### Linda Presz

Linda grew up in Massachusetts, but her husband, Bill, was born and raised in the Carlisle area, so it was natural to come to the area to be near his family. Their permanent address is in Florida, but they spend several months a year in Carlisle to enjoy family and scenery.

Linda pursued a B. A. in Journalism at Boston University, but didn't finish her degree work. After several years of moving around, she resumed her education in Hartford, Connecticut, earning a B.S. in Economics and Finance.

Her career was varied; her longest employment was as a Contracting Analyst at an Engineering firm in Connecticut. While the job was positioned as financial, she used her journalism skills to ask probing questions of the engineering staff in order to make detailed analyses and write coherent reports. At a later date, she began helping her husband by managing his several businesses involving laser beam welding.

Linda and her husband are not landlubbers. They bought a sailboat, "Sophie," and spent many years sailing in the Caribbean and up and down the east coast. "Sophie" is now their permanent home in Florida, and Linda uses her journalism skills to edit their Sailing Club's newsletter. As a result of her involvement in the sailing community, she became interested in land use issues in Florida, and started her own consulting business in land use program management and assistance.

Because Linda is only in the Carlisle area for a few months a year, she needed a way to expand her social circle and understand community issues. She attended the Redistricting PA event co-sponsored by AAUW and joined the Carlisle Branch at that event.

### Carol Sharp

Carol is a Wisconsin native who moved to Shippensburg in 1971 when her husband became a professor at Shippensburg University. They moved to Carlisle in 1979, delighted with the environment and the people, feeling that Carlisle was a "real town." Their household includes a dog and three cats. Grown children include a daughter who is a lawyer, and a son who works in the music industry.

Carol earned a B.A. in Speech and Language Pathology from the University of Wisconsin, and an M. A. in Speech Pathology from Western Michigan University. She pursued her career in speech and language pathology through early intervention programs with children from birth to five years of age; the bulk of her practice was spent at the Capital Area Intermediate Unit.

Using her extra energy to contribute to the community, Carol served on many Carlisle area boards: seven years on the YWCA board, the board of the Bosler Library, and the Domestic Violence Board. In addition, Carol enjoys tennis, mahjong, and travel, and spends her winters in Florida.

No stranger to AAUW, she was a member in Shippensburg, and rejoined the Carlisle Branch after retiring from her speech pathology practice.

*Patricia Markowski  
Communications Chair*



The Scholarship Committee is up and running to receive applications for Higher Education Scholarship through mail or email. Please note that the deadline is January 16, earlier than past years.

Find the requirements, the online application and past awardees at <https://carlisle-pa.aauw.net/scholarship/>. Please share widely. The committee looks forward to reviewing the applications and presenting the 2018 awardees at our banquet on April 24<sup>th</sup>.

*Lillian Wong  
Scholarship Chair*

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## VOLUNTEER OPPORTUNITIES



<i>General Request</i>	<i>Volunteer Opportunity</i>	<i>Time Commitment</i>	<i>Contact</i>
<i>Membership</i>	<i>Greet members/guests as they arrive to branch meetings</i>	<i>30 minutes before a branch meeting</i>	<i>Sue Royer</i>
<i>Membership</i>	<i>Call members to follow-up periodically</i>	<i>2 hours per month</i>	<i>Carolyn Freberg</i>
<i>Membership</i>	<i>Write notes to welcome new members</i>	<i>2 hours per month</i>	<i>Carolyn Freberg</i>
<i>Membership</i>	<i>Assist with gathering member interests (process for new members; ask current members; analyze)</i>	<i>Various</i>	<i>Sue Royer Carolyn Freberg</i>
<i>Public Policy Membership</i>	<i>Manage volunteer scheduling using a website tool (learn website tool; heavy email activity)</i>	<i>Various</i>	<i>Work with project lead</i>
<i>Historian</i>	<i>Take photos at meetings, events for archive and website (Use Office Depot discount card to print photo; submit reimbursement; send via email to Social Media lead)</i>	<i>Various</i>	<i>Rose Smith</i>
<i>Historian</i>	<i>Scrapbook current items for archive (submit reimbursement)</i>	<i>Various</i>	<i>Rose Smith</i>
<i>Programs</i>	<i>Be a branch meeting program chair (work with speaker on program details; write article for newsletter; introduce speaker at meeting; email activity)</i>	<i>5 hours over time</i>	<i>Kathleen Gorak Carmen Eiserman</i>
<i>Programs</i>	<i>Be the Audio/Visual expert at branch meetings (understand Dickinson equipment; assist speaker before meeting starts)</i>	<i>30 minutes before a branch meeting</i>	<i>Kathleen Gorak Carmen Eiserman</i>
<i>Interest Groups</i>	<i>Start a second dining group</i>	<i>Various</i>	<i>Wendy Armour Dickinson</i>
<i>Cultural Outings</i>	<i>Research ideas; assist with organizing an event</i>	<i>Various</i>	<i>Don Mowery</i>
<i>Cultural Outings</i>	<i>Coordinate an event from concept through event</i>	<i>Various</i>	<i>Don Mowery</i>
<i>Funds</i>	<i>Assist with scholarship solicitation letter</i>	<i>3 hours January</i>	<i>Marjie Mowery</i>

### The SUPPER CLUB f/k/a The Gourmet Group

The Gourmet Group has a new name and a slightly new focus. To reflect our focus on cooking as well as dining out, the Gourmet Group is now called the Supper Club. Every other month, the group will dine out. The other months we will dine in. The hostess will continue to choose and prepare the main dish. The remaining members will prepare appetizers, salads and desserts of their choosing to go with the main dish. Members will rotate meal preparations. When preparing meals, members will continue to share expenses.

The Supper Club encourages other branch members to establish a second gourmet/supper club within the branch. A new group could either dine out, cook or a combination of both. If you are interested in establishing a new group, please contact Wendy Armour Dickinson at 717-514-3322

*Wendy Armour Dickinson,  
Chair*

### DECEMBER BOOK GROUP

AAUW offers the ¡Adelante! Book Club. The December 2017 Selection is:

*The Gilded Years: A Novel* by Karin Tanabe

From an early age Anita Hemmings longed to attend Vassar College. But she is hiding a secret, and it's one that may compromise her dream: She is African-American. With her light skin, Anita succeeds in passing as white and matriculating at Vassar, where she finds herself living with Lottie Taylor, the daughter of one of New York's most prominent families. Pulling a reclusive Anita out of her shell, Lottie inadvertently puts her friend's greatest secret at risk. A fictionalized account of the life of the first African American woman to graduate from Vassar College, *The Gilded Years* is a moving story of how one woman risked it all for the chance at a better life

See the AAUW Website for online discussion.

### JANUARY BOOK GROUP

*The Lilac Girls* by Martha Hall Kelly  
Monday, January 8, 2018, 1 p.m.  
Kathleen Brennan (717-243-5015 or  
[brennank@comcast.net](mailto:brennank@comcast.net))

New York socialite Caroline Ferriday has her hands full with her post at the French consulate and a new love on the horizon. But Caroline's world is forever changed when Hitler's army invades Poland in September 1939—and then sets its sights on France.

An ocean away from Caroline, Kasia Kuzmerick, a Polish teenager, senses her carefree youth disappearing as she is drawn deeper into her role as courier for the underground resistance movement. In a tense atmosphere of watchful eyes and suspecting neighbors, one false move can have dire consequences.

For the ambitious young German doctor, Herta Oberheuser, an ad for a government medical position seems her ticket out of a desolate life. Once hired, though, she finds herself trapped in a male-dominated realm of Nazi secrets and power.

The lives of these three women are set on a collision course when the unthinkable happens and Kasia is sent to Ravensbrück, the notorious Nazi concentration camp for women. Their stories cross continents—from New York to Paris, Germany, and Poland—as Caroline and Kasia strive to bring justice to those whom history has forgotten.

Additional information about the book and the author are online. All branch members are always welcome to attend any book discussion meeting of interest to them. Please call or email the hostess by Friday, January 5, 2018.

AAUW offers the ¡Adelante! Book Club. The January 2018 Selection is:

*Option B: Facing Adversity, Building Resilience, and Finding Joy* BY Sheryl Sandberg

When Option A is not available, how do you make the most of Option B? That's the question Sheryl Sandberg had to confront after her husband's unexpected death. Combining research and personal anecdotes, Option B not only explores Sandberg's loss, but a wide swath of hardships including job loss, sexual assault, war, sickness, and natural disasters. In so doing the book explores how to help others in their time of need, treat ourselves with compassion, and develop the resilience to brave whatever is ahead. See the AAUW Website for online discussion

*Wendy Armour Dickinson  
Book Group Chair*

### AAUW and Dell Release New Report to Improve Gender Equity in Tech

AAUW partnered with Dell to release the *Playbook on Best Practices: Gender Equity in Tech*. Despite the high demand and earning potential in science, technology, engineering, and math (STEM) careers, women make up only one in five engineering and computing graduates. The report aims to help increase equity in the STEM fields by promoting inclusive talent pipelines, fair recruiting strategies, and an unbiased work culture. Employers play a critical role in improving the representation of women in tech, and this playbook equips them with actionable steps for a data-driven approach to promoting gender equity. Learn more and download a copy here. <https://www.aauw.org/research/best-practices-playbook/>

BIG Thank You to Susan Rohrs for copying and mailing the newsletter to our members without email.



### 2017-2018 Board Members

#### Elected Officers

**President – Ann Pehle**

**Membership VPs – Carolyn Freberg, Sue Royer**

**Program VPs – Carmen Eiserman,  
Kathleen Gorak**

**Finance Officers – Barb Attivo, Mary Long**

**Secretary – Cindy Sutton**

**Past President – Linkey Green**

#### Committee Chairpersons

**Communications/Interviews — Pat Markowski**

**AAUW Funds — Marjie Mowery**

**Historian — Rosemary Smith**

**Newsletter – Phyllis Orenyo**

**Social Media – Ann Pehle**

**Public Policy — Nancy Sigrist**

**Scholarship – Lillian Wong**

**Yearbook – Carmen Eiserman**

#### Interest Group Coordinators

**Book Group – Wendy Armour Dickinson**

**Bridge Flight – Mary Berwick**

**Community Activities – Don Mowery**

**Gourmet Group – Wendy Armour Dickinson**

**Branching Out** is published August to June by the AAUW Carlisle (PA) Branch. Articles and photos should be submitted to Phyllis Orenyo at [cporenyo@yahoo.com](mailto:cporenyo@yahoo.com) or 249-8473 by the 20th of the month. The Board welcomes questions at [aauwcarlisleinfo@gmail.com](mailto:aauwcarlisleinfo@gmail.com). The branch website is: <http://carlisle-pa.aauw.net/>.

### AAUW Glossary of Terms

**College/University (C/U) Liaison, State and Branch** – A liaison appointed by AAUW-PA or a branch to work with a college or university to build programs and other ties of mutual interest and/or to encourage a non-participating college or university to become a C/U Member. The liaison can be particularly effective in communicating information about local activities and the National Conference for College Women Student Leaders (NCCWSL).

**Community Action Grants (CAG)** – National AAUW grants that provide seed money to branches, states, or individual women for research and projects that address education and equity for women and girls.

**Connect2AAUW** – Responds to members' inquiries and requests for materials (800-326-AAUW (2289) M-F between 10 am - 5 pm ET). AAUW can be accessed on the web at <http://www.aauw.org>. Email is [connect@aauw.org](mailto:connect@aauw.org).

**Convention** – A convention of AAUW may be held in the District of Columbia or such other place as may be designated by the Board of Directors. Written notice, or electronic notice if permitted by law, of the time and place of the meeting shall be sent to all members at least 30 days prior to the date of such meeting. The meeting shall include receipt of written reports on activities and the financial condition of AAUW and other appropriate business (AAUW Bylaws, Article XIII).

Linkey Green