

On Saturday, December 9th, we welcome Dickinson's new president, Margee Ensign.

EDUCATION AS A FORCE FOR PEACE

Margee (pronounced with a hard G) Ensign (pronounced En-sine) became Dickinson's 29th president on July 1, 2017. Prior to Dickinson she served for seven years as the president of the American University of Nigeria (AUN), a young, private university focused on development, and based on the U.S model of university education. There she oversaw the building of the sustainable campus, the creation of the finest digital library on the continent, the establishment of a law school as well as graduate programs, and a very active program of community engagement and humanitarian assistance. President Ensign also co-founded the Adamawa Peace Initiative, a locally based response to the threat from Boko Haram violence, which successfully promoted peace in the area through education, empowerment and community development.

President Ensign began her lifelong love of the liberal arts at New College in Florida where she received her B.A. in peace studies and international relations. She earned her master's and Ph.D. in international political economy from the University of Maryland. From there she proceeded to teach at Columbia University then Tulane University, diving into full-time university administration at the University of the Pacific where she was dean of the School of International Studies and associate provost for international initiatives.

President Ensign has served as an advisor to the governments of Uganda and Rwanda and she is a widely published scholar whose work focuses primarily on the challenges of international development.

*Linkey Green
Program Chair*



ATTENTION!!!!

**Deadline to RSVP for December 9th Holiday Brunch is November 27th.
See last page for details.**

DATES TO REMEMBER

Mon.	Nov. 6	1:00p.m.	Book Group	Pam Barney
Tues.	Nov. 7	7:00p.m.	Topic Talk "Barriers & Bias"	Nancy Sigrist
Tues.	Nov. 7	7:30p.m.	Is Inequality Making Us Sick	Dickinson College
Sat.	Nov. 11	6:30p.m.	Gourmet Group @ Morganthal's	Becky Morganthal
Tues.	Nov. 14	7:00p.m.	Board Meeting	Bosler Library
Sat.	Dec. 9	10:00a.m.	Branch Brunch Meeting	HUB Dickinson College

MESSAGE FROM THE PRESIDENT

It is commonly known that voters don't pay attention to "off-year" elections. We know municipal elections are important because the positions on the ballot are those that impact our communities, schools, and local taxes. Thank you to the Public Policy committee for paying attention and holding two GOTV (Get Out The Vote) events in anticipation of the November 7th election.

Voter registration at Harvest of the Arts was reported in the October newsletter. This newsletter includes a report on the CASD (Carlisle Area School Board) candidate forum held October 25th. In collaboration with the YWCA Carlisle, Nancy Sigrist (Public Policy Chair) and her committee made sure all six candidates attended; worked with former Superintendent John Friend to craft questions; modified the debate format reflecting learnings from the May forum; and (thank you Pat Markowski, Communication Chair) publicized widely.

AAUW Carlisle suspends our regular fourth Tuesday meetings in November and December because of the holidays. Instead, we meet on a Saturday for a holiday brunch. As you read in the lead article, December 9th is going to be truly special because we will welcome Margee Ensign, Dickinson College President, as our speaker. Since our founding in May 1924 on the Dickinson College campus, AAUW Carlisle has enjoyed a strong relationship with the college. It will be a privilege to meet President Ensign and introduce her to AAUW Carlisle. Please mark your calendar and send in the registration found at the end of this newsletter. Can we make this holiday brunch our most attended?

Wishing you and your family a wonderful Thanksgiving holiday.

Ann Pehle
President

AAUW Carlisle in the Community

About 80 people (many AAUW members) attended the October 12th Redistricting Matters: A Nonpartisan Consensus for Cumberland County. AAUW Carlisle worked in collaboration with Fair Districts PA – Cumberland Valley, YWCA Carlisle and Cumberland Valley Rising to organize the evening which included a presentation and panel discussion on all aspects of gerrymandering. For a full recap and photos, go to <http://carlisle-pa.aauw.net/public-policy/past-activity/>.

November 7th Ballot Question impacts Public School Funding

There is a ballot question for November 7th. So not to be surprised in the voting booth, here is a recap. An AAUW member-endorsed Public Policy Priorities is: Adequate and equitable funding for quality public education for all students. AAUW-PA opposes this amendment because there is no replacement for lost funding to schools, and that any likely proposal would mean an increase in sales and/or income tax, which could be regressive.

If approved, this would amend the PA Constitution to give the General Assembly the authority to allow school districts and counties or municipalities to increase the maximum exemption from property taxes of a "homestead property" (an owner-occupied residential or farm property) up to 100% of the assessed value of each homestead. Currently it may authorize exemptions up to 50% of a district's median assessment.

While this sounds wonderful for property owners, the reality for public school funding is not wonderful. School funding accounts for the largest share of property-tax bills. The burden of funding public schools is increasingly shifting to local taxes because of continued decreases in state funding for public schools. Since the 1980s, Pennsylvania has reduced funding for public schools from 50% to 35%.

Some things to keep in mind.

- Voter approval of the resolution does not change the law.
- If this is approved, the legislature could choose to take no action. Or it could pass a law to exempt less than or up to 100% of the assessed value of each homestead. It would then be up to each district or taxing authority to decide if it wishes to grant any additional exemption.
- This does not increase funding to public schools or propose how to improve Pennsylvania's funding for public education.

Ann Pehle
AAUW-PA Public Policy Co-Chair

Congratulations to Phyllis Orenyo on her book, My Cat is a Hat. For photos and recap of the book signing, go to <http://carlisle-pa.aauw.net/category/this-and-that/>.

PUBLIC POLICY

Nancy Sigrist, Public Policy Chair

BARRIERS AND BIAS: AN AAUW CARLISLE TOPIC TALK

While blatant sex discrimination is still a problem in this country (just look at recent headlines from the entertainment industry that fueled the “Me too!” response through social media!) often discrimination is more subtle. Problems like hostile work environments, negative stereotypes about women in leadership and gender bias work to keep women out of the top leadership roles.

Unconscious or implicit bias can cloud judgment in ways people are not even fully aware. Could you have implicit bias? Found out! Take AAUW’s Implicit Association Test on-line at

<http://www.aauw.org/article/implicit-association-test/>.

And sign up for our upcoming Topic Talk event to join the discussion about Barriers and Bias. We will talk about how we fared in the Implicit Association Test and discuss several articles attendees can read in advance of our gathering. Here are the event details:

What: Barriers & Bias: The Status of Women in Leadership

Topic Leader: Dr. Katie Oliviero,
Assistant Professor, Dickinson College

When: Tuesday, November 7th at 7:00 PM

Where: Nancy Sigrist’s House,
216 Taunton Drive, Carlisle

Other: Casual dress; light refreshments will be served

Sign up on line at
<https://www.eventbrite.com/e/topic-talk-barriers-bias-the-status-of-women-in-leadership-tickets-38715865195?utm-medium=discovery&utm-campaign=social&utm-content=attendeeshare&utm-source=strongmail&utm-term=listing>

or contact Nancy Sigrist at ncsigrist@gmail.com or (717) 462-6664.

DICKINSON COLLEGE AAUW STUDENT ORGANIZATION PRESENTS!

For those of you not attending the Barriers and Bias Topic Talk on Tuesday, November 7th, a wonderful option is being offered up by our sister organization at Dickinson!

The Dickinson College AAUW Student Organization invites us to a viewing of a PBS documentary called “Is Inequality Making Us Sick”. This first in a four part series will be launched on November 7th from 7:30 - 9:00 PM in Tome 115 at Dickinson College. After the film, please plan to stay and participate in a 30 minute discussion with other attendees.

CASD School Board Candidate Forum a Success!

AAUW Carlisle and YWCA Carlisle partnered to present the second in a series of Carlisle Area School District (CASD) Candidate Forums on October 25th at the YWCA. Community support brought almost 50 people out to meet the candidates. Attendees had the opportunity to get to know candidate qualifications, priorities and policy positions as candidates responded to both prepared questions presented by Moderator Robin Scaer, Executive Director at YWCA Carlisle, and a variety of questions submitted from the audience.

Many thanks to the AAUW team who worked to make this event successful! They include Kate Elkins, Pat Markowski, Sue Royer, Virginia Mueller, Linkey Green, Ann Pehle and Nancy Sigrist.

The Carlisle Area School District has four open school board positions in the upcoming general election on November 7th. Participating in the forum were all six candidates for the CASD: Kitzi Chappelle, Rick Coplen, Brian Guillaume, Anne Lauritzen, Julie Lesman, and Deborah Sweaney.

Photos are on our website: <http://carlisle-pa.aauw.net/public-policy/get-out-the-vote/>

THREE NEW MEMBERS TO WELCOME TO OUR BRANCH

LINDA BRUNSKI

Linda's family moved to the Carlisle area when she was twelve years old. Following her graduation from high school, she went to work for the Masland Company, and through on-the-job experience, became a manager of Health Benefits for the more than 2000 workers in textile manufacturing firm. As the company gradually declined, she left to work in the health care field, administering several different health plans.

In her thirties, Linda enrolled in Wilson College and earned a BS in Business and Economics. After graduation, she secured a position as Workers' Compensation Specialist with the Commonwealth of Pennsylvania Department of Labor and Industry, from which she is now retired.

Linda volunteers with the Bosler Library and serves on the Board of the Friends of the Library organization. She is also a member of a social Sorority.

During her career in both the private and public sectors, she witnessed and experienced many of the issues of social and workplace inequality and sexual harassment of women. Linda's interest in righting these wrongs led her to the AAUW Carlisle Voter Registration booth at the September Harvest of the Arts, and to subsequently joining the branch.

MARY BRUNSKI

Mary is a former Texan transplanted to the Carlisle area with her husband, Paul. They live with two grown children, Peter and Sarah, four cats, a dog and two fish.

A graduate of Ohio State University, she earned a BS in Communications and Economics, and worked in marketing for Architects and Engineers in Dallas, Texas. After moving to the Carlisle area, she was a substitute teacher in the South Middleton Schools and in the Capital Area Intermediate Unit, working with the deaf and hard of hearing and with autistic children.

Using her RICP (Retired Income Certified Professional) certification, Mary now works in the group and health insurance industry, providing Medicare planning and group insurance consultation to small businesses.

Mary is concerned that the gains women have made over the past few decades are being threatened in the current political climate. She joined AAUW because it is an organization that advocates for the equality and advancement of women, and looks forward to participating in branch activities supporting these goals.

JULIE MANTA

An assignment to the faculty of the War College brought Julie to Carlisle in 2004. Following her assignment as Director, Military Personnel Systems and Defense Enterprise Management, she now serves as Associate Dean for Academic Programs at the War College. Julie has been stationed in Korea, Germany, and various bases in the United States. As a Human Resources Officer and Instructor, she ran post office operations and also had oversight of casualty operations. Julie has earned many military honors and awards, including the NATO Medal for Humanitarian Service.

Julie earned a BA degree in Sociology from LaSalle University in Philadelphia, an MPA (Masters of Public Administration) from Penn State and an MSST (Masters in Strategic Studies) at the War College.

Julie has always had concern for women's income inequality. She spent six years on the Board of Safe Harbor. Her favorite book is *The Price of Motherhood* by Ann Crittenden. Subtitled "Why the Most Important Job in the World is Still the Least Valued," it was listed by the Chicago Tribune as one of the top ten feminist literary works since publication of *The Feminine Mystique* (Friedan, 1964). Her interest in AAUW stems from her concern for women's equality, and the mission of AAUW to advocate for opportunities for women and girls.

Julie lives with her husband, also a retired Army officer, and three cats: Silber, Bear and Whiskers. She collects Madam Alexander dolls, and has for many years supported the Women in Military Service for America Memorial in Arlington Cemetery.

Pat Markowski
Communications Chair

UPDATE YOUR YEARBOOK



Please add the following members and their information to your yearbook.

Linda Brunski

818 Fairview Rd
Carlisle, Pa. 17013
717-422-4199

LB.PENNA@hotmail.com

Mary Brunski

7 Hilltop Dr.
Mt. Holly Springs, Pa. 17065
717-385-7160

mbtexaspa@gmail.com

Kathleen Green

124 W. South St.
Carlisle, Pa. 17013
717-404-6203

Irish2067@gmail.com

Linda Presz

2 Liberty Ct.
Carlisle, Pa. 17013
305-743-6154

preszBraught@gmail.com

Holly Smith

1831 Basin Hill Blvd.
Carlisle, Pa. 17013
717-514-4607

hollsmith315@gmail.com

A reminder: new members will sport a **green** leaf on their name tags at meetings. Please use this as a visual clue to make these ladies feel especially welcome.

*Carolyn Freberg
Membership Co-Vice President*

AAUW-PA Annual Meeting and Convention April 13-15, 2018 Seven Springs Mountain Resort

Plan to join AAUW-PA for our Annual Meeting and Convention. Our theme: "When Women Get Involved, The Conversation Changes." And, as an innovation, the program will include presentations from members. Seven Springs Mountain Resort (Champion, PA) is an all-season resort covers 5800 acres and offers a great opportunity to include family in your weekend. We will be providing 'things to do' before and after the program and the hotel has extended the convention rate for our convenience. Convention kick off is Friday evening at 6 PM with a jam-packed agenda that will conclude on Sunday at 11 AM.



The 2018 Higher Education Scholarship Committee is preparing to launch our publicity to local surrounding institutions of higher education. The on-line application is on the web site now for those who want to get a jump before the January 16 deadline. This year there will be an outreach to Hope Station and Victory Circle. While the general age is younger, the idea is to plant a seed in the students as well as the adult volunteers and staff that scholarships are available.

In 2017, the Carlisle Branch was able to award five scholarships through memorial gifts, special donations as well as opportunity gifts. The bulk of the funds, however, come generously from within our membership through an annual branch-wide appeal. Thank you everyone and looking forward to another great year.

*Lillian Wong
Scholarship Chair*

The SUPPER CLUB f/k/a The Gourmet Group

The Gourmet Group has a new name and a slightly new focus. To reflect our focus on cooking as well as dining out, the Gourmet Group is now called the Supper Club. Every other month, the group will dine out. The other months we will dine in. The hostess will continue to choose and prepare the main dish. The remaining members will prepare appetizers, salads and desserts of their choosing to go with the main dish. Members will rotate meal preparations. When preparing meals, members will continue to share expenses.

The Supper Club encourages other branch members to establish a second gourmet/supper club within the branch. A new group could either dine out, cook or a combination of both. If you are interested in establishing a new group, please contact Wendy Armour Dickinson at 717-514-3322

Wendy Armour Dickinson
Chair

AAUW Offers Skills Training

AAUW is offering **FREE** monthly skill-building on-line webinars for members on a variety of topics - all you need to do is register. They are held on the second Tuesday of every month at 7 PM ET (schedule subject to change). To register or watch the recording of a session you missed:

<http://www.aauw.org/event/2017/10/skill-training-webinars/>. The schedule is:

September 12 - Social Media Made Easy
(watch the recording)

October 10 - Small but Mighty (watch the recording and **see how AAUW Carlisle is featured**)

November 14 - Diversity and Inclusion Task Force



*Happy
Thanksgiving!!*

BOOK GROUP

Death Comes for the Archbishop By Willa Cather

Monday, November 6, 2017, 1 p.m.

Pam Barney (717-258-9526 or barneypam@gmail.com)

Willa Cather's best known novel is an epic--almost mythic--story of a single human life lived simply in the silence of the southwestern desert. In 1851 Father Jean Marie Latour comes to serve as the Apostolic Vicar to New Mexico. What he finds is a vast territory of red hills and tortuous arroyos, American by law but Mexican and Indian in custom and belief. In the almost forty years that follow, Latour spreads his faith in the only way he knows--gently, all the while contending with an unforgiving landscape, derelict and sometimes openly rebellious priests, and his own loneliness. Out of these events, Cather gives us an indelible vision of life unfolding in a place where time itself seems suspended.

Additional information about the book and the author are online. All branch members are always welcome to attend any book discussion meeting of interest to them. Please call or email the hostess by Friday, November 3, 2017.

AAUW offers the ¡Adelante! Book Club. The November 2017 Selection is:

The Winona LaDuke Chronicles: Stories from the Front Lines in the Battle for Environmental Justice, Winona LaDuke

Chronicles is a collection of timely, persuasive, and inspiring stories of indigenous communities from the Canadian subarctic to the heart of the Navajo Nation. It is a collective account of Winona LaDuke's personal journey to recovery, beginning with her home burning down in 2008. It is also a story of strength and resilience - not just LaDuke's own, but that of all tribal and First Nations communities in the North American first world who struggle just to survive.

See the AAUW Website for online discussion.

Wendy Dickinson
Book Group Chair

HOLIDAY BRUNCH

Saturday, December 9th at 10 am in Dickinson College's Holland Union Building (HUB) Social Hall East, Dr. Margee Ensign, President of Dickinson College, will be our program speaker. Brunch will be served at 11:15 am - Raspberry Balsamic Chicken Salad with a Raspberry Vinaigrette Dressing and the Chicken served on a separate platter, Soup du Jour (a Hearty, Gluten Free Vegetable Soup), Dinner Rolls with Butter and Carrot Cake for dessert. Beverages: Ice Water, Tea Cooler and Decaffeinated Coffee. The price per meal is \$17.

Reservation Form (see last page of Newsletter) and Checks, made out to "AAUW-Carlisle Branch", should be sent to: Kathleen Gorak at 1101 Stratford Dr., Carlisle PA 17013 **NO LATER THAN November 27th**. Please let me know if there are any dietary accommodations needed for our brunch menu by that date, as well.

*Kathleen Gorak
Program Co-Vice President*



2017-2018 Board Members

Elected Officers

President – Ann Pehle

Membership VPs – Carolyn Freberg, Sue Royer

**Program VPs – Carmen Eiserman,
Kathleen Gorak**

Finance Officers – Barb Attivo, Mary Long

Secretary – Cindy Sutton

Past President – Linkey Green

Committee Chairpersons

Communications/Interviews — Pat Markowski

AAUW Funds — Marjie Mowery

Historian — Rosemary Smith

Newsletter – Phyllis Orenyo

Social Media – Ann Pehle

Public Policy — Nancy Sigrist

Scholarship – Lillian Wong

Yearbook – Carmen Eiserman

Interest Group Coordinators

Book Group – Wendy Armour Dickinson

Bridge Flight – Mary Berwick

Community Activities – Don Mowery

Gourmet Group – Wendy Armour Dickinson

Branching Out is published August to June by the AAUW Carlisle (PA) Branch. Articles and photos should be submitted to Phyllis Orenyo at cporenyo@yahoo.com or 249-8473 by the 20th of the month. The Board welcomes questions at aauwcarlisleinfo@gmail.com. The branch website is: <http://carlisle-pa.aauw.net/>.

AAUW Glossary of Terms

Affiliate Agreement – A required signed document between an affiliate and the national AAUW organization. This is a one-time reporting task, unless or until an affiliate's status changes.

Board of Directors – The national board sets policy and governs the corporation. Most states and branches have their own boards.

Branch - Basic affiliate unit of AAUW (not "chapter" or "club").

Campus Action Projects (CAP) – National AAUW annual, grant-funded projects led by students or faculty that focus on AAUW's mission or research.

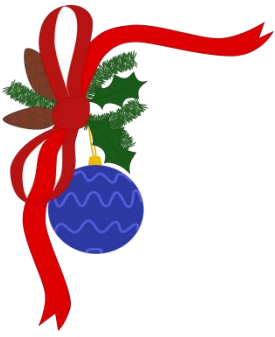
Career Development Grants – National AAUW grants that support women who are reentering the work force, making a career change, or advancing their current career through higher education.

*Linkey Green
Past President*

VOLUNTEER OPPORTUNITIES



<i>General Request</i>	<i>Volunteer Opportunity</i>	<i>Time Commitment</i>	<i>Contact</i>
<i>Membership</i>	<i>Greet members/guests as they arrive to branch meetings</i>	<i>30 minutes before a branch meeting</i>	<i>Sue Royer</i>
<i>Membership</i>	<i>Call members to follow-up periodically</i>	<i>2 hours per month</i>	<i>Carolyn Freberg</i>
<i>Membership</i>	<i>Write notes to welcome new members</i>	<i>2 hours per month</i>	<i>Carolyn Freberg</i>
<i>Membership</i>	<i>Assist with gathering member interests (process for new members; ask current members; analyze)</i>	<i>Various</i>	<i>Sue Royer Carolyn Freberg</i>
<i>Public Policy Membership</i>	<i>Manage volunteer scheduling using a website tool (learn website tool; heavy email activity)</i>	<i>Various</i>	<i>Work with project lead</i>
<i>Historian</i>	<i>Take photos at meetings, events for archive and website (Use Office Depot discount card to print photo; submit reimbursement; send via email to Social Media lead)</i>	<i>Various</i>	<i>Rose Smith</i>
<i>Historian</i>	<i>Scrapbook current items for archive (submit reimbursement)</i>	<i>Various</i>	<i>Rose Smith</i>
<i>Programs</i>	<i>Be a branch meeting program chair (work with speaker on program details; write article for newsletter; introduce speaker at meeting; email activity)</i>	<i>5 hours over time</i>	<i>Kathleen Gorak Carmen Eiserman</i>
<i>Programs</i>	<i>Be the Audio/Visual expert at branch meetings (understand Dickinson equipment; assist speaker before meeting starts)</i>	<i>30 minutes before a branch meeting</i>	<i>Kathleen Gorak Carmen Eiserman</i>
<i>Interest Groups</i>	<i>Start a second dining group</i>	<i>Various</i>	<i>Wendy Armour Dickinson</i>
<i>Cultural Outings</i>	<i>Research ideas; assist with organizing an event</i>	<i>Various</i>	<i>Don Mowery</i>
<i>Cultural Outings</i>	<i>Coordinate an event from concept through event</i>	<i>Various</i>	<i>Don Mowery</i>
<i>Funds</i>	<i>Assist with scholarship solicitation letter</i>	<i>3 hours January</i>	<i>Marjie Mowery</i>



DECEMBER HOLIDAY BRUNCH

SOCIAL HALL EAST

Holland Union Building, Dickinson College

DECEMBER 9, 2017

MENU:

RASPBERRY BALSAMIC CHICKEN SALAD

A HEARTY, GLUTEN FREE VEGETABLE SOUP

DINNER ROLLS & BUTTER

CARROT CAKE

Please gather at 10:00 a.m.

Program at 10:15 a.m.

Brunch at 11:15 a.m.

-----BRUNCH RESERVATION FORM-----

R.S.V.P. by **Monday, November 27** and indicate If any dietary accommodations are required.

Name_____

Guest (s)_____

Amount enclosed @\$17/person_____

Please make checks payable to: **AAUW Carlisle Branch**

and

Mail to : **Kathleen Gorak, Program Co-Vice President**
1101 Stratford Dr.
Carlisle PA 17013

