



BRANCHING Out

A Publication of the AAUW Carlisle (PA) Branch - Organized 1924

AAUW - Advancing equity for women and girls through advocacy, education, philanthropy, and research

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NURSING MISSIONS IN HAITI AND AFRICA

Lieutenant Colonel (R) Carol McAnulty is a Nurse Anesthetist at the Carlisle Regional Medical Center. Prior to moving into this position in 1995, she was an active duty Air Force officer stationed in Medical Groups in Nebraska, Georgia and Texas. As an officer in the United States Air Force Reserves from 1996 to 2005, Carol worked as a Flight Nurse on an Aeromedical Evacuation Squadron in New Jersey and was deployed to Afghanistan in support of Operation Enduring Freedom.

Carol began her volunteer nursing work overseas on a mission to Haiti with Partners in Health in 2012. Her first mission with Operation Medical, a Hershey, Pennsylvania based volunteer group of medical professionals, was in 2014 to Malawi in Africa. Carol recently returned from India on another mission with this group.

Dr. Neelima Parikh, an Anesthesiologist, will join Carol in her presentation on overseas nursing missions at our March Branch Meeting on the 28th. She is the co-founder of Operation Medical along with her husband who is also an anesthesiologist.

Previously scheduled co-presenter and nursing missionary Diana Davidson will not be with us as she passed away suddenly in December 2016.

*Kathleen Gorak,
Program Chair*

DATES TO REMEMBER

Mon., March 6	1:00 p.m.	Book Group	Mary Berwick
Tues., March 14	7:00 p.m.	Board Meeting	Bosler Library Meeting Room
Wed., March 15	5:30-8:30p.m.	AAUW Work Smart Workshop	YWCA
Sat., March 18	1:00-4:00p.m.	AAUW Work Smart Workshop	YWCA
Tues, March 28	7:00 p.m.	Branch Meeting	Holland Union Building

PUBLIC POLICY COMMITTEE PRESENTS NEW PROGRAM CALLED TOPIC TALKS

First event scheduled for Monday, March 20th to discuss the Gender Pay Gap

It has been an exciting time for the members of Public Policy committee! With so many worthy issues supported by AAUW, we have all been amazed at just how much we didn't know! Out of this "enlightenment" came the idea of Topic Talks. We hope to provide our members and their guests an opportunity to learn more about some of the very important women's issues that AAUW is supporting and working on all over the country.

Topic Talks will meet periodically to discuss different issues. We will provide attendees with some reading materials prior to each meeting so everyone can come prepared. A presenter/discussion leader for each event will give an overview of the issue, highlight pertinent activities and information and lead a discussion of the topic. The format will be similar to a book club type meeting with informal back and forth discussion and sharing of ideas.

What you need to know:

- The first Topic Talks meeting is scheduled for Monday, March 20th at 7:00 PM to discuss the Gender Pay Gap (Equal Pay for Women). This topic is timely given our upcoming events around Equal Pay, i.e. Work Smart, Equal Pay Lobby Day on April 4th.
- We are privileged to have AAUW member and Director of the Women and Gender Resource Center at Dickinson College, Donna Bickford, as our speaker and discussion leader.

- Didem Cal has generously offered to host. Her home is located at 1229 Hillside Drive, Carlisle, PA 17013 and her phone number is (312) 720-4507.
- If you plan to attend, please RSVP at [here](#) or by contacting Nancy Sigrist at ncsigrist@gmail.com or (717)462-6664 no later than March 15th. Once you have RSVP'd, you will receive electronic links to 2 - 3 articles on the Gender Pay Gap via email. At the event, you will receive *The Simple Truth*, a brief and easy to read publication prepared by AAUW that presents clear and persuasive research and analysis on this topic.
- Please review the provided materials prior to the meeting so you are ready to join in our discussion, ask questions and provide your own insights into this very important topic!
- Remember AAUW is a nonpartisan organization. Everyone's ideas are to be welcomed and respected!
- This event welcomes members and your guests so please come!

Light refreshments will be provided. We look forward to seeing you there

Nancy Sigrist

The Public Policy committee meets the first Wednesday of the month. Committee members are Didem Cal, Linda Figueroa, Linkey Green, Nancy Sigrist, Peggy Jennings, Sue Royer. If you are interested in AAUW Public Policy initiatives, even if you are just curious, please join us. Contact Ann Pehle (annp71@comcast.net or 795-4969) for more information

EQUAL PAY DAY APRIL 4, 2017

The gender pay gap is a primary issue for AAUW, and one that we have been working on for years. As early as 1922, AAUW's legislative program called for a reclassification of the U.S. Civil Service and repeal of salary restrictions in the Women's Bureau. In 1955, AAUW supported a bill introduced by Reps. Edith Green (D-OR) and Edith Rogers (R-MA) requiring "equal pay for work of comparable value requiring comparable skills."

While the gender pay gap has narrowed, women are still not receiving equal pay for equal work. The median earnings for full time, year round work for women are 80% of what men earn. In Pennsylvania, it is 79%. And, for the Congressional Districts where our members live, it is worse. PA-11, Congressman Barletta 77.4% and PA-4, Congressman Perry 74.9%.

We are joining the events in Harrisburg planned by AAUW-PA. For full details and to register (which is required) go to

<http://aauw-pa.aauw.net/policy/>.

Here is an overview.

- **Rally in capitol rotunda 10:30 to 11:30.**
The rally is planned by BPW-PA (Business and Professional Women Pennsylvania). Dot McLane, President AAUW-PA is one of the featured speakers.
- **AAUW Lobby Day 11:30am to 4:00pm.**
We will start with lunch and an overview of the materials to deliver to your legislators before your visits.

*Ann Pehle
Public Policy Chair*



Two AAUW Work Smart Workshops will be held at the Carlisle YWCA in March. Ann Pehle, Public Policy Chair of the AAUW Carlisle Branch, with more than 30 years of experience in Human Resources has organized and will present these workshops.

AAUW's Work Smart workshops are designed to empower working women with the skills and confidence to successfully negotiate their salary and benefits packages. Women can expect to learn:

- About the gender pay gap, including its personal consequences
- How to quantify the market value of their education, skills, and experience
- How to conduct objective market research and determine a fair target salary
- How to create a strategic pitch and respond to salary offers

The program stresses practice and the participants will have numerous opportunities to role play and interact with one another during the workshop.

The workshops will be held on Wednesday, March 15, from 5:30 to 8:30 p.m. and on Saturday, March 18, from 1:00 to 4:00 p.m. The deadline for registration is March 10, 2017.

There are opportunities to provide refreshments and/or assist at the workshops. Please contact Sue Royer if you are interested in assisting.

*Phyllis Orenyo,
Committee Member*

BOOK GROUP

The Handmaid's Tale by Margaret Atwood

Monday, March 6, 2017, 1 p.m.
Mary Berwick (717 249-6768 or
maryberwick6@gamil.com)

Offred is a Handmaid in the Republic of Gilead. She may leave the home of the Commander and his wife once a day to walk to food markets whose signs are now pictures instead of words because women are no longer allowed to read. She must lie on her back once a month and pray that the Commander makes her pregnant, because in an age of declining births, Offred and the other Handmaids are valued only if their ovaries are viable.

Offred can remember the days before, when she lived and made love with her husband Luke; when she played with and protected her daughter; when she had a job, money of her own, and access to knowledge. But all of that is gone now....

Additional information about the book and the author are online. All branch members are always welcome to attend any book discussion meeting of interest to them. Please call or email the hostess by Friday, March 3, 2017.

*Book Group Chair
Wendy Dickinson*

Did you know AAUW sponsors an art contest and the winners become the notecards sent to every member?

**STATE CONVENTION
& 88th AAUW-PA Annual Meeting
April 21-23, 2017 Heritage Hills Golf
Resort, York**

Join us for our 2017 AAUW-Pennsylvania State Convention and 88th Annual Meeting this April in York. Our theme, Heritage: Diversity is Our Strength, promises to be both informative and inspiring. Complete meeting information, including the agenda, registration form and meeting details are found on pages 6-9 of the Keystoner.

Our host Branches include York, Carlisle, Harrisburg, and Gettysburg. They are looking forward to welcoming you.

The meeting will offer a variety of activities and opportunities that include: "getting acquainted," meeting with counterparts, plenary sessions, annual business meeting, workshops, interaction with our college student affiliates, District meetings, awards, and a silent auction on gift baskets, to support the Legal Advocacy Fund.

Our theme will be examined and explored through many different topics including: implicit bias, prejudice, stereotypes, information about the Pennsylvania Commission for Women, STEM, Civil Rights, gender issues, policy implications, how to influence legislation, diversity, a Legal Advocacy Fund (LAF) speaker, and an AAUW National update. There will also be an opportunity for Branch networking. We look forward to seeing you there!
—
Sandy Homel, AAUW-PA Program Vice-President

Directions to Meeting

Heritage Hills is conveniently located in beautiful York County, just off Interstate 83. The address is 2700 Mt. Rose Avenue (Rte. 124), York, PA 7402. For the Google map of its location, follow this link: Heritage Hills Resort

Article From the Keystoner

2017 Candidates for Election at Annual Business Meeting of the AAUW-PA include our very own Linkey Green who has been nominated for Membership Vice President::

LINKEY GREEN A member of the Carlisle Branch since 2011, Linkey has served as Program Co-Vice President and President. She works on the Public Policy Committee and helped create a Student Organization at Dickinson College. Linkey holds a B. S. in Chemistry from the University of Mary Washington and a Masters in Library and Information Science from the University of Texas at Austin. Most of her working life has been spent in elementary education either in the classroom or as a librarian. She feels strongly that every AAUW member is on the Membership Committee. In addition to AAUW, Linkey enjoys volunteering with her dog as a Pet Therapy team for Celtic Hospice

Did you notice the changes to the website?

Do you think it has the right information for a prospective member?

For you, a member?

Share your thoughts, opinions, ideas with Ann Pehle as she works with committees to update the AAUW-Carlisle website.

2016-2017 Board Members

Elected Officers

President –Linkey Green

Membership VPs – Carolyn Freberg, Sue Royer

Program VPs – Carmen Eiserman, Susan Rohrs

Finance Officers – Kathleen Brennan, Mary Long

Secretary – Kathleen Gorak

Past President – Cindy Sutton

Committee Chairpersons

Communications/Interviews — Pat Markowski

AAUW Funds — Marjie Mowery

Historian — Rosemary Smith

Newsletter – Phyllis Orenyo

Webmaster – Ann Pehle

Public Policy — Ann Pehle

Scholarship – Lillian Wong

Yearbook – Carmen Eiserman

Interest Group Coordinators

Book Group – Wendy Armour Dickinson

Bridge Flight – Mary Berwick

Community Activities – Don Mowery

Gourmet Group – Wendy Armour Dickinson

Branching Out is published August to June by the AAUW Carlisle (PA) Branch. Articles and photos should be submitted to Phyllis Orenyo at cporenyo@yahoo.com or 249-8473 by the 20th of the month. The Board welcomes questions at aauwcarlisle@aol.com. The branch website is: <http://carlisle-pa.aauw.net/>.

Like [AAUW Carlisle Branch](#) and [AAUW-PA](#) on Facebook.

Mark your calendar to join us for AAUW-PA Equal Pay Day Lobby Day on April 4th.